



South Fayette Township School District

Regular Meeting

Tuesday, March 25, 2025
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Joe Welch

- Pledge of Allegiance
- Recognition - Girls Competitive Cheerleading Team - Mark Keener
- DRAW Facility Project Update - Daniel Engen, DRAW Collective
- Budget
 - Custodial - Josh Wasserman, Steve Timmins
 - Grounds - Steve Timmins
 - Maintenance - Athan Tsourekis, Steve Timmins
 - Transportation - Brandon Soubie
 - Instructional Technology - Dr. Matt Callison
- Centegix - Dr. Kevin Maurer

I. **CONSENT AGENDA (*data in lilac*)** (*includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures*)

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting
Regular Meeting

Tuesday, February 18, 2025
Tuesday, February 25, 2025

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Ryan Neely
Middle School Activity Fund	Ryan Neely
Board Summary Report (February 2025)	Ryan Neely

3. Expenditures were submitted for Board review to be approved at the Regular Board Meeting.

4. **Authorization for payment of monthly invoices from the General Fund for the amount of \$872,380.20 beginning with check number 79647 through check number 79826 and the Construction Fund for the amount of \$877,841.98 including check number 81200066, and 0000470001 through 0000470002, and the Cafeteria Fund for \$111,054.23 beginning with check number 8856 through check number 8869.**

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

Student Representative's Monthly Report – Nandana Menon

I. BUSINESS OFFICE

1. The Superintendent and Director of Technology Rob Warfield recommend Board approval of a three-year agreement with Parent Square for communication services, with a first year cost of \$22,734.32 which includes the cost of software implementation and start up. The cost will be included in the 2025-2026 budget.
2. The Superintendent and Director of Human Resources Michael Radage recommend Board approval to enter a one-year agreement with Red Rover Technologies for absence management software, effective July 1, 2025, at an annual cost of \$7,500 and a one time \$3,000 implementation fee for a total of \$10,500. The cost will be included in the 2025-2026 budget.
3. The Superintendent and Director of Innovation and Strategic Partnerships Dr. Matt Callison recommend Board approval for the District to partner with Penn State University's Sustainable Communities Collaborative for the purpose of engaging Penn State EGEE 437 students to examine solar installation opportunities, possible solar grants, and ROI for the South Fayette campus. A cost of \$500 will be paid out of the 2024-2025 budget.
4. The Superintendent and Director of Finance Ryan Neely recommend Board approval of the proposed 2025-2026 Allegheny Intermediate Unit Program of Services Budget in the amount of \$2,361,050. The Allegheny County (AIU3) school districts' total contribution to the budget is \$1,984,536. The South Fayette Township School District's contribution to the Program of Services Budget is estimated to be \$48,533. The district's final withholding allocation will be based on the District Aid Ratio and Weighted Average Daily Membership (WADM). The withholding allocations will be determined by the Pennsylvania Department of Education sometime after July 1, 2025.
5. The Superintendent, Director of Finance Ryan Neely and Director of Technology Rob Warfield recommend Board approval of a leasing agreement with Apple Computer for MacBooks and iPads for 1:1 refresh for the Elementary School at a total cost of \$577,750, budgeted in the 2025-26 technology department budget.
6. The Superintendent and Director of Finance Ryan Neely recommend Board approval to utilize Centegix for panic button badge access for all building staff members, visitor management, and incident tracking. The cost will be included in the 2025-2026 budget. **(information provided)**

7. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of an affiliation agreement with Waynesburg University for its students to serve as student teachers or interns, effective for a five-year period beginning in March 2025.

II. PERSONNEL

Cardillo seconded Burroughs on the recommendation of the Superintendent for Board approval of the creation of a districtwide School Police Officer position.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Kellee Oliver for Board approval to hire John Pollack as a Classroom Paraeducator at the Intermediate School, at the rate of \$16.09 per hour, effective date to be determined, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$20.11 per hour.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval of the following EPRs.

Paraeducator - 4th Grade Performing Arts Club, retroactive to February 19, 2025	Alaina Seifert
Mentor Teacher to Kristen Hansen	Haylee Ali
High School Teacher teaching six classes	Alex Hobbs
High School Teacher teaching six classes	Alex Bowman

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the leave of absence request of Intermediate School Teacher Taylor Meindl on or around May 27, 2025, with an expected return in November 2026.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval to hire Kristen Hansen as a Long-Term Elementary School Substitute Teacher, retroactive to March 3, 2025, at the rate of \$160 per day, pending receipt of required documents. This position is due to a resignation.

And on the recommendation of the Superintendent and Director of Food Services Nicolle Pleil for Board approval to hire Sumaira Imran as a Substitute Food Service Worker - Floater (every day), at the rate of \$12.00 per hour, effective date to be determined, pending receipt of required documents.

