The Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:00 PM in the Pride Room in the Administration Building by President Bill Newcomer with the Pledge of Allegiance.

Present: Len Fornella, Alex Czaplicki, Alan Vezzi, Todd Petrillo, Jen Iriti (contacted by phone at 7:04 PM then arrived at 7:38 PM), Bill Newcomer

Absent: Paul Brinsky (contacted by phone at 7:19 PM), Lena Hannah, Teresa Burroughs

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Bille P. Rondinelli, Superintendent; Student Representative Katie Kenawell; Director of Finance Brian Tony; Assistant Director of Finance Maria Brewer Aguilar; Middle School Principal Dave Deramo; Shaun Tomaszewski, Teacher Donna Michalowsky, Lindsay Bagwell, Abigail Phillips, Janis Piazza, Kate Drozynski, David Soubie, and Cynthia Geisler Superintendent’s Assistant/Board Secretary

The Board agreed the location to hold the New Staff Reception and Committee Meeting on August 16, 2016 should be determined by the Administration, they have no preference.

Mrs. Iriti was called at 7:04 PM.

Brian Tony reviewed the following reductions/adjustments for the 2016-2017 Final Budget since the May meeting:

- Revenue included QSCB reimbursed interest, township assessed value increase, one to one lease as operating lease, Title I Funding increase, Social Security decrease, and PSERS recalculation
- Staffing included cut of Computer Science teacher position, resignation of Assistant Superintendent, and compensation adjustments
- Operating expenses included remove Elementary School concrete replacement, one to one lease as operating lease

Additional areas reviewed included:

- Timeline, with the Board approving a Proposed Final Budget at the May 24 meeting, and the Final Budget needing approved tonight or prior to June 30
- Proposed final budget scenarios of no millage increase, increase by .5000 mill, or the increase of .8357 mills (to the index of 3.2%) and the impact on the fund balance
- Three new scenarios of: .5832 millage increase, .6832 millage increase, or .7832 millage increase and their impacts on the fund balance

Mr. Brinsky was called at 7:19 PM.

- Future budget projections including PSERS, debt service, and LERTA
President Newcomer announced the meeting will be suspended at 7:35 PM to hear from residents and/or taxpayers on the 2016-2017 Budget issue only.

Janis Piazza, Stockbridge Court, this is a fine school but the senior citizens cannot take anymore increases. It’s a burden, 25% of my Social Security check. It’s terrible, there should be something done, a cap for senior citizens. I have no children or grandchildren that go to this school. President Newcomer commented the School Code does not allow for any differentiation for senior citizens, the Board does not have that authority; it is up to your state legislators. Ms. Piazza continued what about income? President Newcomer added these areas have been looked at and everything has to be 100% uniform across the board. Mr. Fornella added the revenue comes from two local sources; one is ½ % from wage earners, 1% is taken but ½ % goes to the Township and the other ½ % to the District; and the other is property taxes which are assessed on the value of the home and the millage set by the school district. Ms. Piazza asked what about homes that are vastly undervalued? President Newcomer added the Solicitor’s office constantly reviews the selling of homes and any that are sold above the assessed threshold amount which the Board reviews and sets each year; these are appealed with the County. Ms. Piazza asked about a home that was sold at $750,000 and assessed at $441,000? Mr. Wolfe commented that was looked at and there were reasons that cannot be commented on; parameters are set every year and once the parameters are met in terms of assessed below a certain selling price, the assessments are appealed and an increase of revenue to the district could be a result of these appeals. Mr. Wolfe concluded there is a program in place, if certain properties are under accessed for no reason, they are appealed. Ms. Piazza, the woman across the street has her house for sale and she has had no looks at it….. President Newcomer added they will not get into individual discussions.

Mrs. Iriti arrived at the meeting at 7:38 PM.

Ms. Piazza continued her taxes are $11,000 and no one is looking at it, you are talking about a breaking point, and it is a breaking point. Something really has to be done for seniors. The township taxes, we were thrown under the bus, a garbage tax which would have been exempt for seniors, they added a whole bill. President Newcomer added the Board had no control over that. Ms. Piazza asked to look at a detailed budget, call in someone to cut expenses, this is a fancy campus, there should be something we can do, call in volunteers to do some of the work. I don’t know if teachers still get pensions, instead of pensions do a 401K. Mr. Newcomer commented that is still a state legislative issue, and not in their contracts; this year alone the increase of what has to be paid over last year is $883,000. Ms. Piazza asked if teachers coming in get a 401K. Mr. Newcomer answered they still get a pension which is governed by the state and is not negotiated in their contract, it is mandated by the state, using the term PSERS, with 85% of school districts having to raise their taxes because of this. Mr. Newcomer concluded state legislators are looking at that, so if you do want to do anything, please contact your state legislator as this is the biggest impact to the budget. When I came on the Board twelve years ago we were paying 3% of their salaries, now we are paying 33%. Ms. Piazza asked if an efficiency expert could be brought in, one issue is busses, there aren’t full busses. Mr. Newcomer commented we are required by the state to provide a seat for every student. If high school students drive, we still are required by law to provide a seat on a bus for them. Ms. Piazza added that is waste. Mr. Newcomer finally concluded, again write your state legislator and most of the inefficiencies come from state mandates.

