

South Fayette School District

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Regular Meeting **Minutes**

Tuesday, November 25, 2008
7:00 p.m.

The Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:04 p.m. in the South Fayette High School Conference Center by President Bill Newcomer with the Pledge of Allegiance. Prior to the start of the meeting the Board had met in Executive Session to interview potential Softball Coaches and to discuss personnel.

Present: Teresa Burroughs, Len Fornella, Lena Hannah, Frank Morelli, Bill Newcomer, Chris Niemann, and Jeff Smith

Absent: Todd Petrillo and Al Wood

Others: W. Theodore Brooks, Tucker Arensberg, P.C.; Dr. Linda B. Hippert, Superintendent; George Safin, Director of Finance; Teacher Patrick McAndrew; Deana Carpenter, Debra Amelio-Manion, Andrea Inlgar, Lisa Carney; and Ruth Bell Superintendent's Assistant/Board Secretary

Minutes

Morelli seconded Hannah to approve the minutes from the following Board Meetings:

Committee Meeting	October 21, 2008
Special Meeting	October 27, 2008
Regular Meeting	October 28, 2008

Voice Vote – All Yes

Financial Reports

The Condensed Expenditure Summary Report as of October 31, 2008, has been provided to the Board.

Hannah seconded Niemann to accept the Financial Reports for August and October 2008.

1. Treasurer's Report	George Safin
2. Property Tax Collector's Report (<i>August</i>)	Kevin Biber
3. Earned Income	Central Tax
4. Middle School Activity Report	Carol Hunsinger
5. High School Activity report	Kathy Demnyan
6. Athletic Report	Joe Farkas
7. Aquatic Report	Bridget Amato

Roll Call – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM VISITORS

Lisa Carney – Under Athletics there are 2 wrestling coaches being hired are they being paid from the \$15,000? How many students are signed up for the wrestling program? Why do we need two coaches?

Dr. Hippert replied the varsity coaches are paid from the \$15,000, not the Junior High Wrestling Coach. She did not know the number of students signed up for wrestling. The Administration would recommend there be 2 adult coaches per sport and due to WPIAL rules Junior High and Varsity students can not practice together.

Superintendent's Monthly Report – Dr. Linda B. Hippert

Business Office

Burroughs seconded Niemann on the recommendation of The Superintendent and Director of Finance George Safin for Board approval for payment of the interim delinquent tax collector fee in the amounts of \$8,892.89 for 2005 delinquent taxes; penalty payment for October 29, 2008; \$1,128.17 for 2006 delinquent taxes; penalty payment extends from October 17, 2008, to October 29, 2008; \$348.17 for 2007 delinquent taxes; penalty payment extends from October 31, 2008, to November 10, 2008; \$1,819.65 for 2008 delinquent taxes; penalty payment extends from November 4, 2008 to November 13, 2008, as per the statements submitted by Kevin Biber, Township Treasurer.

Roll Call – All Yes

Niemann seconded Smith on the recommendation of The Superintendent, Director of Finance George Safin, and Tax Collector Kevin Biber for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

Roll Call – All Yes

Niemann seconded Morelli on the recommendation of The Superintendent and Director of Finance George Safin for Board approval to continue participation in the Allegheny Intermediate Unit Joint Purchasing Board for 2009.

Roll Call – All Yes

Fornella seconded Burroughs on the recommendation of The Superintendent and Director of Finance George Safin for Board approval to adopt the district's 403(b) Plan Document and Adoption Agreement utilizing Employer Admin Services, Inc., as third party administrator with an effective date of January 1, 2009. By doing so the Board adopts Resolution 08-05 Adopting a 403(b) Plan Document and Resolution 08-06 Adopting a 403 (b) Third Party Administrator.

