The Regular Meeting of the South Fayette Township Board of School Directors was called to order at
7:00 PM in the Pride Room in the Administration Building by President Bill Newcomer with the Pledge of
Allegiance.

Present: Paul Brinsky, Len Fornella, Alex Czaplicki, Alan Vezzi (exited at 7:20 PM), Todd Petrillo, Teresa Burroughs (arrived at 7:16 PM), Bill Newcomer

Absent: Jen Iriti

Others: Gavin Robb, Tucker Arensberg, P.C.; Dr. Bille P. Rondinelli, Superintendent; Assistant Superintendent Dr. Michael Loughead; Director of Finance Brian Tony; Assistant Director of Finance Maria Brewer Aguilar; Gene Manzini, Network Systems Administrator; Intermediate School Principal Tom Kaminski; Athletic Director Mark Keener; Teachers Linda Twedt and Diane Lally; Lindsay Bagwell, Abigail Phillips, Harry Funk, and Cynthia Geisler Superintendent’s Assistant/Board Secretary

The following 2016-2017 budgets were presented to the Board:
- Athletics – Mark Keener
- Assistant Superintendent – Dr. Loughead

Dr. Loughead and Brian Tony reviewed the proposal to purchase, using a fair market value lease, 1,200
HP Revolves for grades 3, 10, 11, and 12 and high school staff for the 16-17 school year.

Vice President Burroughs arrived at 7:16 PM.

Dr. Loughead discussed if the District does purchase the 1,200 devices there will be a 9.7% discount on
the price of each device.

Mr. Vezzi exited the meeting at 7:20 PM.

Mr. Tony added the first payment for the devices would be in the 2016-2017 school year. President
Newcomer indicated he would ask for a motion to approve the purchase of the devices at the end of the
Business Office items.

Minutes

Brinsky seconded Petrillo on the approval of minutes from the following Board Meeting:

Regular Board Meeting Tuesday, February 23, 2016

Voice Vote – All Yes
Financial Reports

Brinsky seconded Petrillo to approve the following Financial Reports:

1. Aquatics Fund  .................................................. Melissa DeGeorge
2. Athletic Fund  .................................................. Mark Keener
3. High School Activity Fund  ....................... Harriet Dausch
4. Middle School Activity Fund  ....................... Harriet Dausch
5. Tax Collector Reports (February 2016)  ........... Jordan Tax

Voice Vote – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Superintendent’s Monthly Report – Dr. Bille P. Rondinelli

Dr. Rondinelli read a letter from the PDE indicating the Single Audit Report for the fiscal year ending June 30, 2014 is approved as being substantially compliant with relevant federal and state policy. She added the University of Pittsburgh has asked the District to take on another Superintendent Intern, Shaun Tomaszewski, K-12 STEM Coordinator with the Pittsburgh Public Schools. Dr. Rondinelli announced the District will receive $78,731 in grant money from The Grable Foundation to support the summer STEAM Institute held in the District. She added the following congratulations and events:

- Congratulated Jessica Horzempa and all who participated in the Middle School performances of Bye Bye Birdie, Young Performers Edition
- Congratulated Kevin Maurer and all those involved in the Evening of Jazz
- March 23 – snow make-up day for students
- March 24 – snow make-up day for staff

Business Office

Czaplicki seconded Petrillo on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the proposed 2016-2017 Allegheny Intermediate Unit Program of Services Budget in the amount of $2,021,185.00. The South Fayette Township School District contribution to the Program of Services Budget is estimated to be $32,737.00 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership (WADM).

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Tax Collector Anne Beck for Board approval of the attached list of Real Estate Refunds due to reduction in assessment and/or overpayment.

Voice Vote – All Yes

Brinsky seconded Petrillo on the recommendation of the Superintendent, Director of Finance Brian Tony, and Solicitor Fred Wolfe for Board approval of the application by Sword Enterprises (Kiddie Academy) under the South Fayette Township School District’s Local Tax Revitalization Tax Assistance Act (“LERTA”) Resolution number 07-03 for tax abatement on the assessed value of the improvements constructed at 3169 Washington Pike, Lot and Block number 397-A-7. Pursuant to District Resolution number 07-03, and the assessed value of the improvements of $1,868,800.00, Sword Enterprises shall receive the following tax abatements of:

- $1,495,040.00 for the 2016 tax year
- $1,121,280.00 for the 2017 tax year
$747,520.00 for the 2018 tax year
$373,760.00 for the 2019 tax year
$186,880.00 for the 2020 tax year

Roll Call – All Yes

**Personnel**

Hannah seconded Petrillo on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the resignation of Rich Bonnaure, Head Varsity Boys Basketball Coach effective retroactive to February 24, 2016.

