



South Fayette Township School District

Regular Meeting

Tuesday, March 22, 2022

7:30 PM

Studio, High School

REVISED AGENDA

MEETING CALLED TO ORDER – President Jen Iriti

- Pledge of Allegiance
- Presentation – 2020-2021 Audit – Steve Neidenberger, Hosack, Specht, Muetzel, & Wood, LLP
- Presentations – 2022-2023 Budgets:
 - ✓ Business Office / Human Resources – Brian Tony
 - ✓ Superintendent / School Board – Brian Tony
 - ✓ Public Relations – Brian Tony
 - ✓ Maintenance – Steve Timmins
 - ✓ Custodial – Steve Timmins, Zach Simpson
 - ✓ Grounds – Steve Timmins
 - ✓ Athletics – Mark Keener
- **Update – Rhithm App – Dr. Deichler**

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the March 22, 2022, **revised** Regular Meeting agenda. **New and revised motions, which were received and added today, are listed below:**
 - The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler recommend Board approval to enter into an agreement with EduLink to purchase COMPLY, a compliance software tool, effective July 1, 2022, and to continue for a period of one year, at a cost of \$9,858, which includes a 5% PA-EETEP client discount. The funds to cover the cost will be included in the 2022-2023 budget. **The Solicitor reviewed and approved a revised agreement. (revised information provided)**

I. CONSENT AGENDA

2. Approval of Minutes from the following Board Meetings:

Committee Meeting of the Board
Regular Board Meeting

Tuesday, February 15, 2022
Tuesday, February 22, 2022

3. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund
High School Activity Fund
Middle School Activity Fund
Tax Collector Reports

Mark Keener
Rebecca Bruce
Rebecca Bruce
Kevin Biber

4. Authorize payment of monthly invoices from the General Fund for the amount of \$851,071.78 beginning with check number 71873 through check number 72071, and the Cafeteria Fund for the amount of \$55,607.99 beginning with check number 8358 through check number 8366.
5. The Superintendent and Administrators recommend Board approval to accept the provided list of gifts/donations.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

Student Representative Report

II. BUSINESS OFFICE

1. The Superintendent and Director of Finance Brian Tony recommend Board approval of the 2020-2021 School District Audit as prepared by Hosack, Specht, Muetzel & Wood, LLP.
2. The Superintendent and Director of Finance Brian Tony recommend Board approval of the proposed 2022-2023 Allegheny Intermediate Unit Program of Services Budget in the amount of \$2,243,173.00. The Allegheny County (AIU3) school districts' total contribution to the budget is \$1,809,390.00. The South Fayette Township School District contribution to the Program of Services Budget is estimated to be \$41,209.00 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership (WADM).
3. The Superintendent and Director of Finance Brian Tony recommend Board approval of the decision on the Application for LERTA Tax Abatement submitted by BJ's Wholesale Club Holdings, Inc., on December 30, 2021, for construction or reconstruction of the improvements at Block/Lot 256-L-30, resulting in a reduction in the assessed value of the improvements as follows:

TAX YEAR	PERCENT EXEMPTION	AMOUNT OF EXEMPTION
1st Tax Year (2022-2023)	100%	\$ 5,701,886
2nd Tax Year (2023-2024)	80%	\$ 4,561,508
3rd Tax Year (2024-2025)	60%	\$ 3,421,132
4th Tax Year (2025-2026)	40%	\$ 2,280,754
5th Tax Year (2026-2027)	20%	\$ 1,140,377

Beginning with tax year 2027-2028, the assessed value of the improvements at Block/Lot 256-L-30 shall be fully taxable at 100% of their assessed value.

4. The Superintendent and Director of Finance Brian Tony recommend Board approval of the decision on the Application for LERTA Tax Abatement submitted by Tropical Smoothie, on July 29, 2021, for construction or reconstruction of the improvements at Block/Lot 256-S-6, resulting in a reduction in the assessed value of the improvements as follows:

TAX YEAR	PERCENT EXEMPTION	AMOUNT OF EXEMPTION
1st Tax Year (2022-2023)	80%	\$ 420,320
2nd Tax Year (2023-2024)	60%	\$ 315,240
3rd Tax Year (2024-2025)	40%	\$ 210,160
4th Tax Year (2025-2026)	20%	\$ 105,080
5th Tax Year (2026-2027)	10%	\$ 52,540

Beginning with tax year 2027-2028, the assessed value of the improvements at Block/Lot 256-S-6 shall be fully taxable at 100% of their assessed value.

