The Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:01 PM in the High School Conference Center by President Alan Vezzi with the Pledge of Allegiance. The change of venue was properly advertised.

Present: Paul Brinsky, Len Fornella, Lena Hannah, Alex Czaplicki, Bill Newcomer, Todd Petrillo, Jen Iriti, Teresa Burroughs, Alan Vezzi

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Bille P. Rondinelli, Superintendent; Assistant Superintendent Dr. Michael Loughead; Student Representative Ryan McGowan; Director of Finance Brian Tony; Assistant Director of Finance Maria Brewer Aguilar, Network Systems Administrator Gene Manzini; Director of Transportation Donna Harshman; Director of Maintenance Dean Stewart; Custodial Supervisor Steve Timmins; High School Associate Principal Aaron Skrbin; Elementary School Principal Laurie Gray; Athletic Director Mark Keener; Teachers Joe Rossi and Angela Johnson; Technology Training Specialist Kim Sahady, Lindsey Bagwell, Anupam Aupta, Barry Balaski, Ryan Schmidt, Anthony Davidson, James Wack, Chuck Lazzini, Dom Lazzini, Marcia Swisher, John Swisher, Maria Wack, Spencer Battershall, Linda Battershall, Carolyn Potts, and Cynthia Geisler, Superintendent's Assistant/Board Secretary

Dr. Rondinelli began by stating that January is Board Recognition Month. She read a few words honoring our Board members and thanked them for their dedication to the students and District as unpaid volunteers. She read Resolution 15-02 recognizing January as School Board Recognition Month and asked the Board to formally adopt the resolution. Dr. Rondinelli also presented each Board member with a Certificate of Appreciation from the PSBA.

Dr. Rondinelli and the Board presented Joe Rossi with a plaque recognizing his leadership and commitment in coaching the football team to a second consecutive WPIAL “AA” Football Championship and the PIAA “AA” State Football Championship; which no other AA team has won back to back state titles. She also recognized Coach Rossi for his giving to those less fortunate; when our team was offered the opportunity to attend a Steeler game, he offered the tickets to the Carlynton and Wilkinsburg teams. Student athletes Ryan Schmidt and Anthony Davidson thanked the Board, administration, coaches, and community for their support and commitment to the students.

Dr. Rondinelli recognized students Maria Wack and Spencer Battershall for their art drawings that were used for the District’s Holiday cards and were shown in the winter issue of the InCommunity magazine. Each student received their holiday card framed.

Dr. Rondinelli presented a plaque to Tricia Wood, Director of Food Service recognizing her for receiving the 2014 Pennsylvania’s Outstanding Food Services Director of the Year Award and Pennsylvania’s 2014 Recognized Dietetic Technician of the Year Award.

Dr. Rondinelli presented Shining Star Awards to Aaron Skrbin, High School Associate Principal and Steve Timmins, Custodial Shift Supervisor for their outstanding service to protect the health, safety, and welfare of the district’s staff, students and facilities during a minor fire that occurred in the High School.
Melissa Drake introduced the following students who provided the Board with an overview of the projects being done in the STEAM labs in the Intermediate school:

- 3rd Grade – Aditya Patel and Anastasija Gupta, the Great Bridge Build; a collaboration with Jeff McGowan, Sgt. Sgro, and volunteers from the DA’s office on fingerprint lifting techniques
- 4th Grade – Aiden Burns and Grace Howard, Mission to Mars a NASA simulation; electric house project
- 5th Grade – Mia Gupta, robotic arms project

Dr. Rondinelli recognized Student Representative Ryan McGowan for his 2nd consecutive year as the representative on the Board.

The following preliminary 2015-2016 budgets were presented to the Board:

- Transportation – Donna Harshman
- Maintenance – Dean Stewart
- Custodial – Steve Timmins
- Technology – Aileen Owens/Gene Manzini

Dr. Rondinelli and Dr. Loughead presented to the Board a proposal to purchase, using a refresh lease, 1,600 HP Revolves for grades 3 through 8 at a cost of $1,006 per device which includes carrying cases, decals and a care plan. Shipping and configuration costs were also discussed.

