



South Fayette Township School District

Regular Meeting

REVISED Minutes – Virtual Meeting

Tuesday, June 23, 2020

7:30 PM

The virtual Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:53 PM using Zoom by President Len Fornella with the Pledge of Allegiance. President Fornella apologized for the late start as the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Todd Petrillo (exited at 9:43 PM), Lena Hannah, William Ainsworth, Paul Brinsky, Teresa Burroughs, Jen Iriti, Alan Vezzi, Tom Iagnemma, Len Fornella

Others: See attached list of attendees.

President Fornella announced the meeting is being recorded.

Dr. Lockette, Mark Keener, and Eryn Carranza presented the Athletic/Marching Band Safety Plan. Dr. Lockette started by indicating the PDE is requiring a Board approved plan which includes band summer camp, does not need to be submitted to PDE, but posted on the District's website; based on CDC, PA DOH, and state guidelines for the Yellow and Green phases and will amend the plan as needed. The following areas of the plan were reviewed:

- Mandates to include but not limited to: COVID-19 health self-screenings prior to any practice, event, or team meeting; promote healthy hygiene practices; intensify cleaning, disinfection and ventilation of all facilities; encourage social distancing through increased spacing, small groups or 'pods' of 10 (band will have larger pods, but the same concept) and limit mixing between groups when feasible; require that anyone who is sick to stay home; regular communication and monitoring with local authorities; athletes, band members, and coaches must provide their own water bottle; PPE including gloves, face masks, and eye protection will be used as needed; self-identify students and staff who may be at a higher risk
- Phase 1 – PA Yellow Phase includes all school facilities must remain closed per PA State Guidelines; students and coaches may communicate via online meetings; athletes are encouraged to participate in home workouts; students and coaches should follow all guidelines set forth by local and state governments
- Phase 2 – PA Green Phase includes all students and coaches will be self-screened for signs/symptoms of COVID-19 prior to any workout or event; attendance should be recorded for contact tracing reasons; if any individual shows symptoms, have a temperature of 100 degrees or higher, or are sick, must be sent home; any individual with suspected positive COVID-19 symptoms should not be allowed to participate in workouts/rehearsals/activities
- Limitations on Gatherings include students and coaches must maintain social distancing at all times possible; gatherings shall not exceed 50% of total occupancy permitted by law for the facility or no more than 250 total individuals, including coaches per field/court; sports-related and band activities are limited to students, coaches, officials, and staff only; spectators are not permitted; addition of spectators will be contingent upon future health conditions within the state and local communities; no locker room use for out of season workouts will be permitted and use will be minimized during in-season events

