



South Fayette Township School District

Regular Meeting

Tuesday, November 24, 2020

7:30 PM

High School Studio

AGENDA

MEETING CALLED TO ORDER – President Len Fornella

- ◆ Pledge of Allegiance
- ◆ Recognize – Eagle Scout Dylan Chappel – Dr. Lockette
- ◆ Discussion – Commencement Survey Results – Dr. Hartzell, Robert Butts
- ◆ **Discussion – Senate Bill 1216 Temporary Certification Flexibility – Keystone Exams – Dr. Evancho**
- ◆ **Discussion – Mandated Attestation Ensuring Implementation of Mitigation Efforts – Dr. Lockette (*information provided*)**

I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:

Special Meeting	October 13, 2020
Committee Meeting	October 20, 2020
Regular Meeting	October 27, 2020

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Rebecca Bruce
Middle School Activity Fund	Rebecca Bruce

3. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend Board approval of the attached Real Estate Refunds due to reduction in assessment and/or overpayment.
4. Authorize payment of monthly invoices from the General Fund for the amount of \$939,026.69 beginning with check number 68980 through check number 69200 and the Cafeteria Fund for the amount of \$47,576.77 beginning with check number 8129 through check number 8140.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

Old Business

New Business

Superintendent’s Monthly Report – Dr. Kenneth F. Lockette

Student Representative Report

II. BUSINESS OFFICE

At the Committee Meeting of the Whole on November 17, 2020, the Board of School Directors approved the following items:

Iagnemma seconded Vezzi on the recommendation of the Superintendent, Director of Finance Brian Tony, and Network Systems Administrator Rob Warfield for the Board to ratify the November 9, 2020, email approval from the Board for the purchase and installation of 8 microphones and receiver from CoStars vendor Open Systems Pittsburgh, LLC, in the amount of \$10,928.00. The cost will come from the 2020-2021 Technology budget.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the following increase/decrease in Fund Balance designations retroactive to June 30, 2019.

	<u>June 30, 2019</u>	<u>June 30, 2020</u>
• Commitment for OPEB	\$7,692,908.00	\$7,692,908.00
• Administrative Assignment - Commitment for 2020-2021 Budget Deficit	\$3,838,926.00	\$6,180,345.00
• Commitment for Capital Projects	\$7,949,924.00	\$8,949,924.00
• Commitment for PSERS	\$5,496,870.00	\$4,500,000.00
• Restricted (Healthcare)	\$ 450,558.00	\$ 474,332.00
• Unassigned	\$1,895,046.00	\$ 749,701.00

And in accordance with Act 1 of 2006, the Superintendent and Director of Finance Brian Tony recommend Board approval of the resolution for any property tax increase for the 2021-2022 fiscal year not to exceed the district’s base index of 4.0%. A copy of the approved resolution will be filed with the Pennsylvania Department of Education in accordance with the provision of Act 1 of 2006. By doing so the Board adopts Resolution 20-10 Not to Exceed the Index.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Maintenance Manager Reggie Hale for Board approval to award the bid for elevator service for all school buildings and the Stadium to Industrial Commercial Elevator for a three (3) year contract at a cost of \$2,280.00 per year for a total cost of \$6,840.00. The emergency service mechanic regular time rate will be \$169.00/hour and the mechanic overtime rate will be \$287.00/hour.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval to enter into a Memorandum of Understanding with the Allegheny Intermediate Unit to provide telephone voice interpretation for non-English speaking parents and families for the period effective February 10, 2021, through February 10, 2022. The cost is a one-time annual fee of \$120 with payment of actual usage costs at a rate not to exceed \$0.90 per minute.

And on the recommendation of the Superintendent and Maintenance Manager Reggie Hale for Board approval of the purchase and installation of new back curtains for the High School theatre from CoStars vendor Pittsburgh State Inc. at a total cost of \$8,460.00. This is not a budgeted item, but will be paid for out of the contingency budget.

Roll Call – All Yes

1. The Superintendent and Safety and Security Co-Coordinator Kevin Maurer and Tyler Geist recommend Board approval to enter into Memorandums of Understanding between the South Fayette Township School District and the following school districts, effective for a three year period beginning November 25, 2020: *(information provided)*
 - Carlynton School District
 - Chartiers Valley School District
 - Fort Cherry School District
 - West Allegheny School District

III. PERSONNEL

At the Committee Meeting of the Whole on November 17, 2020, the Board of School Directors approved the following items:

Petrillo seconded Iriti on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) substitute teachers for the 2020-2021 school year:

- Wendy Yonkers, Elementary K-6/Elementary Principal K-6/Supvr Curriculum & Inst. PK-12, pending receipt of required documents
- Christine Diyanni, SmartStart Program, pending receipt of required documents
- Sydney Lerda, SmartStart Program, pending receipt of required documents