**MINUTES**

Brinsky seconded Newcomer on approval of Minutes from the following Board Meetings:

- Special Meeting
- Committee Meeting
- Regular Meeting
- Reorganization and Regular Meeting
- Special Meeting

Roll Call – All Yes

**FINANCIAL REPORTS**

Brinsky seconded Newcomer to approve the following Financial Reports:

1. Aquatic Fund
2. Athletic Fund
3. High School Activity Fund
4. Middle School Activity Fund
5. Tax Collector Reports (June through December 2014)

**SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS**

There were no comments at this time.

**Superintendent’s Monthly Report – Dr. Bille P. Rondinelli**

Dr. Rondinelli introduced her intern Barry Balaski, Principal at Moon High School. Mr. Balaski thanked the Board for allowing him to work with Dr. Rondinelli. He provided the Board with information regarding the 1-1 initiative at Moon School District. Dr. Rondinelli continued the Champions of Learning Awards Dinner on March 28 will honor Brian Garlick as a finalist in the Classroom Teacher category and All Clad in the Business Partnerships category; in the November 2014 issue of American School & University
magazine, the Intermediate School, as submitted by Eckles Architecture, was designated as one of the top schools in the country. She announced the upcoming events:

- January 29 – ES/IS Family Fitness Night
- January 31 – Little Green Machine Mattress Sale Fundraiser
- February 7 – IS PTA Father/Daughter Snowball Dance
- February 21 – Evening of Jazz
- February 26 – ES Family Reading Night
- March 5, 6, and 7 – Middle School musical Guys & Dolls Jr.
- March 20, 21, and 22 – High School musical Fiddler on the Roof

She added in the January 21 issue of The Almanac, South Fayette Township was listed as the 7th safest community in Pennsylvania based on the 2013 FBI Uniform Crime Report; the visit to CMU's Entertainment Technology Center is at 1:00 PM on February 26 and the Board is invited to attend, the next High School Construction meeting is scheduled for February 9.

**Business Office**

Newcomer seconded Burroughs on the recommendation of the Superintendent, Assistant Superintendent Dr. Michael Loughead, and Director of Finance Brian Tony for Board approval of the proposal from Eduplanet21 to provide a digital learning platform to enhance professional development for teachers. The $6,750 fee will cover professional learning opportunities for 50 teachers for the 2014-2015 and 2015-2016 school years. The cost is included in the 2014-2015 budget.

Roll Call – All Yes

Brinsky seconded Newcomer on the recommendation of the Superintendent, Director of Maintenance Dean Stewart, and Director of Finance Brian Tony for Board approval to renew the 10 year Maintenance Agreement with Musco Lighting to provide services to maintain the stadium lighting at a total cost of $13,300, effective for 10 years from the Service Begin date of June 25, 2015 or 5,000 hours of usage, whichever occurs first.

Roll Call – All Yes

Burroughs seconded Brinsky on the recommendation of the Superintendent, Director of Finance Brian Tony, and Tax Collector Anne Beck for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

After further discussion Burroughs seconded Brinsky on the amended motion to exclude the refund for Hickory Heights Golf Club (lot & block #399-H-1) from the 2013 and 2014 refund lists.

Roll Call – Brinsky, Hannah, Czaplicki, Newcomer, Iriti, Burroughs, Vezzi – All Yes
Abstained – Fornella, Petrillo

Newcomer seconded Hannah on the recommendation of the Superintendent and Director of Transportation Donna Harshman for Board approval to authorize the administration to advertise for bids for 3-72 passenger, 2-48 passenger, 1-24 passenger, and 1-9 passenger school buses/vans, conventional diesel for the 2015-2016 school year.

Roll Call – All Yes

Brinsky seconded Hannah on the recommendation of the Superintendent and High School Principal Scott Milburn for Board approval to open a new activity account for the High School Fall Production.