And on the recommendation of the Superintendent and Director of Food Services Nicolle Pleil for Board approval to hire Janice Lydick as a Substitute Food Service Worker (day to day, call as needed) at the rate of \$11.55 per hour, effective date to be determined, pending receipt of required documents.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval for Point Park University student Bella Magliocco to be a student teacher with Elementary School Teacher Jaclyn Berthney and High School Teacher Rebecca Rudy from August 25, 2025, through December 5, 2025.

And on the recommendation of the Superintendent and Administrators for Board approval of the following resignations.

- Middle School Paraeducator Dominique Theodore, effective March 21, 2025
- Intermediate School Personal Care Paraeducator Cheryl Graves, effective March 21, 2025
- Elementary School Building Substitute Chloe Lusk, effective March 13, 2025

And on the recommendation of the Superintendent and Director of Transportation for Board approval of the retirement of Bus Driver Deborah Kaminski, effective June 6, 2025.

And on the recommendation of the Superintendent and Director of Technology Rob Warfield for Board approval to hire Nicholas Snyder as a Help Desk Manager at the adjusted salary of \$53,500, effective March 19, 2025. Mr. Snyder is currently a Technology Assistant.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to hire a Building Substitute Teacher, at the rate of \$150 per day, effective March 19, 2025.

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the following coaches for the Spring 2024-2025 season.

- Riley Pawlosky, Assistant Boys Volleyball Coach
- Casey Holp, Assistant Boys Volleyball Coach
- Sydney Abbondanza, Volunteer 7/8th Grade Track & Field Coach
- Victoria Chagnon, Girls Flag Football Coach
- Micki Cerchiaro, Girls Flag Football Coach
- Vincent Ziccardi, Girls Flag Football Coach
- Bo Columbus, Volunteer Assistant Boys Lacrosse Coach

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Football Coach Marty Spieler for Board approval of Edward Marcellus as a Volunteer Assistant Football Coach for the 2025-2026 season.

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval of the resignation of an Elementary School Building Substitute Tracey Sipos, effective March 16, 2025.

And on the recommendation of the Superintendent and Administrators for Board approval of Tracey Sipos as a (call as needed) Substitute Teacher effective for the 2024-2025 school year at the rate of \$140 per day. This rate reflects that this candidate has worked for 45 days as a substitute in the district.

Voice Vote - All Yes

Fornella seconded Iagnemma to table the recommendation of the Superintendent for Board approval of the revision to the title and job description for the current Director of Diversity, Equity, and Inclusion position to Director of Student and Community Engagement.

And to table the recommendation of the Superintendent for Board approval of the District's organizational chart.

Voice Vote - All Yes

New items from the March 25, 2025, Executive Session agenda.

1. The Superintendent and Elementary School Principal Tyler Geist recommend approval of the resignation of an Elementary School Student Monitor and Breakfast Monitor, effective March 18, 2025.
2. The Superintendent and High School Principal Dr. Natasha Dirda recommend approval to hire a High School Building Substitute Teacher, at the rate of \$150 per day, effective date to be determined, pending receipt of required documents.
3. The Superintendent and High School Principal Dr. Natasha Dirda recommend approval to hire a Long-Term High School Special Education Substitute Teacher, at the rate of \$160 per day, effective date to be determined, pending receipt of required documents.

4. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire an Elementary School Building Substitute Teacher, at the rate of \$150 per day, effective date to be determined, pending receipt of required documents.
5. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval of the retirement of an Elementary School Special Education Teacher, effective June 5, 2025.
(information provided)
6. The Superintendent recommends Board approval of the revision to the title and job description for the current Director of Diversity, Equity, and Inclusion position to Director of Student and Community Engagement. **(information provided)**
7. The Superintendent recommends Board approval of the revision of the Director of Finance job description. **(information provided)**
8. The Superintendent recommends Board approval of the revision of the Director of Human Resources job description. **(information provided)**
9. The Superintendent recommends Board approval of the District's organizational chart.
- 10. The Superintendent, Athletic Director Mark Keener, and Head Softball Coach Olet Stasko recommend Board approval to hire a 7th/8th Grade Softball Coach.**
- 11. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval of the resignation of an Elementary School Personal Care Paraeducator, effective date to be determined.**

III. EDUCATION

At the Committee Meeting on March 18, 2025, the Board of School Directors acted on the following items.

Patankar seconded Cardillo on the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda for Board approval to permit High School Teacher James Hausman to accompany approximately 31 high school students participating in the 2025 Penn HOSA State Leadership Conference being held at the Wyndham Lancaster Resort and Convention Center in Lancaster, Pennsylvania, from March 26, 2025, through March 28, 2025. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip (travel, lodging, meals, and conference registration fees) is included in the 2024-2025 budget.

