The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:00 PM in the Pride Room of the Administration Building by Acting President Alan Vezzi with the Pledge of Allegiance.

Present: Paul Brinsky, Len Fornella (exited at 9:01 PM), Lena Hannah, Alex Czaplicki, Bill Newcomer (arrived at 8:19 PM), Todd Petrillo (arrived at 7:01 PM), Jen Iriti, Teresa Burroughs, Alan Vezzi

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Bille P. Rondinelli, Superintendent; Assistant Superintendent David Deramo; Director of Finance Brian Tony; Assistant Director of Finance Maria Brewer Aguilar; High School Principal Aaron Skrbin; High School Assistant Principal Laura Hartzell; Director of Technology Aileen Owens; Middle School Principal Kristin Deichler; Middle School Assistant Principal Kevin Maurer; Intermediate School Principal Tom Kaminski; Elementary/Intermediate School Assistant Principal Tyler Geist; Facilities Director Gene Manzini; Director of Pupil Personnel Dr. Mandi Davis Skerbetz; Athletic Director Mark Keener; Food Service Director Tricia Wood; Teachers: Vicki Slater, Dana Diulus, and Brittainy Hambelton; Joe Brennan, PJ Dick; David Esposito, Eckles Architecture; Donna, Dan and Joe Cavanaugh, Nidhi Shrivastava, Katie Drozynski, Anne Beck, K........., and Cynthia Geisler, Superintendent’s Assistant/Board Secretary

Dr. Rondinelli proudly introduced high school students senior Joe Cavanaugh and freshmen Parv Shrivastava, and Anish Thangavelu who were recommended to attend the White House Frontiers Conference hosted by President Barack Obama and held at Carnegie Mellon University.

Mr. Petrillo arrived at 7:01 PM

Dr. Rondinelli continued of the 5 local districts that are members of the League of Innovative Schools, South Fayette was the only district that had more than one student attend the conference. She continued the students were selected based on winning the Infosys Maker Award for their BusBudE app. Parv Shrivastava commented it was a phenomenal experience with innovators, scientists, entrepreneurs and President Obama’s panel on health care and the discussion of President Obama’s Precision on Medicine initiative and what the future holds in the field of medicine. Anish Thangavelu added the discussion included diverse topics ranging from interplanetary, going to Mars, and the future of transportation. He added they were interviewed by KidsBurgh Magazine about the app and their experience at the conference. He added they met President Obama and learned the future belongs to us and we have to take hold of it and make it the best we can. Joe Cavanaugh commented they were also selected for the Local Frontier working on community projects. He added contact was made for potential partners with the District; one was the CEO of Streetwise. Joe concluded he had the opportunity to meet with representatives from colleges, specifically Georgia Tech who reached out to him at the conference and he has applied to MIT and Shreyer Honors College at Penn State. Ms. Owens added the students were invited by a White House Representative to sit in the front row at the conference. The students thanked the Board for their support.

Joe Brennan, PJ Dick provided the Board with an update of the High School Construction Project.
Areas reviewed included:

- Financials, including the total value of current contracts to date, approved change orders, contingency amount, and current payment due
- Change orders pending Board approval:
  - Add chase wall in the art room (omission)
  - Security window revision (owner request)
  - Delete ceramic tile in the stairwells in Areas F & H (owner request)
  - Delete resinous flooring in wrestling room (owner request)
  - Change flooring from VCT to LVT (owner request)

The Board asked why the bid documentation for the flooring did not correspond correctly with what the Board agreed they originally wanted. The discussion continued around who is responsible for the additional cost and Mr. Wolfe added this needs to be discussed in Executive Session.