Roll Call – All Yes
Iriti seconded Newcomer on the recommendation of the Superintendent for Board approval in naming The Pittsburgh Tribune Review as the newspaper for legal advertisements from February 2, 2015 through the end of the 2015 calendar year.

Roll Call – Brinsky, Hannah, Czaplicki, Newcomer, Petrillo, Iriti, Burroughs, Vezzi – All Yes
Fornella - No

**Personnel**

Iriti seconded Hannah on the recommendation of the Superintendent and Administrators for Board approval for the retirement/resignation of custodian Rich Giehll effective retroactive to January 9, 2015.

And on the recommendation of the Superintendent and Administrators for Board approval for the resignation of custodian Jordan Charley effective retroactive to December 3, 2014.

And on the recommendation of the Superintendent and Administrators for Board approval of the intermittent unpaid personal necessity leave of absence request for Thomas Wakim, Bus Driver effective February 24, 2015 and for the remainder of the 2014-2015 school year.

And on the recommendation of the Superintendent and Administrators for Board approval to grant a leave of absence request to Alycia Dorsey, High School Math teacher effective February 23, 2015.

And on the recommendation of the Superintendent and Administrators for Board approval to grant a leave of absence request to Sarah Manly, 5th Grade teacher effective March 23, 2015.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Diana Maitland as a temporary Middle School Administrative Assistant at the rate of $8.65 per hour, effective March 23, 2015 through June 30, 2015, with an additional 7 transition days to be scheduled prior to March 23, 2015.

And on the recommendation of the Superintendent and Director of Food Service Tricia Wood for Board approval of Dolores Kyle as a Food Service General Worker in the Elementary effective January 29, 2015. Ms. Kyle will resign her Student Monitor position after successful completion of her 30 day probationary period.

Roll Call – All Yes

Brinsky seconded Iriti on the recommendation of the Superintendent and Administrators for Board approval of the following as Student Monitors in the Intermediate School:

- Shalu Goal, at the rate of $8.52 per hour. After completion of a successful 60 day probationary period the rate will be $10.65 per hour, retroactive to December 9, 2014.
- Myriam Fowler, at the rate of $8.52 per hour. After completion of a successful 60 day probationary period the rate will be $10.65 per hour, retroactive to January 8, 2015. Ms. Fowler will remain as a call-as-needed substitute.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) support personnel and teachers:

- Amrita Dey, Student Monitor at the rate of $7.50 per hour
- Rayilla Himabindyu, Student Monitor at the rate of $7.50 per hour
- Martha Halstead, Bus Aide at the rate of $16.34 per hour
- Charmaine Fischer, Food Service at the rate of $7.75 per hour
- Katlyn Becker, Social Studies

Roll Call – All Yes
Czaplicki seconded Newcomer on the recommendation of the Superintendent and Administrators for Board approval of the following EPR positions for the 2014-2015 school year:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher with 6 classes for both semesters of</td>
<td>Tom Isaac</td>
</tr>
<tr>
<td>the 2014-2015 school year</td>
<td></td>
</tr>
<tr>
<td>Stage Crew – Middle School</td>
<td>Charlotte Austin</td>
</tr>
<tr>
<td>Computer Programming</td>
<td>Melissa Unger</td>
</tr>
<tr>
<td>Intermediate School (2 positions)</td>
<td>Shad Wachter</td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent and Administrators for Board approval of Kimberly Ann Unger, a CCAC Dietetic Program student to complete her internship with Tricia Wood, Director of Food Service during the 2nd semester of the 2014-2015 school year.