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the resignation of Richard Mack, Assistant Varsity Boys Basketball Coach effective retroactive to February 24, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval of the resignation of Stephanie Romero, Middle School Spanish teacher effective at the end of the 2015-2016 school year.

And on the recommendation of the Superintendent and Administrators for Board approval of the leave of absence request for Katie Caprio, Elementary teacher effective May 26, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval of the following EPR positions for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>Mentor Teachers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Poluszejko</td>
</tr>
<tr>
<td>Shane Coyne</td>
</tr>
<tr>
<td>Melissa Unger (ES)</td>
</tr>
<tr>
<td>Charles Herring</td>
</tr>
<tr>
<td>Tracy Brandtner (IS)</td>
</tr>
<tr>
<td>Julie Trout</td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teachers and support personnel:

- Roni Conard, Art K-12/Elementary K-6, pending receipt of required documents
- Karen Nicodemus, Bus Aide at the prevailing rate of $16.83 per hour
- Linda Brentin, Clerical at the rate of $8.65 per hour, Paraeducator at the rate of $8.65 per hour, Personal Care Paraeducator at the rate of $9.65 per hour

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following as after school tutors effective for the 2015-2016 school year:

- Rebecca Rudy, High School Algebra Keystone Exams
- Tom Fraser, High School Literature Keystone Exams

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval to hire Patricia Ford as a Food Service employee in the Elementary School pending receipt of required documents, at the probationary rate of $8.56 per hour. After completion of a successful 60 day probationary period the rate will be $10.71 per hour.

And on the recommendation of the Superintendent and Administrators for Board approval for Emily Bechtel a Duquesne University student, to complete her Supervision of Pupil Personnel Internship with Dr. Mandi Skerbetz in the fall of 2016. There will be no cost to the district.
And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Football Coach Joe Rossi for Board approval of the following for the 2016-2017 fall sport season:

- Mike Slencak, hire as a Varsity Assistant Football Coach pending receipt of required documents
- Nick Faraci, approve as a Volunteer Assistant 7th/8th Grade & Varsity Football Coach

And on the recommendation of the Superintendent and Administrators for Board approval of the following substitute pay rates for teachers, paraeducators, clerical, student monitors, and bus drivers effective April 1, 2016:

<table>
<thead>
<tr>
<th>Position</th>
<th>Current</th>
<th>1-30 Days</th>
<th>31+ Days</th>
<th>&gt;45 &lt;90 Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Day to Day Teacher</td>
<td>$80, $85, $87</td>
<td>$90/day</td>
<td>$100/day</td>
<td>N/A</td>
</tr>
<tr>
<td>Long Term Teacher</td>
<td>$115/day</td>
<td>N/A</td>
<td>N/A</td>
<td>$130/day</td>
</tr>
<tr>
<td>Classroom Paraeducators</td>
<td>$8.65/hour</td>
<td>$9.65/hour</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Personal Care Paraeducators</td>
<td>$9.65/hour</td>
<td>$10.65/hour</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Clerical</td>
<td>$8.65/hour</td>
<td>$9.65/hour</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Student Monitors</td>
<td>$7.50/hour</td>
<td>$10.00/hour</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Bus Drivers</td>
<td>$12.00/hour</td>
<td>$15.00/hour</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Voice Vote – All Yes

New personnel items were discussed in Executive Session and votes will be taken after.

The Board agreed a clerical error was made on the substitute pay rates for the staff listed above.

**Education**

Brinsky seconded Hannah on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to permit Mr. Brian Garlick and Ms. Maureen Pedzwater to accompany 20 students to Seven Springs Ski Resort from Wednesday, April 13, 2016 through Friday, April 15, 2016, for the Pennsylvania Technology Student Association (TSA) State Competition. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes lodging, meals, and the conference registration fees.

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval for Felix Yerace, High School Social Studies teacher to attend the National Association of Student Council’s (NASC) Region 2 Conference in Manchester, Maryland from Friday, April 15, 2016 through Sunday, April 17, 2016. The cost of registration, travel, lodging, meals, and a substitute teacher will be covered in the 2015-2016 budget.

And on the recommendation of the Superintendent for Board approval for Middle School Principal Dave Deramo and a team of five to attend the 12th Annual Schools To Watch Conference in Arlington, Virginia from Wednesday, June 22, 2016 through Saturday, June 25, 2016. The purpose of this conference is to formally accept the Schools To Watch Award and be recognized at the national level. The cost of the trip includes registration, travel, lodging and meals.