III. PERSONNEL

At the Committee Meeting on March 15, 2022, the Board of School Directors approved the following items:

Welch seconded Burroughs on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) substitute support personnel for the 2021-2022 school year, pending receipt of required documents.

- Tina Maru, Paraeducator at the rate of \$12.50 per hour, Personal Care Paraeducator at the rate of \$13.50 per hour, Student Monitor at the rate of \$10.00 per hour, and Clerical at the rate of \$11.00 per hour

And on the recommendation of the Superintendent and Athletic Director Mark Keener for retroactive Board approval of Daniel Senisi as an Assistant Boys Lacrosse Coach effective March 7, 2022, pending receipt of required documents.

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of Michael Slencak as a Volunteer Assistant Track and Field Coach, effective for the 2021-2022 season.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the intermittent personal necessity leave of absence request for Krystle Carlisle, Paraeducator in the Intermediate School effective retroactive to January 24, 2022.

And on the recommendation of the Superintendent and Middle School Principal Dr. Erin Crimone for Board approval to hire Kristin Fagan as a Permanent Substitute Grade 8 History teacher in the Middle School, at the Master's Step 1 rate of \$50,750 prorated, effective retroactive to December 1, 2021.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval of the FMLA leave of absence request for Lisa Sweeney, Paraeducator in the High School, effective retroactive to February 28, 2022 through March 16, 2022.

Voice Vote – All Yes

1. The Superintendent and Middle School Principal Dr. Erin Crimone recommend Board approval of the following EPRs for the 2021-2022 school year:

Spanish Club	Laura Wagner
Grade 6 Camping Trip Nurse - Trip 1	Jonene Suskiewicz

2. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval of the following EPR for the 2021-2022 school year:

High School Percussion	Camilo Jauregui
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3. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval of Sarah Posti, a Carlow University student, to complete her principal internship with Dr. Hartzell from **April 1, 2022 through May 2022**, pending receipt of required documents.
4. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval to hire Michelle Dyer as a Substitute Bus Driver, pending receipt of required documents, at the rate of \$20.00 per hour, effective for the 2021-2022 school year.
5. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, and Director of Finance/HR Brian Tony recommend Board approval of revised job description for the Elementary School Principal position, effective for the 2022-2023 school year.
6. The Superintendent, Director of Finance/HR Brian Tony, and Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler recommend Board approval of the Administrator Recruitment and Selection Reference Manual effective March 24, 2022.

New motions from the March 22, 2022 Executive Session agenda.

1. The Superintendent and Intermediate School Principal recommend Board approval to hire a Building Substitute teacher in the Intermediate School, effective March 28, 2022.
2. The Superintendent and Middle School Principal recommend Board approval to hire a Building Substitute teacher in the Middle School, effective March 28, 2022.
3. The Superintendent and Middle School Principal recommend Board approval of an EPR for the 2021-2022 school year.

IV. EDUCATION

At the Committee Meeting on March 15, 2022, the Board of School Directors approved the following items:

Iagnemma seconded Ainsworth on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval to pilot the Rhithm App, a K-12 student and staff wellness check-in tool, effective retroactive to March 21, 2022, in two grade levels, one at the Intermediate School and one at the Middle School.

And on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, and High School Principals for Board approval to run a pilot during the fourth quarter of the 2021-2022 school year, within Algebra 2 courses using the materials proposed

to purchase next year from Cengage. The potential cost to run the pilot is \$3,022 (10% of the quote for the purchase of a 6-year subscription), which will be deducted from the total purchase price if the subscription is purchased. The pilot cost will be covered by funds in the 2021-2022 budget.

And on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, and High School Principals for Board approval to run a pilot during the fourth quarter of the 2021-2022 school year within English 9 courses using the materials proposed to purchase next year from Houghton Mifflin Harcourt. There is no cost to the District to run the pilot.

