The Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:01 PM in the Pride Room in the Administration Building by President Vezzi with the Pledge of Allegiance.

Present: Paul Brinsky, Len Fornella, Lena Hannah, Alex Czaplicki (arrived at 7:12 PM), Bill Newcomer, Todd Petrillo, Jen Iriti, Teresa Burroughs, Alan Vezzi

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Bille P. Rondinelli, Superintendent; Assistant Superintendent Dr. Michael Loughead; Student Representative Paige Franjione; Director of Finance Brian Tony; Assistant Director of Finance Maria Brewer Aguilar; Director of Maintenance Dean Stewart; High School Principal Aaron Skrbin; Intermediate School Interim Principal Tom Kaminski; Athletic Director Mark Keener; Teachers Patrick Oney and Patrick McAndrew; Lindsey Bagwell, Abigail Phillips, and Cynthia Geisler, Superintendent’s Assistant/Board Secretary

Dr. Rondinelli announced for the record Mr. Tony is participating via phone.

President Vezzi announced Mr. Keener was not in attendance at the moment so they would proceed with the agenda.

Minutes

Petrillo seconded Newcomer on approval of the Minutes from the following Board Meetings:

<table>
<thead>
<tr>
<th>Committee Meeting</th>
<th>October 20, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Meeting</td>
<td>October 27, 2015</td>
</tr>
</tbody>
</table>

Voice Vote – All Yes

Financial Reports

Brinsky seconded Newcomer to approve the following Financial Reports:

1. Aquatics Fund
2. Athletic Fund

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Sara Cremonese</td>
</tr>
<tr>
<td></td>
<td>Mark Keener</td>
</tr>
</tbody>
</table>

Voice Vote – All Yes

Mark Keener provided the following new WPIAL classifications for all of the athletic teams effective starting in the 2016-2017 school year. He added some of the boys sports there are now six classifications.

- Baseball – AAAA
- Boys Basketball – AAAA
- Boys Cross Country – AA
Mr. Czaplicki arrived at 7:12 PM.

The Board discussed the following issues:
- Staying in the co-op with Fort Cherry in swimming and tennis
- Possible increased transportation costs due to teams having to travel farther based on the conference alignments

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Superintendent’s Monthly Report – Dr. Bille P. Rondinelli

Dr. Rondinelli announced Dave Crawley from KDKA was on campus to do a story on the Electric Community Showcase at the Intermediate School. She added John Vogel from Tucker Arensberg attended the SHASDA meeting providing information on the proper handling of various situations and possibly him doing a presentation to the Board. She also announced the following:
- ES Science Fair was a huge success with teachers and students from the High School helping
- November 25 – Middle School Turkey Bowl
- Snow Angels at the Elementary and Intermediate Schools
- Stuff-A-Bus runs from December 1 through 18
- December 12 – Breakfast with Santa
- December 1 – Board Reorganization meeting
- December 3 – Middle School Holiday Chorus Concert
- December 5 – Grade 5 Band/Orchestra Holiday Concert
- December 10 – Middle School Holiday Band Concert
- January 4 – Special Board Meeting to review bids for the High School Construction Project
- November 19 Pre-bid meeting for the High School Construction Project went well

Business Office

Newcomer seconded Burroughs on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of Resolution 15-10 for any property tax increase for the 2016-2017 fiscal year not to exceed the district’s base index of 3.2%. A copy of the approved resolution will be filed with the Pennsylvania Department of Education in accordance with the provision of Act 1 of 2006. By doing so the Board adopts Resolution 15-10 Not to Exceed the Index as in accordance with Act 1 of 2006.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to continue participation in the Allegheny Intermediate Unit Joint Purchasing Board for 2016.
And on the recommendation of the Superintendent and Assistant Superintendent Dr. Michael Loughead for Board approval to enter into an agreement with Kaplan to provide on-site SAT test preparation services effective for the 2nd semester of the 2015-2016 school year. There is no cost to the District. The reduced rate for pre-testing will be paid by parents.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Maintenance Dean Stewart for Board approval to enter into a five year service agreement with Kone Elevator for the Elementary, Intermediate, and Middle schools and the Stadium at a cost of $6,300.00 per year. The agreement will be effective January 1, 2016.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Tax Collector Anne Beck for Board approval of the attached list of Real Estate Refunds due to reduction in assessment and/or overpayment.