Voice Vote – All Yes

Brinsky seconded Petrillo on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to permit Assistant High School Principal Laura Hartzell to be the Administrative Chaperone to travel with the band to New York City, New York from Thursday, March 31,
2016 through Sunday, April 3, 2016 for their annual Band Trip. The trip was previously approved at the September 22, 2015 meeting.

Voice Vote – Brinsky, Fornella, Hannah, Czaplicki, Petrillo, Newcomer – All Yes
Burroughs – No

Transportation

There were no items discussed.

Athletics

New coaching personnel items were discussed in Executive Session.

Construction

There were no items discussed. Dr. Rondinelli announced the regular bi-weekly meeting was held today and the water to the Intermediate School and Transportation offices will be shut-off at 4:00 PM on Thursday and turned back on Friday.

Miscellaneous

Burroughs seconded Petrillo on the recommendation of the Superintendent and Administrators for Board approval of the final reading of Board Policy 216 Student Records.

And on the recommendation of the Superintendent and Administrators for Board approval of the final reading of Board Policy 317 Conduct/Disciplinary Procedures.

And on the recommendation of the Superintendent and Administrators for Board approval of the second reading of Board Policy 916 School Volunteers.

Voice Vote – All Yes

Hannah seconded Brinsky on the recommendation of the Superintendent and Administrators for Board approval to accept the provided list of gifts/donations.

Voice Vote – All Yes

Hannah seconded Fornella on the recommendation of the Superintendent for Board approval to nominate Joyce A. Snell to serve as the School Board Trustee for the Western Region, for a two-year period effective March 31, 2016.

Voice Vote – All Yes

Solicitor’s Report

Mr. Robb had nothing to report.

Expenditures

Brinsky seconded Petrillo to authorize payment of monthly invoices from the General Fund for the amount of $972,801.54 beginning with check number 54833 through check number 55054 and the Cafeteria Fund for the amount of $70,301.29 beginning with check number 6845 through check number 6865.

Voice Vote – All Yes

Minutes – Regular Meeting
March 21, 2016
5
BOARD COMMITTEE REPORTS

Executive Committee Report  President Bill Newcomer

President Newcomer had nothing to report.

South Fayette Foundation  Len Fornella

Mr. Fornella announced the annual Golf Outing being held on July 11.

PSBA/Legislative Committee Report  Lena Hannah

Mrs. Hannah announced information was sent to the Board.

Parkway West  Alan Vezzi

Mr. Vezzi was absent.

SHASDA  Alex Czaplicki

Mr. Czaplicki announced the Student Forum will be held on April 7 with student Eishan Ashwat representing the District.

Board Comments

The Board again discussed the possible purchase of 1,200 HP Revolves for the high school staff along with grades 3, 10, 11, and 12. Areas discussed included postponing upgrading the District servers, the existing lease agreement costs, the new lease agreement costs and provisions, and the potential savings if the devices are purchased prior to the end of the month.

Czaplicki seconded Brinsky on the motion for Board approval of the fair market lease to purchase agreement with HP Financial Services for 1,200 HP EliteBook Revolve 810 G3 laptops. The lease agreement is for 51 months with 4 annual payments of $362,685.99. The first payment is deferred to August 1, 2016. Subsequent payments are due:

- August 2017
- August 2018
- August 2018

Roll Call – Brinsky, Fornella, Hannah, Czaplicki, Burroughs, Newcomer – All Yes
Petrillo – No

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Hannah seconded Burroughs to suspend the meeting at 8:21 PM and enter into Executive Session to discuss legal and/or personnel matters.

President Newcomer announced votes will be taken after Executive Session.

Voice Vote – All Yes
Executive Session convened at 8:25 PM.

President Newcomer exited Executive Session at 11:15 PM and Vice President Burroughs conducted the rest of the meeting.

Hannah seconded Fornella to exit Executive Session at 11:22 PM and return to the regular meeting.

Voice Vote – All Yes

Hannah seconded Brinsky on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the resignation of Shawn Lamonde, Assistant Varsity Football Coach and Assistant Varsity Baseball effective March 21, 2016.

And on the recommendation of the Superintendent, Athletic Director Mark Keener and Head Track Coach Scott Litwinovich for Board approval to hire Joe Becker as an Assistant Track Coach for the 2015-2016 spring season.

Voice Vote – All Yes

Hannah seconded Fornella to adjourn the meeting at 11:26 PM.

Voice Vote – All Yes

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Cynthia Geisler, Board Secretary