And on the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda for Board to permit High School Teacher James Hausman and two additional chaperones to accompany approximately 100 students participating in the 2025 Pennsylvania Technology Student Association (TSA) State Competition being held at Seven Springs Resort in Seven Springs, Pennsylvania, from April 23, 2025, through April 26, 2025. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip (travel, lodging, meals, and conference registration fees) is included in the 2024-2025 budget.

And on the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda for Board approval to permit Mary Quirk and two additional chaperones to accompany approximately 30 students participating in the 2025 Pennsylvania Future Business Leaders of America (FBLA) State Leadership Conference being held at Hershey Lodge and Convention Center in Hershey, Pennsylvania, from April 6, 2025, through April 9, 2025. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip (travel, lodging, meals, and conference registration fees) is included in the 2024-2025 budget.

Voice Vote - All Yes

1. The Superintendent and Administrators recommend Board approval of the following documents (as required to be submitted by PDE):
 - Comprehensive Plan 2025-2028
 - Gifted Education Plan Assurances (Chapter 16) 2025-2028
 - Induction Plan (Chapter 49) 2025-2028
 - Professional Development Plan (Act 48) 2025-2028
 - Special Education Plan 2025-2028
2. The Superintendent and Director of Student Support Services Dr. Kellee Oliver recommend Board approval of the AIU's Notice of Adoption of LEA Approved Policies, Procedures, and Uses of Funds.
3. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Natasha Dirda recommend Board approval of the following as online course providers for the 2025-2026 school year. The cost will be included in the proposed 2025-2026 budget.
 - Educere
 - Edgenuity through Seneca Valley
 - University of Missouri
 - Waterfront Learning (AIU)
4. The Superintendent and Administrators recommend Board approval of the revised 2025-2026 Academic calendar.
5. The Superintendent recommends Board approval to administer, with parent permission, an anonymous survey to approximately 40 students in each grades 3, 7, and 10 as part of the Disability Inclusive Curriculum Program. The purpose of this survey, created by Villanova and Seton Hall University Research Team, is to assess students' developing understanding of disability. This survey has been vetted and approved by the Pennsylvania Department of Education.
6. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval of the list of potential graduates, based on fulfilling all requirements for graduation.
7. **Superintendent and Solicitor for Board approval of a Stipulated Adjudication Agreement pertaining to a High School student.**
8. **The Superintendent, Assistant Superintendent Dr. Kristin Deichler, Curriculum Director Cristine Wagner-Deitch, and Director of Innovation Dr. Matt Callison recommend Board approval to engage in a pilot program with the College Board for an Advanced Placement Cybersecurity optional course offering during the 2025-2026 school year. There is no cost to the district. (information provided)**

IV. TRANSPORTATION

There are no items to discuss.

V. ATHLETICS

There are no items to discuss.

VI. CONSTRUCTION

1. The Superintendent and Director of Finance Ryan Neely recommend Board approval of Civil and Environmental Consultants, Inc., to perform Geotechnical testing on the footprint of the Bus Depot site at a cost of \$50,700.

VII. MISCELLANEOUS

1. Second reading of revised Board Policy 256 - Educational Environment/Anti-Intimidation
2. The Superintendent recommends Board approval for District employee Middle School Teacher Mariaelena Amato (Trip Sponsor(s)) to disseminate materials, solicit participation, and utilize district resources to offer District students and their parents/guardians the opportunity to travel to Peru in 2027 on a non-school sponsored trip. The Trip Sponsor(s) will be coordinating the details of this trip, but will be acting in their individual capacities and not as District employees. Trip Sponsor(s) must comply with Board Policy 913 and Administrative Regulation 913-AR-0, which require that each communication to District students and/or their parents/guardians clearly states that the Trip Sponsors are not acting as employees of the District when organizing or leading the trip and that the trip is not sponsored or endorsed by the District.
3. The Superintendent recommends Board approval for District employee High School Teacher Tony Salvucci (Trip Sponsor(s)) to disseminate materials, solicit participation, and utilize district resources to offer District students and their parents/guardians the opportunity to travel to England, France, and Spain in 2027 on a non-school sponsored trip. The Trip Sponsor(s) will be coordinating the details of this trip, but will be acting in their individual capacities and not as District employees. Trip Sponsor(s) must comply with Board Policy 913 and Administrative Regulation 913-AR-0, which require that each communication to District students and/or their parents/guardians clearly states that the Trip Sponsors are not acting as employees of the District when organizing or leading the trip and that the trip is not sponsored or endorsed by the District.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – “Meetings” adopted April 26, 2022)

Solicitor's Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report

President Joe Welch

B. South Fayette Foundation

Rebecca Bruce

C. PSBA/Legislative Committee Report

Prajakta Patankar

D. Parkway West

Tom Iagnemma, Esther Cardillo

E. SHASDA

Jen Iriti, Joe Welch

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.