- Provide power to additional time clock in room C122

Progress included:

- Area A – roofing complete, windows anticipated delivery first week in November, interior masonry walls and gypsum board assemblies complete; mechanical, plumbing and fire protection rough-ins complete, electrical done by end of week
- Area B/C – new work complete, delivery of 4 new doors anticipated first week of November; all glass installed except for security window
- Area E – foundations for lower level in place, masonry walls started; footers/piers underway for second floor; underground plumbing has started
- Area F & H – all rough-ins complete, ground face block complete in Area F and continues in Area H; painting complete in all classrooms, continues in corridors where possible; drywall finishing continues in stairwells; hanger for ceiling grids started; unit ventilators set in place and need final connections
- Area G – steel detailing/inspection/inspection punch list complete; second floor concrete begin week of October 24; concrete column isolations placed; first floor ductwork straps started; exterior metal framing started; plumbing lines extended in Area G
- Stadium – completion of line striping on the track dependent on weather
- Wrestling Room – masonry repairs complete; spray insulation/tectum wall panels complete; painting complete; wrestling mats/wall padding complete by October 19; new RTU installation on October 25; all work scheduled for completion by November
- Pictures of progress

The Board briefly discussed the color of the outside railings from the Stadium parking lot to the Elementary School are black and the ones from the Intermediate School to the High School are silver. The Board agreed to have them all painted silver for safety. The Board also agreed to further discuss this in Executive Session. Mr. Brennan concluded the Areas F/H and A will be turned over to provide enough swing space for teachers to move in and make the bridge connections and on schedule for the wrestling room on November 1. Mr. Skrbin added there has not been any disruption to classes and if there is an issue, it is addressed immediately.

Brian Tony reviewed the 2017-2018 Budget Timeline; the projected index base across the state is 2.5% and the District’s index is 3.2%. He explained this is the maximum index allowance for the 2017-2018 budget; calculates the current 26.7 mills x 3.2% = .8544 mills is the maximum increase in millage prior to any allowable exceptions. He concluded the timeline will be shared as the budget progresses.

Dr. Rondinelli reviewed that typically homework is not assigned over holiday weekends and this was addressed with the Administration and the homework given over the Columbus Day weekend was an oversight. She added there may be exceptions with the AP and Honors courses.

The Board discussed they are being approached by parents with their concerns regarding the hours of homework being assigned and having multiple core subject tests on one day. Areas discussed included:
Variables involved when scheduling homework/tests
Parents discussing their concerns with the teachers and/or Administrators, not on social media
Finding a balance between homework/studying/after school activities and family time
Mid-year parent survey on key issues
Rigorous course schedules
Weighted homework assignments and test scores
Students understand they are being prepared for college
Teachers/coaches going above and beyond to keep students on track

Tricia Wood informed the Board the parents who had concerns (via social media) regarding their child’s lunch accounts/menu selections were all contacted. She explained how the pricing is determined in each building using the Lunch Equity Tool. Ms. Wood added she researched the following information from area districts:
- Condiment prices
- Premium meal prices
- A la Carte menu/pricing

The discussion continued regarding the healthy choices the students at South Fayette have. Dr. Rondinelli encouraged parents to reach out to the Food Service Department if they have any questions.

Mr. Tony explained when new clubs are approved by the Board, as the First Lego League Robotics club in the Middle School; the money to fund the clubs will come from the school building’s budget. He added the vacancy factor in staffing is looked at, teachers retiring/resigning costs compared to new hires being brought in at a lower step rate; then in other areas of the budget. Ms. Deichler added parents came to the District to start this club. The Board discussed being accountable for every dollar spent in the District when senior citizens have voiced strong concerns on the increase of their school taxes. The Board asked for justification and budget accounts for future monies being spent that have not been included in the budget. Dr. Rondinelli reiterated the funds to start this new club are coming from the Middle School budget and not from the contingency fund.

Mr. Deramo presented information regarding the State pulling the School Performance Profile (SPP) scores for all elementary schools statewide due to inaccuracy. He added outside the SPP, the District scores’ indicate we have maintained our academic achievement overall.

President Newcomer arrived at 8:19 PM.

Mr. Deramo explained how the SPP is not a translatable interpretation of academic achievement; it is an apple to orange comparison of cohort groups.