- Facilities Cleaning includes but are not limited to athletic facilities cleaned prior to arrival and following workouts and team gatherings; high touch areas cleaned more often; weight room equipment wiped clean after each individual's use; appropriate clothing/shoes worn at all times in the weight room to minimize sweat from transmitting onto equipment surfaces; additional hand sanitizer stations will be provided during the defined PIAA season and as much as possible during out-of-season activities
- Physical Activity includes but are not limited to coaches must review and consider the CDC guidance to modify practices/games to mitigate risk of spreading the virus; personal items should not be shared; if equipment must be shared, all equipment should be properly disinfected often and after each individual use; hand sanitizer should be used periodically
- Primary point of contact will be Kara Miles, Lead Nurse
- Transportation includes modification for team transportation to/from athletic events based on current PDE guidelines including reducing the number of students/coaches on a bus, using hand sanitizer upon boarding the bus/van, social distancing on a bus, wearing face coverings on a bus, families have the option to provide their own transportation to and from events
- Appropriate social distancing will need to be maintained on sidelines, bench areas, and bleachers during practices and events
- Who should be allowed at events – Tier 1 (Essential) student athletes/band members, coaches, contest officials, event staff, medical staff and security personnel; Tier 2 (Preferred) media; Tier 3 (Non-essential) spectators; only Tier 1 and Tier 2 personnel will be allowed to attend events until state and/or local governments lift restrictions on mass gatherings; changes to seating capacity and social distancing may be necessary for each venue facilities
- Overnight/Out of State Events/Events in COVID-19 Hot Spots – the District will evaluate each event and follow all local/state government guidelines on a case by case basis
- Other important information includes but is not limited to activities that increase the risk of exposure to saliva must not be allowed; avoid shaking hands, fist bumps, or high fives before, during or after games and practices; limit unnecessary physical contact with teammates, other athletes, coaches, officials, and spectators; establish protocols to limit entrance/exit traffic; stagger pickup/drop-off time and locations including green room/hub doors for band members; ensure students are not congregating while waiting for pickup or on drop-off; pickup/drop-off should remain outside of athletic/school facilities; band members will utilize the green room and
- Signs and symptoms of COVID-19 may include but are not limited to fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches
- What to do if you are sick include but are not limited to stay at home if you think you are sick; if you think you have been exposed and develop a fever, call your healthcare provider; notify the school immediately; it will be determined if others who may have been exposed; if a positive case of COVID-19 is diagnosed, contact tracing will be implemented
- What to do if a student or staff become ill with COVID-19 during practice/event or transportation to/from event may include but are not limited to isolate the ill individual from others until they can leave the school/event; if a student, contact parent/guardian immediately; individual will be asked to contact their healthcare provider; facility where sick individual was present will be disinfected immediately
- Return of students/staff following COVID-19 diagnosis include but are not limited to when all CDC/ACHP guidelines for COVID-19 symptom resolution have been met

The Board discussed the plan and agreed to have the questionnaire include the question as to how long the individual has been fever free before returning. Mr. Keener added restroom use will be limited to 1 person at a time as of now.

Dr. Lockette stated the District is currently planning to begin school on August 19 in the brick and mortar setting as long as the county remains in the Green Phase; the Health & Safety Plan and the Reopening Plan will be presented at the Special Board Meeting scheduled for July 14, 2020. The District is also

preparing to go back online the event the Yellow or Red Phase is reactivated and also for those parents who do not wish to send their children back to the buildings.

Dr. Evancho, Dr. Andler, Aileen Owens, and Stephanie DeLuca presented Canvas, a new learning management system the District will be using in place of Google classroom that was used for grades 3-12 at the end of the 2019-2020 school. The areas presented included the following:

- Build a more robust virtual classroom for delivery of our curriculum
- K-2 needs a tool for managing online learning
- High-quality teacher PD including summer PD opportunities; additional focused opportunities for support throughout the year
- Instructional opportunities including differentiated learning opportunities and personalize learning playlists based on student needs
- Productivity for teachers include integrates with PowerTeacher Gradebook
- Stronger two-way communication tools for student-teacher interaction
- South Hills Consortium Schools use Canvas, cost paid for with RTL Grant
- Fully asynchronous capability for complete remote ability
- File management includes locking folders or individual files for personalization for students
- Ability to build courses unpublished by default and publish once created
- Courses can be shared at different levels; administrator, student, observer

Brian Tony reviewed Resolution 20-01 Series A of 2020 New Money for Construction and discussed with the Board the amount needed for the Middle School Classroom Alterations Project, the High School Roof Replacement Project and trailers for any future classroom needs. He reminded the Board the money needs to be spent within three years and could be used for other needs. The Board agreed on the amount of \$3,100,000.

Mr. Tony reviewed the following 2020-2021 budget information:

- Final 2020-2021 Budget needs approved at the June 29 Special Board Meeting
- COVID-19 impact could potentially be \$2,568,173
- Added Director of Diversity, Equity & Inclusion position to the budget; removed Diversity Coordinator Position
- Option 1 – no tax increase, millage will remain at 26.7 mills
- Option 2 – .5 millage increase for 27.2 mills
- Option 3 – to the index, .9078 millage increase for 27.6078 mills

The Board discussed if there will be any other revenue or expenditure changes before the June 29 meeting.