And on the recommendation of the Superintendent and Administrators for Board approval of the following support staff requests for a leave of absence based on the Family First Coronavirus Response Act (FFCRA) with effective dates to be determined:

- Charlotte Rudolph, Intermediate School Music teacher
- Amber Greenwood, Intermediate School Guidance Counselor
- Emily Bigley, Elementary School Grade 1 teacher
- Lori Leroux, Intermediate School Enrichment Teacher
- Sondra Carmen, Intermediate School Food Service
- Jennifer Bryan, Intermediate School Food Service
- Helen Cardillo, High School Classroom Paraeducator

And on the recommendation of the Superintendent, Director of Student Support Services Dr. Rachel Andler, and Elementary School Principal Laurie Gray for Board approval to hire the following as Classroom Paraeducators in the Elementary School, pending receipt of required documents. The probationary rate is \$14.73 per hour, after completion of a successful probationary period the rate will be \$18.41 per hour:

- Lauren Crossan
- Marilyn Werner

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the employment contract for Christopher Juzwick, Assistant Director of Finance effective January 11, 2021 through June 30, 2024.

And on the recommendation of the Superintendent, Director of Student Support Services Dr. Rachel Andler, and Elementary School Principal Laurie Gray for Board approval of the resignation of Kelly DiGiacomo, Personal Care Paraeducator in the Elementary School. Her last day of employment will be December 1, 2020.

And on the recommendation of the Superintendent for Board approval of the leave of absence request for Dr. Rachel Andler, Director of Student Support Services effective on or about January 31, 2021.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval of the leave of absence request for Hannah McGuire, High School Science teacher effective on or about February 12, 2021.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the intermittent FMLA leave of absence request for Elizabeth Kline, Special Education teacher in the Intermediate School with an effective date to be determined.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the intermittent FMLA leave of absence request for Christine Sharrer, Classroom Paraeducator in the Intermediate School effective with an effective date to be determined.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the intermittent FMLA leave of absence request for Jennifer Drazick, Substitute Special Education teacher in the Intermediate School effective retroactive to October 20, 2020.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the retirement/resignation of Patricia Zombek as a Bus Driver. Her last day worked will be June 11, 2021. Ms. Zombek has been employed in the District since September 2007.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the following substitute rates for the 2020-2021 school year, effective November 25, 2020:

Personal Care Paraeducator	\$13.50 per hour
Classroom Paraeducator	\$12.50 per hour

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the following substitute nurse rates effective for the 2020-2021 school year:

Certified School Nurse	\$250.00 per day
Registered Nurse	\$ 90.00/Day for Days 1-30 \$100.00/Day for Days 31+

And on the recommendation of the Superintendent, Athletic Director Mark Keener, along with Head Football Coach Joe Rossi, Head Volleyball Coach Scott Sundgren, Head Golf Coach Bob Ruffolo, Head Boys Soccer Coach Rob Eldridge, Head Girls Soccer Coach Katie Munnell, Head Cross Country Coach Joe Winans, Head Girls Basketball Coach Bryan Bennett, and Head Cheerleading

Coach Maggie Conosciuto recommend Board approval of the following compensations for the fall 2020 season:

Football

Head Coach	Joe Rossi	\$10,635.00
Assistant Varsity Coach	Ben Maracek	\$5,100.00
Assistant Varsity Coach	Mike Slencak	\$5,000.00
Assistant Varsity Coach	Casey Phillips	\$4,100.00
Assistant Varsity Coach	Ryan Faraci	\$5,000.00
Assistant Varsity Coach	Jim Wilson	\$3,400.00
Assistant Varsity Coach	Kraig King	\$4,100.00
Assistant Varsity Coach	Scott Litwinovich	\$4,840.00
Head 7/8th Grade Coach	Rick Chaussard	\$3,400.00
Assistant 7/8th Grade Coach	Wesley Chappel	\$3,400.00
Assistant 7/8th Grade Coach	Josh Patterson	\$1,600.00

Girls Volleyball

Head Coach	Scott Sundgren	\$7,670.00
Assistant Varsity Coach	Danielle Rudolph	\$5,000.00
Assistant Varsity Coach	Alison Mortensen	\$5,000.00

Boys Golf

Head Coach	Bob Ruffolo	\$5,175.00
Assistant Coach	Shane Coyne	\$2,720.00

Boys Soccer

Head Coach	Rob Eldridge	\$7,670.00
Assistant Varsity Coach	Joe Luxbacher	\$6,500.00
Assistant Varsity Coach	Sean Courtemanche	\$5,000.00
Assistant Varsity Coach	Nolan Levine	\$6,500.00
Head 7/8th Grade Coach	Ben Loughton	\$4,960.00