The Board discussed the following pertaining to the Senior Citizen District Finance Meeting:
- Draft agenda for the tentative meeting date of November 16
- Bringing outside speakers, PSBA/Ron Dufalla
- Township not able to participate, but provide Township information
- Create FAQs/survey
- Too much information for one meeting, schedule two
- Encourage entire community to attend and respond to questions
- Keep the information simple/understandable; explain the budget process, how tax bills are calculated, and the Homestead exemption
- Clarification on how district money is being spent/run as a business
- Gathering information from other districts and the time required by the Business Office to obtain information
The Board agreed to review the draft agenda, what key information is needed and continue the discussion at the Regular Meeting.

Mr. Fornella exited the meeting at 9:01 PM.

MINUTES

The Board considered approval of the Minutes from the following Board Meetings:

<table>
<thead>
<tr>
<th>Committee Meeting</th>
<th>September 20, 2016</th>
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<tbody>
<tr>
<td>Regular Meeting</td>
<td>September 27, 2016</td>
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FINANCIAL REPORTS

The Financial Reports were provided to the Board for review and will be included on the Agenda for approval at the Regular Meeting.

Superintendent’s Monthly Report – Dr. Bille P. Rondinelli

Dr. Rondinelli announced the following events:

- November 17 – IS/ES Science/Innovation Fair from 6:00 to 8:00 PM, HS students helping
- IS participation in the Pittsburgh Maker Faire held at the Carnegie Science Center
- Congratulated Diane Lally selected as the 2016 Pennsylvania Art Education Association Outstanding Middle Level Art Educator of the Year
- October 19 – MS Game Under the Lights
- November 26 – South Fayette on Hometown High Q airs
- HS Service Dogs Project fundraiser, cost per dog is $22,000
- October 28 – Pink Out football game
- Fundraisers for student Harrison Brown and sister of Tricia Wood, both diagnosed with cancer
- MS coordinating a Boys Night Out event for June 5, 2017
- November 23 – MS Turkey Bowl fundraiser
- Lion Hearts Club helping with Meals on Wheels
- Mrs. Levitt’s class organizing bake sales
- November 11 – Parent conferences and recognition of Veterans Day
- November 29 – Stuff-A-Bus fundraiser begins
- December 5 – School Board Reorganization Meeting

Mrs. Hannah recognized Dr. Iriti for being invited for second time to the White House/Eisenhower Building and the Vice President Biden’s office for her work on supporting college going.

BUSINESS OFFICE

Acting President Vezzi announced the motion below will need Board approved tonight but will be voted on at the end of the agenda.

1. The Board considered the recommendation of the Superintendent, Director of Transportation Donna Harshman, and Director of Finance Brian Tony for retroactive Board approval to authorize the administration to advertise for bids for 1-30 passenger Lift Van (diesel) 2014 or newer for the 2016-2017 school year.

Dr. Skerbetz explained the need is due to enrollment of a new student and one whose degenerative condition now requires them to need a lift van. Mr. Tony explained the there are 3, two is normal fleet,
one a broken spare and needs replaced. Mr. Tony added the entire budget will be looked to find money available to fund this purchase as is was not budgeted for in the current year.

Acting President Vezzi announced the motion below will also be approved at the end of the agenda.

2. The Board considered the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to appoint Christina Lane, Esq. and Maiello Brungo & Maiello, LLP as special legal counsel for the District for special education matters on the terms set forth in Attorney Lane’s letter dated September 27, 2016.

3. The Board considered the recommendation of the Superintendent, Director of Finance Brian Tony, Tax Collector Anne Beck, and Jordan Tax for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

PERSONNEL
Personnel items were discussed in Executive Session.

EDUCATION
Information only: the Board was made aware there will be some students participating in a trip to Europe the summer of 2017 and it is not a District sponsored trip.

TRANSPORTATION
There were no items discussed.

ATHLETICS

1. The Board considered the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to enter into a 3-year agreement with Southbridge EMS to provide services for the 2017-2018, 2018-2019, and 2019-2020 sports seasons at an amount not to exceed $9,950.00 annually. They will provide coverage for all fall football, boys’ soccer, and girls’ soccer (grades 7-12) contests.