Consent Agenda

Petrillo seconded Hannah on approval of the Minutes from the following Board Meetings:

Virtual Special Meeting	Thursday, May 7, 2020
Virtual Committee Meeting of the Board	Tuesday, May 19, 2020
Virtual Regular Board Meeting	Tuesday, May 26, 2020
Virtual Special Meeting	Thursday, May 28, 2020

And on approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Rebecca Bruce
Middle School Activity Fund	Rebecca Bruce

And to authorize payment of monthly invoices from the General Fund for the amount of \$677,848.84 beginning with check number 68074 through check number 68209, the Cafeteria Fund for the amount of \$6,432.20 beginning with check number 8048 through check number 8076, and the Construction Fund for the amount of \$154,358.30 for check number 616 through check number 621.

Roll Call – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

Lisa Passyn, Sharalyn Drive, thanked the Administration for the Canvas presentation; confused about when it will be a really good system, May; bridge if there is a disruption again are the teachers' efforts in vain; doesn't cover all types of classes, ones that require hands on like Fab Lab, art, 2D/3D cad, architectural drawing; students get kits for hands on learning; Canvas for each building what are the teacher reactions.

Joe Welch, Rutherglen Drive, applaud the Administration for the Canvas presentation; easier all around for teachers and students; canvas even at a limited capacity is more beneficial than Google Classroom.

There were no additional comments at this time.

Old Business

There was no old business discussed.

New Business

Dr. Lockette reviewed the template of Resolution 20-07 – Supporting the Development of an Anti-racist School Climate which states the District recognizes that racism and hate have no place in our schools and society and to understand that racism is systemic; listen to the voices of students, staff, families, and communities who have endured discrimination and marginalization. Dr. Lockette concluded the resolution will be personalized and added to the June 29 Special Meeting agenda for approval.

Superintendent's Monthly Report – Dr. Kenneth F. Lockette

Dr. Lockette reported the following presentations at the upcoming meetings:

- June 29 Special Meeting – Updated Act 158 Graduation Requirements and a demonstration of Canvas, a learning management system will be presented
- July 14 Special Meeting – present the Health & Safety Plan for Board approval and the Reopening Plan, both which will be sent to PDE but with no formal approval process
- July 21 – MS and HS Construction Update
- July 28 – Flexible Instructional Days (FID) Plan presentation and for Board approval
- August 18 – Strategic Plan review
- August 25 – 2021-2022 Budget Planning Process

Student Representative Report

Mr. Reddy reported the following:

- Graduates interested in Computer Science are holding an online STEM intensive summer class for students in grades 6 through 10 who are interested in Computer Science and Business
- July 16 Commencement plans ongoing
- Looking forward to the 2020-2021 school year

Business Office

Brinsky seconded Ainsworth on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt revised Resolution 20-05 for the 2020-2021 school year permitting taxpayers to pay their real estate taxes in three (3) installments.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to award the bids to lease/purchase the following buses. The costs are included in the 2020-2021 budget:

Company	Type	Amount
Bluebird of Pittsburgh	Two – 72 Passenger	\$175,826.00
Bluebird of Pittsburgh	One – 48 Passenger	\$ 83,361.00
Total		\$259,187.00

Brian Tony explained the vans were removed from the above motion due to all manufacturers including Ford have discontinued production of all diesel school vans at this time.

And on the recommendation of the Superintendent for Board approval of the following 2020-2021 tuition rates for non-resident students. This amount is determined by the Pennsylvania Department of Education in accordance with the requirements of Section 2561 of the Pennsylvania School Code.

Grades 7 through 12	\$11,302.63
Grades K through 6	\$ 9,543.55
Kindergarten (1/2 elementary)	\$ 4,771.78

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to enter into a Contract of Service with the PA-Educator.net Clearinghouse. The term of the agreement is from July 1, 2020, through June 30, 2021, at a cost of \$1,950.00. This price has remained the same since the 2014-2015 school year.