Girls Soccer

Head Coach	Kaitlyn Munnell	\$7,670.00
Assistant Varsity Coach	Nick Rosser	\$6,630.00
Assistant Varsity Coach	Sarah Nee	\$6,140.00
Assistant Varsity Coach	Christina Sweeney	\$2,600.00
Head 7/8th Grade Coach	Chelsea Faynor	\$3,995.00
Assistant 7/8th Grade Coach	Nicole Bianco	\$3,595.00

Girls Golf

Head Coach	Rocky Violi	\$5,175.00
Assistant Coach	Matt Bacco	\$2,720.00

Cross Country (Boys/Girls)

Head Coach	Joe Winans	\$4,695.00
Assistant Varsity Coach	Julia Denison	\$2,295.00
Head 7/8th Grade Coach	Matt Timcheck	\$2,295.00

7th/8th Grade Girls Basketball

Head 7th Grade Coach	Rebecca Braithwaite	\$5,127.50
Head 8th Grade Coach	Olesia Stasko	\$5,127.50

Girls Tennis

Head Coach	Brian Garlick	\$4,405.00
Assistant Coach	Katherine Deitrick	\$2,230.00

Assistant Athletic Director

Matt Bacco should receive half of his pay in December 2020 which is \$3,835.00 (half of \$7,670.00). The other half will be paid in June 2021.

Cheerleading

Competitive Cheerleading

Maggie Conoscuito	Should receive half of her pay in December 2020 which is \$1,842.50 (half of \$3,685.00). The other half will be paid in June 2021.
Elizabeth Frambes	Should receive half of her pay in December 2020 which is \$1,000.00 (half of \$2,000.00). The other half will be paid in June 2021.

Team Cheerleading

Maggie Conoscuito	Should receive half of her pay in December 2020 which is \$3,095.00 (half of \$6,190.00). The other half will be paid in June 2021.
Kristina Schelb	Should receive half of her pay in December 2020 which is \$2,750.00 (half of \$5,500.00). The other half will be paid in June 2021.
Elizabeth Frambes	Should receive half of her pay in December 2020 which is \$1,870.00 (half of \$3,740.00). The other half will be paid in June 2021.

1. New personnel items will be discussed in Executive Session.

IV. EDUCATION

At the Committee Meeting of the Whole on November 17, 2020, the Board of School Directors approved the following item:

Iriti seconded Vezzi on the recommendation of the Superintendent, Assistants to the Superintendent, and Administrators for Board approval to postpone the transition to the 4-day in person model for students in grades 6-12 originally scheduled for December 1, 2020. The tentative transition start date of January 11, 2021, is to give the Administration time to evaluate the latest COVID information.

Roll Call – All Yes

President Fornella added he voted yes, but would have preferred to wait until next week.

1. **The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho recommend Board approval to postpone the administration of the Keystone Exams to February 2021. The High School will continue to operate on the normal hybrid/cyber model for December 1, 2, and 3, 2020.**
2. **The Superintendent and Assistants to the Superintendent recommend Board approval of option 1 or option 2 (listed below) of the mandated Attestation Ensuring Implementation of Mitigation Efforts, effective November 30, 2020:**

- **Option 1 – All or some of the students within the public school entity are currently receiving in-person instruction and following the Updated Order of the Secretary of the Pennsylvania Department of Health Requiring Universal Face Coverings, effective November 18, 2020, including necessary exceptions and associated guidance.**
- **Option 2 – The public school entity has transitioned to a fully remote learning model and will continue to use a fully remote learning model until the county (or counties) in which the public entity is located is no longer experiencing Substantial disease transmission for two consecutive weeks.**

V. TRANSPORTATION

1. There are no items to discuss.

VI. ATHLETICS

1. There are no items to discuss.

VII. CONSTRUCTION

1. There are no items to discuss.

VIII. MISCELLANEOUS

1. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the first reading of revised Board Policy 113.1 Discipline of Students with Disabilities.
2. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the first reading of revised Board Policy 113.2 Behavior Support.
3. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of the first reading of PSBA Policy 113.4 Confidentiality of Special Education Student Information.
4. The Superintendent and Safety and Security Co-Coordinator Tyler Geist and Kevin Maurer recommend Board approval of the first reading of PSBA Policy 709 Building Security.
5. The Superintendent and Safety and Security Co-Coordinator Tyler Geist and Kevin Maurer recommend Board approval of the first reading of revised Board Policy 805 Emergency Preparedness and Response.
6. The Superintendent and Safety and Security Co-Coordinator Tyler Geist and Kevin Maurer recommend Board approval of the first reading of PSBA Policy 805.1 Relations with Law Enforcement Agencies.
7. The Superintendent and Safety and Security Co-Coordinator Tyler Geist and Kevin Maurer recommend Board approval of the first reading of PSBA Policy 805.2 School Security Personnel.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted May 23, 2006)

Suspend

Executive Session may be held to discuss personnel and/or legal issues.