The Board asked if other companies were considered to provide the SAT test preparation services. Dr. Loughead replied we do not promote one service provider over another and if another vendor wants to provide the same thing they can.

Voice Vote – All Yes

**Personnel**

Czaplicki seconded Hannah on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Swim Coach Matt Tucker for Board approval to hire Stephanie Mitchell as an Assistant Swim Coach for the 2015-2016 season, pending receipt of required documents.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Josh Patterson as a Grade 6 Permanent Substitute Social Studies teacher in the Middle School at the Bachelor’s Step 1 rate of $46,550, prorated, effective January 4, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval to grant a leave of absence request to Gina Whigham, 4th Grade teacher effective March 30, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) support personnel:

- Jamie Chappel, Bus Aide, at the rate of $16.83 per hour retroactive to August 24, 2015
- Steven Lower, Bus Driver, at the rate of $24.15 per hour, pending receipt of required documents
- Shalu Goel, Bus Aide at the rate of $16.83 per hour
- Amy Janoski, Bus Aide at the rate of $16.83 per hour
- Ami Vashi, Classroom Paraeducator at the rate of $8.65 per hour, Personal Care Paraeducator at the rate of $9.65 per hour

And on the recommendation of the Superintendent and Administrators for Board approval for the days Shiva Chaturvedi worked as a substitute Student Monitor to count towards her 60 day probationary period. Ms. Chaturvedi was approved as a substitute Student Monitor on August 24, 2015, she started substituting on September 21, 2015 and was approved as a Student Monitor in the Elementary School on October 27, 2015.

And on the recommendation of the Superintendent and Administrators for Board approval to revise Natalie Macek’s title to a Classroom and Personal Care Paraeducator. Ms. Macek was approved as a Classroom Paraeducator split between the Elementary and Intermediate Schools on October 27, 2015. She is a Classroom Paraeducator in the Intermediate School and a Personal Care Paraeducator in the Elementary School effective retroactive to October 21, 2015.
And on the recommendation of the Superintendent and Administrators for Board approval of the following EPR position for the 2015-2016 school year:

| Middle School Spring Musical Art Director | Charlotte Austin |

Voice Vote – All Yes

Hannah seconded Burroughs on the recommendation of the Superintendent, Athletic Director Mark Keener, along with Head Football Coach Joe Rossi, Head Volleyball Coach Scott Sundgren, Head Golf Coach Bob Ruffolo, Head Boys Soccer Coach Rob Eldridge, Head Girls Soccer Coach Wayne Capra, Head Cross Country Coach Joe Winans, and Head Girls Basketball Coach Matt Bacco for Board approval of the following compensations for the fall 2015 season:

**Football**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Joe Rossi</td>
<td>$9,250.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Shane Patterson</td>
<td>$4,000.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Tim Sohyda</td>
<td>$4,100.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Joe Farkas Jr.</td>
<td>$3,600.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Ryan Faraci</td>
<td>$4,200.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Bill Yost</td>
<td>$4,200.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Mike Crown</td>
<td>$4,200.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Shawn Lamonde</td>
<td>$1,380.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Scott Litwinovich</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Head 7/8th Grade Coach</td>
<td>Rick Chausnard</td>
<td>$2,800.00</td>
</tr>
<tr>
<td>Assistant 7/8th Grade Coach</td>
<td>Wesley Chappel</td>
<td>$2,800.00</td>
</tr>
</tbody>
</table>