Roll Call – All Yes

Fornella seconded Burroughs on the recommendation of the Superintendent, Athletic Director Mark Keener, the fall season Head Coaches, and High School Principal Scott Milburn for Board approval of the following coaches for the 2015-2016 school year:

**Football**

- Head Coach: Joe Rossi
- Assistant Coach: Shane Patterson, Tim Sohyda, Joe Farkas Jr., Ryan Faraci, Bill Yost, Mike Crown, Rick Chaussard, Ken Morgan, Wesley Chappel
- 7/8th Assistant Grade Coach: Wesley Chappel

**Boys Golf**

- Head Coach: Bob Ruffolo
- Assistant Coach: Frank Kruth
- Volunteer Coach: Michael Perrott

**Boys Soccer**

- Head Coach: Rob Eldridge
- Assistant Coach: Mark Kuglar, Jr., Matt Rouleau, Brian Zura, Nolan Levine, Ben Laughton, Josh Martincic
- 7/8th Grade Assistant Coach: Josh Martincic

**Girls Soccer**

- Head Coach: Wayne Capra
- Assistant Coach: Amber Capra, Harry Behling, Michelle Latta-Maloney, Marci Jackley
7/8th Grade Head Coach       Charles Roth
7/8th Grade Assistant Coach   Tracey Sharrow

**Girls Volleyball**

Head Coach       Scott Sundgren
Assistant Coach   Jessica Pattyn
Assistant Coach   Danielle Rudolph
Assistant Coach   Casey Pattyn
Volunteer Coach   Amber Seibel
Volunteer Coach   Micki Cerchiaro

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to add a paid assistant coach for Cross Country (per new contract salary) effective for the 2015-2016 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener and Head Girls Varsity Basketball Coach Matt Bacco for Board approval of the resignation of Paige Uram as a Girls Assistant Basketball Coach for the 2014-2015 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener and Head Girls Varsity Soccer Coach Wayne Capra for Board approval to hire Colleen Graeser as a Girls 7th/8th Grade and Varsity Assistant Soccer Coach for the 2015-2016 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener and Boys and Girls Head Varsity Track Coach Scott Litwinovich for Board approval to hire the following for the 2014-2015 season for Boys and Girls Middle School Track:

- Joe Kenawell as Boys and Girls 7th/8th Grade Head Track Coach (Mr. Kenawell coached in the same capacity last year)
- Stefan Chaussard as Boys and Girls 7th/8th Grade Assistant Track Coach

Roll Call – All Yes

Hannah seconded Iriti on the recommendation of the Superintendent and Administrators for Board approval of an intermittent FMLA leave request for Karalee Nelson effective January 30, 2015.

And on the recommendation of the Superintendent for Board approval for Barry Balaski, a California University of Pennsylvania student, to perform the duties associated with the requirements for the Superintendent Letter of Eligibility (SLE) program with Dr. Bille Rondinelli during the 2014-2015 school year. There will be no cost to the district.

Roll Call – All Yes

Hannah seconded Newcomer on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval to hire Cara Fornella as the coordinator for the 2015 Little Lions Academy. Ms. Fornella will be paid $1,500.00 to coordinate the academy.

Roll Call – Brinsky, Hannah, Czaplicki, Newcomer, Petrillo, Iriti, Burroughs, Vezzi – All Yes
Abstained – Fornella

Newcomer seconded Hannah on the recommendation of the Superintendent for Board approval of Aaron Skrbin, High School Associate Principal to receive a stipend of $750.00 (an increase from previously approved $500.00 in June 2012) as the Director of School Safety retroactive to July 1, 2014.
And on the recommendation of the Superintendent and Administrators for Board approval of Kara Miles as the Certified School Nurse for the Mardi Gras Dance to be held on February 13, 2015. Ms. Miles will be paid the EPR rate of $34.07 per hour.

Roll Call – All Yes

New personnel were discussed in Executive Session.

**Education**

Brinsky seconded Newcomer on the recommendation of the Superintendent and High School Principal Scott Milburn for Board approval to permit Mrs. Sharon Perry, Mrs. Mary Quirk and Mr. Shawn McArdle to accompany the students involved with FBLA to travel to Hershey, PA from Sunday, April 12 through Wednesday, April 15, 2015, to participate in the FBLA State Leadership Conference and Competition. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes lodging, meals, and the conference registration fees.