The Board discussed adding coverage for additional sports and asked Mr. Keener to provide a quote at the next meeting.

New coaching personnel were discussed in Executive Session.

CONSTRUCTION
There were no additional items discussed.

MISCELLANEOUS
There were no items discussed.

EXPENDITURES
Expenditures were submitted for Board review and will be placed on the agenda for approval at the Regular Board Meeting.
SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Brinsky seconded Newcomer on the recommendation of the Superintendent, Director of Transportation Donna Harshman, and Director of Finance Brian Tony for retroactive Board approval to authorize the administration to advertise for bids for 1-30 passenger Lift Van (diesel) 2014 or newer for the 2016-2017 school year.

And on the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to appoint Christina Lane, Esq. and Maiello Brungo & Maiello, LLP as special legal counsel for the District for special education matters on the terms set forth in Attorney Lane’s letter dated September 27, 2016.

Voice Vote – All Yes

Iriti seconded Burroughs to suspend the meeting at 9:31 PM and enter into Executive Session to discuss legal and/or personnel matters.

Acting President Vezzi announced there will be votes taken after Executive Session.

Voice Vote – All Yes

Executive Session convened at 9:38 PM.

Newcomer seconded Brinsky to exit Executive Session at 10:49 PM and return to the committee meeting.

Voice Vote – All Yes

Hannah seconded Newcomer on the recommendation of the Superintendent and Administrators for Board approval of the resignation of Sarah Sweet, Paraeducator in the Intermediate School effective retroactive to October 7, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Sarah Sweet as the Guidance Counselor in the Intermediate School at the Master's Step 1 rate of $48,950 prorated, effective retroactive to October 10, 2016. This is due to a resignation.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Jonene Suskiewicz as a Personal Care Paraeducator in the Elementary School effective October 19, 2016 at the probationary rate of $14.28 per hour. Laurie Gray is requesting the days Ms. Suskiewicz has worked as a substitute Paraeducator since September 12, 2016 to be counted towards her probationary period. After completion of a successful probationary period the rate will be $17.86 per hour.

And on the recommendation of the Superintendent and Administrators for Board approval to grant a leave of absence request to Tawnya Shrewsbury, High School English teacher effective December 5, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following as after school tutors for the 2016-2017 school year:

- Tomasina Crapis, High School Keystone Biology
- Laura LeBlanc, Middle School PSSA Math
- Jonathan Bursich, Middle School PSSA Math
- Megan Leslie, Intermediate School PSSA Reading

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) support personnel and teacher:

- Pratima Jukalkar, Student Monitor at the rate of $10.00 per hour
- Maura Schmidt, Elementary K-6/Special Education K-12, pending receipt of required documents

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Boys Soccer Coach Rob Eldridge for Board approval of the resignation of Ben Laughton as the Middle School Boys Soccer Coach effective for the 2017-2018 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach, Rich Chaussard for Board approval of the following status changes for the 2016-2017 season:

- Shamus Carr, from a Volunteer to a paid Assistant Junior High Wrestling Coach
- Nick Carr, from a Volunteer to a paid Assistant Junior High Wrestling Coach

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to permit sophomore Olivia Schmitt to participate in Individual Gymnastics in the WPIAL and PIAA under South Fayette’s name. Her mother, Denise Schmitt, would be her coach and there will be no cost to the District. Her parents are responsible for all transportation and documentation. This would be in effect for the 2016-2017, 2017-2018, and 2018-2019 school years.

And on the recommendation of the Superintendent and Aquatics Director Melissa DeGeorge for Board approval of the rate increase for Melanie Fisher, swim instructor to $8.25 per hour effective October 24, 2016. All expenses are paid through the aquatic fund.

And on the recommendation of the Superintendent and Aquatics Director Melissa DeGeorge for Board approval to hire Sarah Manning as the Assistant Aquatics Director at the rate of $15.00 per hour, pending receipt of required documents.

Voice Vote – All Yes

Hannah seconded Newcomer to adjourn the meeting at 10:54 PM.

Voice Vote – All Yes

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Cynthia Geisler, Board Secretary