The Board discussed the following:
- Three new scenarios and their impact on the fund balance and senior citizens, and the contingency fund
- Need for a 5 year projection and forming a committee to explore other revenue options using non-traditional methods
- New townhomes being built on former Sray property
- Results of operations based on the new scenarios

President Newcomer asked for a motion to be made based on the .5382 millage increase.
Iriti seconded Brinsky on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt the Final Budget for the 2016-2017 school year. The final budget revenue of $50,999,239.00 and expenses of $52,748,992.00 would balance with a 26.7 millage rate and borrowing from the fund balance in the amount of $1,749,753.00.

Roll Call – Brinsky, Fornella, Vezzi, Iriti, Newcomer – All Yes
Czaplicki, Petrillo – All No

Mr. Brinsky dropped off the conference call.

Minutes

Czaplicki seconded Vezzi on approval of the Minutes from the following Board Meetings:

- Committee Meeting of the Board
- Regular Board Meeting

Voice Vote – All Yes

Financial Reports

And on approval of the following Financial Reports:

1. Aquatics Fund – Melissa DeGeorge
2. Athletic Fund – Mark Keener
3. High School Activity Fund – Harriet Dausch
4. Middle School Activity Fund – Harriet Dausch

Voice Vote – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

Lindsay Bagwell, Wheatland Circle thanked the Board for making such a tough decision on the budget. I see the GSA is on the agenda again for approval for next year and would encourage you to not pass it; it does not belong in our school. President Newcomer commented the Board does not have a choice unfortunately; but as an individual, not speaking for the Board as a whole, I also believe it should be left to the family and church, again the federal legislators have requested this be done. Ms. Bagwell added I think the School Board could stand up against it, because others have, I think people need to have a voice. Mrs. Iriti added a Gay Straight Alliance is really about creating a space for tolerance and kindness and research on what happens in a school when there is a Gay Straight Alliance shows that not only students who identify as gay, lesbian or bisexual transgender benefit; all students including straight students experience renewed strength from suicide, depression, and drug and alcohol abuse. The GSA creates a space for students who are very different for whatever reason; they support one another and accept that they are not all going to agree with each other. I respect your views but I think the research is quite clear that it is very powerful for supporting youth development, all youth not just LGBT students. Dr. Rondinelli added the District works under the umbrella of UPMC’s Dignity and Respect and strives to accomplish that K-12 and also the Rachel’s Challenge in the Middle School to teach students about dignity and respect for all.

Superintendent’s Monthly Report – Dr. Bille P. Rondinelli
Dr. Rondinelli congratulated Mr. Deramo and thanked Mr. Fornella for coordinating the swearing in by Judge O’Reilly and now Mr. Deramo is a commissioned officer effective July 1. She announced the following:

- July 11 – SFFE Golf Outing and thanked Mr. Petrillo for assisting
- District identified as International Habits of Mind accredited school and thanked Dr. Loughead in absentia for submitting the application, with a formal presentation in the fall by Bena Kalick

**Business Office**

Vezzi seconded Petrillo on the recommendation of the School District Solicitor, the Superintendent, and Director of Finance Brian Tony for Board approval to adopt Resolution 16-03, 2016 Homestead and Farmstead Exclusion, for the District to reduce property taxes, for qualified homestead/farmstead properties by $149.06 per home. In accordance with the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006) the District must reduce property taxes beginning July 1, 2016.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt revised Resolution 16-04 for the 2016-17 school year permitting taxpayers to pay their real estate taxes in three (3) installments.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to renew the following insurance policies for 2016-17 as proposed by the Wright Risk Management (WRM) and Highmark (HM) through the Gleason Agency, Inc. a division of Arthur J. Gallagher Risk Management Services Inc.