**Girls Volleyball**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Scott Sundgren</td>
<td>$6,665.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Micki Cerchiaro</td>
<td>$2,600.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Casey Pattyn</td>
<td>$3,600.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Jessica Pattyn</td>
<td>$4,600.00</td>
</tr>
</tbody>
</table>

**Boys Golf**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Bob Ruffolo</td>
<td>$4,490.00</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Frank Kruth</td>
<td>$2,360.00</td>
</tr>
</tbody>
</table>

**Boys Soccer**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Rob Eldridge</td>
<td>$6,665.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Brian Zura</td>
<td>$4,100.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Mark Kuglar Jr.</td>
<td>$3,600.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Josh Martincic</td>
<td>$3,090.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Nolan Levine</td>
<td>$3,600.00</td>
</tr>
<tr>
<td>Head 7/8th Grade Coach</td>
<td>Ben Laughton</td>
<td>$4,010.00</td>
</tr>
<tr>
<td>Assistant 7/8th Grade Coach</td>
<td>Joe Becker</td>
<td>$1,590.00</td>
</tr>
</tbody>
</table>

**Girls Soccer**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Wayne Capra</td>
<td>$6,665.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Amber Capra</td>
<td>$1,400.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Harry Behling</td>
<td>$4,450.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Marci Jackley</td>
<td>$4,450.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Michelle Latta-Maloney</td>
<td>$2,900.00</td>
</tr>
<tr>
<td>Head 7/8th Grade Coach</td>
<td>Chuck Roth</td>
<td>$3,300.00</td>
</tr>
<tr>
<td>Assistant 7/8th Grade Coach</td>
<td>Tracey Presel</td>
<td>$2,400.00</td>
</tr>
<tr>
<td>Assistant 7/8th Grade Coach</td>
<td>Colleen Graeser</td>
<td>$1,090.00</td>
</tr>
</tbody>
</table>
Cross Country (Boys/Girls)
Head Coach Joe Winans $4,080.00
Head 7/8th Grade Coach Stefan Chaussard $1,990.00

7th/8th Grade Girls Basketball
Head 7th Grade Coach Colleen Graeser $3,700.00
Head 8th Grade Coach Matt Bacco $3,700.00

Assistant Athletic Director
Matt Bacco should receive half of his pay in December 2015 which is $3,332.50 (half of $6,665.00), and the other half to be paid in June 2016.

Cheerleading
Competitive Cheerleading
Brittany Miller Should receive half of her pay in December 2015 which is $1,233.75 (half of $2,467.50).
Tawnya Shrewsbury Should receive half of her pay in December 2015 which is $1,233.75 (half of $2,467.50). The other half will be paid in June 2016.

Team Cheerleading
Brittany Miller Should receive half of her pay in December 2015 which is $2,692.50 (half of $5,385.00).
Morgan Harouse Should receive half of her pay in December 2015 which is $1,727.50 (half of $3,455.00). The other half will be paid in June 2016.
Nicole Bobrzynski Should receive half of her pay in December 2015 which is $1,000.00 (half of $2,000.00). The other half will be paid in June 2016.
Tawnya Shrewsbury Should receive half of her pay in December 2015 which is $1,727.50 (half of $3,455.00). The other half will be paid in June 2016.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Baseball Coach Ken Morgan for Board approval of the following for the 2015-2016 season:

- Sam Taylor, hire as an Assistant Varsity Baseball Coach, pending receipt of required documents
- Shawn Lamonde, hire as an Assistant Varsity Baseball Coach,
- Steven Harris, as a Volunteer Assistant Varsity Baseball Coach, pending receipt of required documents

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach Rick Chaussard for Board approval to hire Sam Guidi as an Assistant Varsity Wrestling Coach for the 2015-2016 season, pending receipt of required documents.

And on the recommendation of the Superintendent and Administrators for Board approval to pay Sara Cremonese as the Aquatics Director beyond her approved resignation date of November 14, 2015 due to unforeseen pool duties required due to the power outage on November 12, 2015. Mrs. Cremonese will not be paid beyond November 20, 2015.
And on the recommendation of the Superintendent and Administrators for Board approval to grant a leave of absence request to Sara Cremonese, Middle School Physical Education teacher effective February 26, 2016.