Roll Call – All Yes

Newcomer seconded Brinsky on the recommendation of the Superintendent and Middle School Principal Dave Deramo for Board approval to dispose of the attached lists of textbooks and VHS tapes as per Board Policy 706.1. Book vendors will be contacted to see if there is any interest in purchasing the textbooks and/or they will be given to students who request a copy. If there is no interest from the book vendors/students, we will post the materials on eBay as appropriate prior to disposing.

Roll Call – All Yes

Hannah seconded Iriti on the recommendation of the Superintendent, Intermediate School Interim Principal Tom Kaminski, and Elementary School Principal Laurie Gray for Board approval to hold the Little Lions Academy for two weeks during the summer of 2015. Classes would be scheduled the week of Monday, July 6 through Thursday, July 9 and the week of Monday, July 13 through Thursday, July 16, 2015. Instructors will be paid $300.00 per week per class and students will be charged $50.00 tuition per class plus any applicable lab fees.

Roll Call – All Yes

Brinsky seconded Fornella on the recommendation of the Superintendent, Assistant Superintendent Dr. Michael Loughead and Middle School Principal Dave Deramo for Board approval to add Orchestra 6 as a new course in the middle school for the 2015-2016 school year.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Michael Loughead for Board approval to enter into an agreement with Seneca Valley Cyber Academy as a provider for online courses for the high school effective for the 2014-2015 school year.

Roll Call – All Yes

**Transportation**

There were no additional items to discuss.

**Athletics**

Burroughs seconded Newcomer on the recommendation of the Superintendent, Athletic Director Mark Keener, and Middle School Wrestling Coach Stefan Chaussard for Board approval to permit the Middle School Wrestling team to stay overnight (if necessary) at the Southwest Regional Tournament (Norwin, PA) on Friday, February 13, 2015. Students will be responsible for all school work during their absence.
Appropriate adult to student ratios for supervision will be assured by the administration. The district will not be responsible for the cost of the overnight accommodations.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Indoor Track Coach Scott Litwinovich for Board approval to permit the Winter Indoor Track team to participate in the Watts Track & Field Invitational at Youngstown State University on Sunday, February 8, 2015. Appropriate adult to student ratios for supervision will be assured by the administration. The district will supply the transportation to and from the meet.

Roll Call – All Yes

Czaplicki seconded Brinsky on the recommendation of the Superintendent, Athletic Director Mark Keener, and High School Principal Scott Milburn for Board approval to add lacrosse as a club sport starting in the Spring of 2016. The district would provide the same monetary donation that it gives to the existing club sports.

Roll Call – All Yes

Newcomer seconded Brinsky on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Softball Coach Vic Iagnemma for Board approval to add a Middle School softball program beginning in the Spring of 2016.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Baseball Coach Ken Morgan for Board approval to add a Jr. High baseball program beginning in the Spring of 2016.

The Board discussed the uniform, field maintenance, and transportation costs associated with the softball and baseball programs and agreed to table the motions until the Athletic Department budget is presented on February 17, 2015.

Roll Call – All Yes

Newcomer seconded Fornella on the recommendation of the Superintendent, Athletic Director Mark Keener, and High School Principal Scott Milburn for Board approval for Joe Silhanek, Dean of Students in the High School to accompany the boys baseball team and the girls softball team on their trips to Myrtle Beach, South Carolina. The trips coincide from Wednesday, March 18, 2015 through Monday, March 23, 2015 and have been previously Board approved. The costs to the district for Mr. Silhanek include lodging, meals, and a substitute teacher.

Roll Call – All Yes

Construction

There were no items to discuss.

Miscellaneous

Brinsky seconded Newcomer on the recommendation of the Superintendent and School District Solicitor for Board approval of the first reading of PSBA Board Policy 916 School Volunteers.