Voice Vote – All Yes

Personnel

Smith seconded Niemann on the recommendation of The Superintendent and Director of Finance for Board approval of the following compensation plan for substitute teachers in South Fayette effective December 1, 2008:

- Compensation for 1 – 30 days (\$80 per day)
- Compensation for 31-60 days (\$85 per day)
- Compensation for 61+ days (\$87 per day)
- Long Term Substitute 45+ continuous days in same position – (\$115 per day)

Roll Call – All Yes

Morelli seconded Smith on the recommendation of The Superintendent and Administrators for Board approval to hire the following personnel for the 2008-09 school year:

- a. Kara Patrick, Special Education Teacher, Master's +15, Step 1, \$43,750, prorated
- b. Molly Golding, Permanent Substitute Teacher, Bachelor's Step 1, \$41,500, prorated effective October 7, 2008
- c. Angela Pedrotti, Permanent Substitute Teacher, Bachelor's Step 1, \$41,500, prorated effective October 2, 2008
- d. Colleen English, Permanent Substitute Teacher, Master's Step 1, \$43,100, prorated to continue through the second semester
- e. William Blangero, to amend Master's Step, 1, \$43,100 prorated to continue through the end of the 3rd nine weeks
- f. Catherine Scanlon, Aquacise aerobics instructor, effective November 10, 2008. Catherine will be paid \$8.25 per hour for instructing
- g. Joy Willner Student Monitor, effective November 3, 2008, at the probationary rate of \$7.35 for the first 60 days worked. After completing a satisfactory probationary period the rate will be \$9.18 per hour
- h. Frank Holeva, Food Transporter, at the probationary rate of \$9.08 per hour. Mrs. Wood is recommending the probationary period end November 25, 2008 as Mr. Holeva has been filling in as substitute for this position since October 10, 2008. After completing a successful probationary period the rate will be \$11.15 per hour
- i. Logan Brown as lifeguard/instructor effective November 1, 2008, at the rate of \$7.15 per hour for lifeguarding and \$8.00 per hour for instructing
- j. Tracey Belle, Homebound Tutor, effective November 21, 2008 through January 9, 2009, at the rate of \$27,72 per hour, per contract
- k. The following day-to-day substitutes (call as needed)
 - Melissa Payne, Certified Elementary
 - David Pope, Certified Elementary/Mid-Level Science/Mid-Level Math
 - Charlene Miller, Custodian
 - Joe Sgro, Food Transporter
- l. Approve the following change to EPR:
 - Justina Jerzyk, Teen Institute Sponsor (split with Kevin Sutter) \$340.00
 - Kevin Sutter, Teen Institute Sponsor (split with Justina Jerzyk) \$340.00
- m. Hire the following EPR:
 - Jennifer Gorton, MS Musical Director \$1,780

Roll Call – All Yes

Niemann seconded Hannah on the recommendation of The Superintendent and Administrators for Board approval to grant a leave of absence extension for Tiffany Nickolas beginning with the second semester through the end of the 2008-09 school year. Mrs. Nickolas meets all requirements for this leave; to grant a leave of absence for Anne Liberatore beginning February 9, 2009. Mrs. Liberatore meets all requirements for this leave; to grant a leave of absence for Nazish Habib beginning January 20, 2009, through the end of the 2008-09 school year. Mrs. Habib meets all requirements for this leave; to grant a

leave of absence extension for Daniela Wiernik until March 23, 2009; and to grant an intermittent leave of absence for Shirley Blue. Mrs. Blue meets all requirements for this leave.

Roll Call – All Yes

Education

Informational

The Rider for Dual Enrollment for 2008-09 school year was approved.

Smith seconded Hannah on the recommendation of The Superintendent and Director of Pupil Personnel Dr. Nanci Sullivan for Board approval to enter into a service agreement with The Watson Institute.

Roll Call – All Yes

Transportation

Informational

At the November 18, 2008, Committee Meeting of the Whole, the Board discussed fuel costs for busses for the 2009-10 school year. Director of Transportation Donna Harshman provided information to the Board showing the cost of diesel over the past several years and the projected costs for the 2009-10 school year.

Hannah seconded Fornella to enter into an agreement with the consortium to lock into the price of diesel for the 2009-10 school year.

Voice Vote – All Yes

Athletics

Hannah seconded Niemann on the recommendation of The Superintendent, Athletic Director Joe Farkas, and Head Coaches for Board approval to hire the following Wrestling Coaches at the compensation listed and to approve the revised compensation for the Cheerleading and Football Coaches.