Voice Vote – All Yes

New personnel items were discussed in Executive Session.

**Education**

Czaplicki seconded Petrillo on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval of the Interact Club in the High School. The trial period will be the remainder of the 2015-2016 school year.

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval of the following cost increases to the High School Early Learning Academy program:

- $175 for a two-day student ($100 non-refundable registration deposit to hold spot and $75 due by August 26, 2016, to remain in class), up from $135 total;
- $275 for a four-day student ($150 non-refundable registration deposit to hold spot and $125 due by August 26, 2016, to remain in class), up from $220 total

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to dispose of the AP Chemistry textbooks listed below as per Board Policy 706.1. Book vendors will be contacted to see if there is any interest in purchasing the textbooks and/or they will be given to students who request a copy. If there is no interest from the book vendors/students, we will post the materials on eBay as appropriate prior to disposing.


And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to permit Felix Yerace, High School Social Studies teacher to attend the National Association of Secondary School Principals (NASSP) Student Leadership Advisory Committee Meeting in Washington, DC from Wednesday, January 27, 2016 through Sunday, January 31, 2016. The costs for the District will be for a substitute teacher, with all other costs covered by NASSP.

And on the recommendation of the Superintendent, Assistant Superintendent Dr. Michael Loughead, and High School Principal Aaron Skrbin for Board approval of the 2016-2017 High School Program of Studies.

Voice Vote – All Yes

**Transportation**

Dr. Rondinelli commented there are items for Executive Session.

**Athletics**

Fornella seconded Newcomer on the recommendation of the Superintendent, Athletic Director Mark Keener and Head Varsity Swim Coach Matt Tucker for Board approval to permit the Boys and Girls Varsity Swim teams to travel to York, Pennsylvania to participate in a swim meet from Friday, January 22, 2016 through Saturday, January 23, 2016. Students will be responsible for all school work during
their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

And on the recommendation of the Superintendent, Athletic Director Mark Keener and Head Varsity Wrestling Coach Rick Chaussard for Board approval to permit the Varsity Wrestling team to travel to Bedford, Pennsylvania to participate in a wrestling tournament from Thursday, January 28, 2016 through Sunday, January 31, 2016. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

And on the recommendation of the Superintendent, Athletic Director Mark Keener and Head Girls Varsity Softball Coach Olesia Stasko for Board approval to permit the Girls Varsity Softball team to travel to Myrtle Beach, South Carolina to participate in a softball tournament. The tentative plans are to travel from Tuesday, March 22, 2016 through Saturday, March 26, 2016. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

And on the recommendation of the Superintendent, Athletic Director Mark Keener and Head Boys Baseball Coach Ken Morgan for Board approval to permit the Boys Baseball team to travel to Cocoa Beach, Florida to participate in a baseball tournament. The tentative plans are to travel from Tuesday, March 22, 2016 through Saturday, March 26, 2016. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

And on the recommendation of the Superintendent, Athletic Director Mark Keener and Head Girls and Boys Varsity Indoor Track Coach Scott Litwinovich for Board approval to permit the Indoor Track teams to travel to the following indoor track meets:

- Spire Scholastic Open on January 15, 2016 at Geneva, Ohio
- Kevin Dare High School Invitational on January 23, 2016 at State College, Pennsylvania

Voice Vote – All Yes

Construction

There were no items discussed.

Miscellaneous

Brinsky seconded Newcomer on the recommendation of the Superintendent and Administrators for Board approval of the DRAFT version of the 2016-2017 school calendar.

Voice Vote – All Yes

Solicitor’s Report

Mr. Wolfe had nothing to report.