And on the recommendation of the Superintendent and Director of Finance Brian Tony, for Board approval of the decision on the Application for LERTA Tax Abatement submitted by 30 West Pershing, LLC (Top Golf) on July 26, 2017, for construction or reconstruction of the improvements at Block/Lot 197-R-25, resulting in a reduction in the assessed value of the improvements as follows: a reduction in the amount of \$6,756,800 for tax year 2019-2020, a reduction in the amount of \$5,067,600 for tax year 2020-2021, a reduction in the amount of \$3,378,400 for tax year 2021-2022, a reduction in the amount of \$1,689,200 for tax year 2022-2023, and a reduction in the amount of \$844,600 for tax year 2023-2024. Beginning with tax year 2024-2025, the assessed value of the improvements at Block/Lot 197-R-25 shall be fully taxable at 100% of their assessed value.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler for Board approval to enter into an agreement with Holy Family Institute to provide services for the Student Assistance Program (SAP) effective July 1, 2020 through June 30, 2021.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, Maintenance Manager Reggie Hale, and Facilities Director Steve Timmins for Board approval to enter into a 3-year Service Contract Agreement with Fire Fighters Sales and Service, to perform annual fire alarm inspections, cleaning, and sensitivity readings for the High School, Middle School, Intermediate School, Elementary School, and Stadium, effective July 1, 2020 through June 30, 2023. The total annual cost is \$14,070.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to authorize the administration to advertise for bids for two – 24 passenger vans and one – 24 passenger lift van with two wheelchair slots for the 2020-2021 school year. This is due to Ford discontinuing all production of diesel school vans. There are no manufactures producing diesel vans at this time. These vans will be gasoline.

Roll Call – All Yes

Personnel

Iriti seconded Hannah on the recommendation of the Superintendent and Administrators for Board approval of following EPRs for the 2020-2021 school year:

Mentor Teacher for Melissa Contis	Christine Elek
Mentor Teacher for David Houseman	Julie Martin
Fine Arts Department Chair	Christine Elek

And on the recommendation of the Superintendent and Administrators for Board approval of Rachel Stock, a student from Slippery Rock University, to do her student teaching with Sara Cremonese, PE teacher in the Middle School and Kristy Schelb, PE teacher in the Intermediate School from August 24, 2020, through December 10, 2020.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval of the resignation of Tyler Smith as the Spring Musical Director, Costume Designer for the Spring Musical, and Drama Club effective for the 2020-2021 school year.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval of the following personnel for the virtual ESL Summer Book Club. The program will run from June 29, 2020, through July 31, 2020. Salary would be at the current contract EPR rate of \$39.50 per hour for 10 hours of instruction per teacher. Salary, benefits, and supplies will be paid from Title III funds.

- Sarah Cabonor
- Marcia Fink

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the leave of absence request for Kristen Johnson, Intermediate School Assistant Principal effective on or about July 29, 2020.

And on the recommendation of the Superintendent and Director of Technology and Innovation Aileen Owens for Board approval to hire the following personnel for the 2020 Virtual Summer STEAM Institute at the EPR rate of \$39.50 per hour, effective retroactive to June 8, 2020: The costs will be covered by the grant from the Grable Foundation, as it has for the past five years.

- Samantha Edkins
- Victoria Lojek
- Lynette Lortz
- Anthony Mannarino
- Melissa Unger

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and High School Principal Dr. Laura Hartzell for Board approval of the following coaches for the 2020-2021 season, contingent on the seasons commencing:

Boys Baseball

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Volunteer Assistant Coach

Ken Morgan
Brandon Dittmar
Andrew Barney
Steve Harris
Jonathon Kletzli
Marc Snider
Jim Kirker
James Trainor
Glenn Stewart

Girls Softball

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Volunteer Assistant Coach

Olesia Stasko
Lindsay Daniels
Judy Kirkpatrick
Chelsea Martini
Samantha Baker
Courtney Blocher