Wrestling

- ◆ Brian Schwab, Assistant Junior High Wrestling Coach \$2,893.00
- ◆ Richard Pattinato, Assistant Varsity Wrestling Coach \$3,100.00

Cheerleading (revised)

- ◆ Renee McNally, Head Coach \$3,065.00
- ◆ Kim Collins, 1st Assistant Coach \$1,532.50
- ◆ Jacquie Anderson, 2nd Assistant Coach \$1,032.50
- ◆ Shannon Coyle, Varsity Chaperone \$532.50
- ◆ Amy Jesslowski, Middle School Chaperone \$532.50
- ◆ Katherine Speer, Junior Varsity Chaperone \$355.00

Football (revised)

- ◆ Pete Schepis, Head 7th/8th Grade Coach \$1,250.00

Roll Call – Yes – Smith, Niemann, Hannah, Morelli,
Burroughs, Newcomer
No - Fornella

The Superintendent and Director of Facilities Gene Manzini recommend Board approval to move the scoreboard from the baseball field to the softball field.

The Board asked for additional information regarding costs of moving the scoreboard.

Construction

Discuss Board options for future construction to accommodate elementary school overcrowding along with dates required for decision making. Options discussed/proposed include:

- a. Make the decision to proceed with construction planning with the intent to borrow for construction in March 2010 with occupancy 2013-14 school year.
- b. Make the decision to delay construction planning and utilize trailers for future growth. Consider options for placement of additional trailers.
- c. Leasing space off campus in the area
- d. Purchase/build metal buildings
- e. Utilizing the Army barracks building for classrooms
- f. Converting the middle school auditorium to classrooms
- g. Lease space at Alpine Point
- h. Other options not yet identified.

Discuss the future educational configuration related to student enrollment growth.

Mr. Niemann asked for information regarding current enrollment at the 5th grade and the number of rooms needed. Dr. Hippert will provide this information at the Reorganization Meeting on December 2, 2008.

Informational

At the November 18, 2008, Committee Meeting of the Whole, the Board agreed to invite local realtors and township officials to the Regular Board Meeting in January to discuss trends and information about South Fayette Township. If Board Members have any specific questions they would like to have addressed that evening, they are asked to email their questions to Ruth Bell by January 4, 2009. These questions will be forwarded to the appropriate person for the discussion at the Regular Meeting in January.

Miscellaneous

Hannah seconded Niemann on the recommendation of The Superintendent for Board approval to accept the provided list of gifts/donations that have been received.

Voice Vote – All Yes

Dr. Hippert thanked all of the groups and organizations who have donated items; the donations are greatly appreciated.

Smith seconded Morelli on the recommendation of The Superintendent for Board approval of the second reading of the revised School District Policies listed:

- 111 Lesson Plans
- 112 Guidance Counseling
- 113 Special Education
- 113.1 Discipline of Students with Disabilities
- 113.2 Behavior Management Techniques
- 114 Programs for Gifted Pupils
- 115 Career Technical Education
- 116 Tutoring
- 117 Homebound Instruction

discussed. In 2012 there would be a bump in contributions from school districts. Board members are asked to write their legislators asking them to vote no on the statewide healthcare bill.

C. Parks and Recreation

Lena Hannah

Light up night is scheduled for December 12, 2008, at the South Fayette Fire Hall. The budget is currently on hold as the committee is working to prioritize items. The committee will not meet in December.

D. Parkway West

Frank Morelli

Student Dominic Altieri was named Student of the Month in Masonry.

E. SHASDA

Todd Petrillo

Not in attendance.

F. South Fayette Foundation

Len Fornella

There is a meeting scheduled for December 8, 2008, in the Pride Room. Kelly Uranko from The Pittsburgh Foundation will be attending. Mr. Fornella indicated that Maureen Pedzwater is doing a great job aligning the school district with The Pittsburgh Foundation.

Morelli seconded Niemann to adjourn the meeting at 8:00 p.m.

Voice Vote – All Yes

William Newcomer, Board President

Ruth Bell, Board Secretary