Expenditures

Fornella seconded Brinsky to authorize payment of monthly invoices for November from the General Fund for the amount of $868,546.02 beginning with check number 53942 through check number 54178 and the Cafeteria Fund for the amount of $70,197.04 beginning with check number 6772 through check number 6793.
And to authorize payment of monthly invoices for October 27, 2015 from the General Fund for the amount of $917,638.71 beginning with check number 53723 through check number 53941. The Board approved the proposed amount of $925,122.06 beginning with proposed check number 53723 through proposed check number 53941.

Voice Vote – All Yes

BOARD COMMITTEE REPORTS

Executive Committee Report President Alan Vezzi

President Vezzi had nothing to report.

South Fayette Foundation Len Fornella

Mr. Fornella had nothing to report.

PSBA/Legislative Committee Report Lena Hannah

Mrs. Hannah sent the Board a link to regarding the referendum proposal.

Parkway West Alan Vezzi

President Vezzi reported long range facility improvements will include the welding labs. He added Parkway was selected to partner with the Energy Innovation Center, providing a wealth of resources.

SHASDA Alex Czaplicki

Mr. Czaplicki had nothing additional to report.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Petrillo seconded Newcomer to suspend the meeting at 7:40 PM and enter into Executive Session to discuss legal and/or personnel matters.

President Vezzi announced there will be votes taken after Executive Session.

Voice Vote – All Yes

Executive Session convened at 7:42 PM.

Czaplicki seconded Brinsky to exit Executive Session at 8:34 PM and return to the regular meeting.

Voice Vote – All Yes

Brinsky seconded Newcomer on the recommendation of the Superintendent for Board approval of the resignation of Daniel O’Rourke as the Assistant High School Principal.
And on the recommendation of the Superintendent for Board approval of the retirement/resignation of Donna Harshman as the Director of Transportation effective June 30, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval to grant a personal necessity leave to Joyce Miller, Bus Driver effective January 4, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval for Karen Decker, a student at Robert Morris University, to complete her student teaching with Sharon Perry, High School BCIT teacher during the second semester of the 2015-2016 school year, pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent and Administrators for Board approval of the resignation of Alma Kauffman as a Bus Aide effective retroactive to November 9, 2015.

And on the recommendation of the Superintendent and Administrators for Board approval for Charles Herring to continue as the Permanent Enrichment Substitute Teacher in the Intermediate and Elementary Schools at the Master’s +45 Step 1 salary of $50,050, for the remainder of the 2015-2016 school year.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Sara Sweet as the Long Term Guidance Counselor substitute in the Intermediate School at her current Personal Care Paraeducator rate of $17.34 per hour, with benefits, effective February 15, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval of the leave of absence request for Jessica Horzempa, Music Teacher in the Middle School effective April 11, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following -substitute (call-as-needed) teachers:

- Jessica Little, Grades PK-4, pending receipt of required documents
- Brian Crossley, Special Education PK-8/Grades PK-4, pending receipt of required documents
- Renee Skinner, Elementary K-6, pending receipt of required documents
- Megan Leslie, Elementary K-6, Special Education K-12, pending receipt of required documents

And on the recommendation of the Superintendent and Administrators recommend Board approval of the following EPR position for the 2015-2016 school year:

| Media Team – Intermediate School | Shad Wachter |

And on the recommendation of the Superintendent and Administrators for Board approval for Nina Danchenko, a student at Robert Morris University, to complete her student teaching with Christine Thomas, Middle School Special Education teacher and Karla Schooley, Elementary teacher during the second semester of the 2015-2016 school year, pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent and Director of Food Service Tricia Wood for Board approval to hire Steve Lower as the Food Service Truck Driver effective December 10, 2015, pending receipt of required documents at the rate of $14.05 per hour. Ms. Wood is requesting his probationary period be waived as he has been working in this position since September 2015. Mr. Lower is waiving his right to return to his custodial position for a period of 30 days from the date of his approval as the Food Service Truck Driver.

Voice Vote – All Yes
Petrillo seconded Newcomer to adjourn the meeting at 8:42 PM.

Voice Vote – All Yes

Cynthia Geisler, Board Secretary