And on the recommendation of the Superintendent and High School Principals for Board approval to permit Christine Elek and Eryn Carranza to accompany three students to participate in the PMEA All-State Ensemble at the PMEA State Conference, at the Kalahari Resort in Poconos, Pennsylvania from Wednesday, April 6, 2022 through Saturday, April 8, 2022 (choir) and Sunday, April 9, 2022 (band). Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, and meals and are included in the 2021-2022 budget.

Voice Vote – All Yes

1. The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler recommend Board approval to enter into an agreement with EduLink to purchase COMPLY, a compliance software tool, effective July 1, 2022, and to continue for a period of one year, at a cost of \$9,858, which includes a 5% PA-EETEP client discount. The funds to cover the cost will be included in the 2022-2023 budget. **The Solicitor reviewed and approved a revised agreement. (revised information provided)**
2. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Kristin Deichler, Elementary School Principal Laurie Gray, and Intermediate School Assistant Principal Kristen Johnson recommend Board approval to adopt and purchase the new reading series Houghton Mifflin Harcourt Into Reading, for the Elementary and Intermediate Schools.
3. The Superintendent, Assistant to the Superintendent for Secondary Education Kristin Deichler, and Middle Principal Dr. Erin Crimone recommend Board approval of the changes to the 2022-2023 Middle School Program of Studies.
4. The Superintendent, Assistant to the Superintendent for Secondary Education, and High School Principals recommend Board approval of the following changes to the 2022-2023 High School Program of Studies:
 - Honors Python III change name to Honors Advanced Python
 - Option 1 - Prerequisite Pathway for Honors Advanced Python
 - Option 2 – Prerequisite Pathway for Honors Advanced Python
5. The Superintendent, High School Principal Dr. Laura Hartzell, and Director of Finance Brian Tony recommend Board approval to dispose of the attached list of textbooks in the High School as per Board Policy 706.1. The District will attempt to resell the textbooks; if not, they will be donated.

6. The Superintendent and High School Principals recommend Board approval to permit Brian Garlick, Jeff Sgro, and an additional female chaperone to be determined, to accompany the High School Underwater Robotics Club (approximately 20 students) to participate in the 2022 MATE (Marine Advanced Technology Education) Mid-Atlantic Regional UROV Competition, at East Tennessee State University, in Johnson City, Tennessee from Friday, May 13, 2022 through Sunday, May 15, 2022. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip will be paid for through fundraising efforts.
7. The Superintendent, Network Systems Administrator Rob Warfield, and Director of Innovation, Strategic Partnerships, and Instructional Technology Dr. Matt Callison recommend Board approval to permit Tyler Hudak, Technology Integration Specialist and AJ Mannarino, Middle School Technology Teacher, to attend the International Society for Technology in Education (ISTE) Conference in New Orleans, Louisiana, from Sunday, June 26, 2022, through Wednesday, June 29, 2022. The cost of the conference includes registration, travel, lodging, and meals, and is included in the 2021-2022 budget.

V. TRANSPORTATION

1. There are no items to discuss.

VI. ATHLETICS

1. There are no items to discuss.

VII. CONSTRUCTION

1. There are no items to discuss.

VIII. MISCELLANEOUS

1. The Superintendent and Director of Finance Brian Tony recommend Board approval of the final reading of the following revised policies and attachment:
 - Policy 610 Purchases Subject to Bid/Quotation
 - Policy 611 Purchases Budgeted
 - Attachment 626 Procurement – Federal Programs
2. Consider Board approval of the first reading of the revisions to the policies in Section 000 – Local Board Procedures, as reviewed by PSBA, the Superintendent, Solicitor, and Board Members. (*revised information provided*)

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings adopted May 23, 2006)

Solicitor's Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Jen Iriti
B. South Fayette Foundation	Paul Brinsky
C. PSBA/Legislative Committee Report	Lena Hannah
D. Parkway West	Tom Iagnemma
E. SHASDA	Lena Hannah

Suspend

An Executive Session may be held to discuss personnel and/or legal issues