Track and Cross Country

Spring Head Coach/Track Coordinator
Spring Assistant Track Coach
Spring Assistant Track Coach
Spring Assistant Track Coach
Spring Assistant Track Coach
Head 7/8th Grade Track Coach
Assistant 7/8th Grade Track Coach
Assistant 7/8th Grade Track Coach
Assistant 7/8th Grade Track Coach

Scott Litwinovich
Joe Winans
Elizabeth Kline
A.J. Mannarino
Wes Chappel
William Finnerty
Julia Denison
Joe Faini
Josh Patterson

Winter Head Coach/Track Coordinator
Winter Assistant Track Coach
Winter Assistant Track Coach

Scott Litwinovich
Joe Winans
William Finnerty

Girls 7/8th Grade Volleyball

Head Coach
Assistant Coach

Scott Sundgren
Danielle Rudolph

Boys Tennis

Head Coach
Assistant Coach

Brian Garlick
Tom Fraser

Boys Volleyball

Head Coach
Assistant Coach
Assistant Coach

Ron Kelly
Scott Sundgren
Alison Mortensen

Girls Lacrosse

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach
Assistant Coach
Volunteer Assistant Coach

Connie Iorio
Michael Young
Todd Shaak
Mallory Michel
Eric Yeh

Boys Lacrosse

Head Coach
Assistant Coach
Assistant Coach
Assistant Coach

Shawn Leydig
Jack Halley
Granville Wagner
John Dunn

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board adoption of the Stipulated Adjudication with respect to a confidential student discipline matter. The Board reviewed the motion below in the Executive Session held prior to the meeting.

And on the recommendation of the Superintendent recommends Board approval of the position of Diversity, Equity, and Inclusion Director effective July 1, 2020.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTION.

There were no comments at this time.

Roll Call – All Yes

Education

Hannah seconded Ainsworth on the recommendation of the Superintendent, Middle School Principal Kristin Deichler, and Director of Finance Brian Tony for Board approval to dispose of the following textbooks in the Middle School as per Board Policy 706.1. The District will attempt to resell the textbooks, if not, they will be donated.

Old Geometry Textbooks
Discovering Geometry: An Investigative Approach (Third Edition)
Author: Michael Serra
Publisher: Key Curriculum Press
Copyright: 2003
ISBN: 1-55953-459-1
Count: 27

Old Algebra Textbooks
Holt Algebra 1
Publisher: Holt, Rinehart, and Winston
Copyright: 2004
ISBN: 0-03-070039-6
Count: 90

And on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell for Board approval to run 3-hour delay days in the High School for the administration of the Keystone Exams during the December 2020 and May 2021 testing windows. Only the students being tested will report to school at the regular start time and the remainder of the high school students would report on a 3-hour delay schedule starting at 10:20 AM.

Roll Call – All Yes

Brinsky seconded Ainsworth on the recommendation of the Superintendent, Assistants to the Superintendent, Director of Technology and Innovation, and Director of Student Support Services for Board approval of the agreement with Canvas Learning Management System for a software application which will provide online learning for students effective for the 2020-2021 school year. The costs will be paid for by the RTL Grant.

Roll Call – All Yes

Transportation

There were no additional items discussed.

Athletics

Burroughs seconded Hannah on the recommendation of the Superintendent, Director of Finance Brian Tony, and Athletic Director Mark Keener for Board approval to enter into a five (5) year Athletic Training & Medical Services Agreement with UPMC for two (2) Certified Athletic Trainers beginning with the start of the 2020 fall sports season and will conclude with the end of the 2025 spring sports season. The annual costs will be:

2020-2021	\$40,000
2021-2022	\$41,200
2022-2023	\$42,430
2023-2024	\$43,700
2024-2025	\$45,010

Roll Call – All Yes

Vezi seconded Brinsky on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the amended Athletic/Marching Band Safety Plan effective for 2020-2021 athletic season to include the band and cheerleaders in Tier 1.