Roll Call – All Yes

Hannah seconded Burroughs on the recommendation of the Superintendent and Administrators for Board approval to accept the provided list of gifts/donations.

Roll Call – All Yes
Brinsky seconded Newcomer on the recommendation of the Superintendent for Board approval of Resolution 15-01 nominating South Fayette Township School District Board of School Directors Member Leonard Fornella to the Allegheny Intermediate Unit Board of Directors.

And on the recommendation of the Superintendent for Board approval of Resolution 15-02 recognizing January as Board Recognition Month.

Roll Call – All Yes

Solicitor’s Report

Solicitor has a written report to be discussed in Executive Session.

Expenditures

Newcomer seconded Hannah to authorize payment of monthly invoices from the General Fund for the amount of $1,325,175.66 beginning with check number 51501 through check number 51925 and the Cafeteria Fund for the amount of $136,417.37 beginning with check number 6550 through check number 6595.

Roll Call – All Yes

BOARD COMMITTEE REPORTS

Executive Committee Report  President Alan Vezzi

President Vezzi had nothing to report.

South Fayette Foundation  Len Fornella

Mr. Fornella announced the Oldies Concert on March 7 at the SNPJ Club featuring the Mansfield Five and the Magic Moments.

PSBA/Legislative Committee Report  Lena Hannah/Jen Iriti

Mrs. Hannah announced information regarding student testing, NCLB revisited, legislative advocacy were provided to the Board. Mrs. Iriti proposed to the Board to add a Township representative to review Township agenda items and attend township meetings. The Board will take the proposal under consideration.

Parkway West  Alan Vezzi

President Vezzi announced the planning of the innovation center using the ACE building is progressing.

SHASDA  Alex Czaplicki

Mr. Czaplicki attended the meeting with guest speaker Ira Weiss regarding professional conduct/responsibilities and teacher/student interactions.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

Dominic Lazzini, Battery Drive South I extend my gratitude to the Board in allowing my friends, colleagues and student classmates to partake in lacrosse. There are over 140 kids age 7 to 15 enough for six boys teams and two girls teams. There are 48 current 9th graders playing this year and in 2015-2016 and I just want to say thanks for the opportunity for me and my friends to play.
There were no additional comments.

Newcomer seconded Fornella to suspend the meeting at 9:27 PM and enter into Executive Session to discuss additional legal and/or personnel matters.

President Vezzi announced there will be votes after Executive Session.

Voice Vote – All Yes

Executive Session convened at 9:33 PM.

Newcomer seconded Iriti to exit Executive Session at 10:21 PM and return to the regular meeting.

Voice Vote – All Yes

Hannah seconded Newcomer on the recommendation of the Superintendent and Administrators for Board approval of the following EPR positions for the 2014-2015 school year:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Assessment Coordinator – Middle School</td>
<td>Michael Perrott</td>
</tr>
<tr>
<td>School Assessment Coordinator – Intermediate School</td>
<td>Kelli Lampe</td>
</tr>
<tr>
<td>Students Against Destructive Decisions (S.A.D.D.)</td>
<td>Sgt. Jeff Sgro</td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent and Administrators for Board approval of the retirement/resignation of Donna Urbanek, High School Lead Administrative Assistant at the end of the 2014-2015 school year. Mrs. Urbanek has been employed at South Fayette since July, 1990.

And on the recommendation of the Superintendent and Custodial Supervisor Steve Timmins for Board approval of the following full time custodial positions for the 2014-2015 school year:

- James McMillen, effective pending receipt of required documents, at the probationary rate of $9.91 per hour. After completion of a successful probationary period, the rate will be $12.39 per hour.
- Michael Marshall, effective pending receipt of required documents, at the probationary rate of $9.91 per hour. After completion of a successful probationary period, the rate will be $12.39 per hour.

Roll Call – All Yes

Petrillo seconded Newcomer to adjourn the meeting at 10:23 PM.

Voice Vote – All Yes

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Cynthia Geisler, Board Secretary