Roll Call – All Yes

Construction

Iriti seconded Hannah on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to enter into an agreement with P.J. Dick Incorporated for the provision of construction management services for the Middle School Renovations Project, Intermediate School Addition and Renovation Project, and the New Elementary School Project at a lump sum amount of \$1,799,244, which includes Pre-Construction Phase costs, Bidding Phase costs, and Construction/Closeout Phase costs, as set forth in their fee proposal to the District.

Roll Call – All Yes

The Board discussed the motion below and asked for the document to be revised to include a mechanism that the Board will be notified of any change orders with construction continuing; and to change the amounts on the levels of approval. The Board agreed to table the motion until the June 29 meeting.

1. The Superintendent and Director of Finance Brian Tony recommend Board approval of the revised Change Order Process as presented by PJ Dick.

Miscellaneous

Burroughs seconded Brinsky on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of Resolution 20-06 Extending the Forty-Five (45) School Day Tuition Waiver Request Potentially Available for Future District Residents Pursuant to Board Policy 202 – Eligibility of Non-Resident Students.

Mr. Tony explained the Resolution was developed due to Governor Wolf's moratorium on residential construction which may have potentially delayed the completion of residential construction projects within the District that would have otherwise likely been completed within the forty-five (45) school day tuition waiver period.

Roll Call – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

Jacqueline Witwicki, Crestwood Drive, an alumni, what efforts to recruit teacher/counselors of color other than conferences; Strategic Plan listed historically black colleges and universities as resources to diversify staff, have you followed through on recruiting with these universities; made any progress towards your goal of diversifying staff over this past year. Thank you.

President Fornella added they are working on it and approved a new position to encompass that.

Kellie Weiss Strausburg, Old Oakdale Road, taught Canvas in post-secondary for 16 years and feel it is more than the District needs; transition to new technology on a learning curve, students liked Google Classroom; both Google Classroom and Canvas are learning management systems but Canvas has more bells and whistles; few differences in their functionality; home page has tabs that will confuse students and is hard to navigate through the website; grant money could be used for more important things like training on the pedagogy of online learning; if minds are made up, consider developing a permanent on-line program like Quaker Valley has done. Thank you.

Cara Price, Longview Circle, alumni in communication with teachers who are interested in integrating more diverse textbooks into the curriculum, but the costs are an obstacle; consider committing funds to updating the curriculum in the near future; understand struggling with the budget, but feel these expenses would directly contribute to the students' education, equip them to become more empathic and align with the District's goal of increasing cultural and global competencies; thankful that these will be addressed at the next meeting but would appreciate feedback now as to what is being done or discussions that have taken place; even though this issue has been raised by alumni petitions in the past weeks, it has been ongoing and was part of your Strategic Plan even before it was pushed to the issue. Thank you.

President Fornella thanked her for her comments and added they will seriously look at the issues raises.

Pai Liu, currently live out of state, 2014 alumni, read the Strategic Plan has policies to address racism among students; what are the processes for reporting racism from teachers; one of the alumni who wrote about this in the letter that was received; what are the disciplinary procedures and restorative practices for the teacher/student relationship as well.

Dr. Lockette thanked everyone for their comments; received testimony letter from students; met with one of the students who authored the letter; Strategic Plan includes teacher training, position created for additional support for culturally responsive teaching; new position of Diversity, Equity, and Inclusion Director will provide more support; diversity consultants at the Middle School; literary cannon being

Q&A – Cara Price, Longview Circle asked why Dr. Lockette responded to some public questions last week.

President Fornella explained the policy general rule is the these periods are for comments only; Dr. Lockette felt it necessary to respond due to the subject matter of the questions; questions continued and became redundant and heated; resorted back to policy that has been in effect for many years.

Burroughs seconded Hannah to adjourn the meeting at 10:40 PM.

Voice Vote – All Yes

Cynthia Geisler, Board Secretary