<table>
<thead>
<tr>
<th></th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Package, with Auto (WRM)</td>
<td>$130,217</td>
<td>$120,894</td>
<td>$132,632</td>
</tr>
<tr>
<td>Umbrella (WRM-$5,000,000 coverage)</td>
<td>$ 14,315</td>
<td>$ 10,925</td>
<td>$ 11,493</td>
</tr>
<tr>
<td>Workers Compensation (HM)</td>
<td>$158,298</td>
<td>$154,290</td>
<td>$129,861</td>
</tr>
<tr>
<td>School Leaders Errors/Omissions (WRM)</td>
<td>$ 19,523</td>
<td>$ 11,221</td>
<td>$ 11,895</td>
</tr>
<tr>
<td>Cyber Liability ($1,000,000 Coverage)</td>
<td></td>
<td>$ 8,342</td>
<td>$ 8,342</td>
</tr>
</tbody>
</table>

Sports and Student Accident Insurance – Bollinger Insurance Company, as follows:

- Athletic Plan AAA – Primary $ 16,800 $ 18,312 $ 19,528
- Student Plan – School Time Coverage $ 30 $ 30 $ 30
- Student Plan – 24-hour coverage $ 113 $ 113 $ 113

Informational: The District was approved to receive their Annual Safety Committee Certification Renewal, which entitles the District to receive a 5% discount on their Worker’s Compensation rate for the 2016-2017 school year.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Tax Collector Anne Beck for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to enter into an agreement with the Allegheny Intermediate Unit d/b/a Waterfront Learning Services to provide virtual and hybrid needs for students for the 2016-2017 school year.
And on the recommendation of the Superintendent, Director of Pupil Personnel Dr. Mandi Skerbetz, and Director of Finance Brian Tony for Board approval to enter into a services contract with Interim Healthcare Services, Inc., to provide skilled nursing services for a student, effective from June 2016 through August 2017. (The dates of the contract are for more than a year to align with contracts with the same provider.)

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the following 2016-2017 tuition rates for non-resident students. This amount is determined by the Pennsylvania Department of Education accordance with the requirements of Section 2561 of the Pennsylvania School Code.

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>Tuition Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grades 7 through 12</td>
<td>$10,144.31</td>
</tr>
<tr>
<td>Grades K through 6</td>
<td>$9,326.03</td>
</tr>
<tr>
<td>Kindergarten (1/2 elementary)</td>
<td>$4,663.02</td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Maintenance Dean Stewart for Board approval to renew the 1-year Service Contract Agreement with Simplex Grinnel to perform annual fire alarm inspections, cleaning and sensitivity readings for the High School, Middle School, Intermediate School, Elementary School, and Stadium.

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to enter into an agreement with the Southpointe Hilton Garden Inn to hold the 2017 Senior Banquet on Wednesday, May 31, 2017.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval of the IDEA Section 619 Pass Through Funds from the Allegheny Intermediate Unit for the 2016-2017 school year in the amount of $1,633.00. These funds will be used for the Contracted Services for 5 year old students in Kindergarten who have an IEP.

And on approval of Superintendent Dr. Bille Rondinelli, Assistant Superintendent David Deramo, and Director of Technology and Innovation Aileen Owens to attend the Digital Promise League of Innovative Schools Fall Meeting in Baltimore, Maryland from Wednesday, November 2, 2016 through Friday, November 4, 2016.

**Voice Vote – All Yes**

**Personnel**

Petrillo seconded Iriti on the recommendation of the Superintendent and Administrators for Board approval to accept the resignation of Joe Farkas, Jr. as a Paraeducator in the High School effective retroactive to June 8, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval of the resignation of Stacy Wilde, Food Service employee in the Middle School effective retroactive to June 7, 2016.

And on the recommendation of the Superintendent and Administrators for Board approval for the Intermediate/Elementary Assistant Principal position to become a 12 month position effective for the 2016-2017 school year.

And on the recommendation of the Superintendent and Administrators for Board approval for Courtney Straub, a student at the University of Pittsburgh, to complete her MOSAIC program student teaching with Danelle Matz, High School English teacher; Erin Giegerich, High School Special Education teacher; and
Kara Pappas, High School Special Education teacher during the 2016-2017 school year. There will be no cost to the District.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the substitute pay rates for the 2016-2017 school year.

And on the recommendation of the Superintendent and Aquatics Director Melissa DeGeorge for Board approval to hire the following as Instructors at the rate of $8.00 per hour:

- Nicole Kamyk, effective retroactive to June 9, 2016
- Shyam Reddy, effective retroactive to June 9, 2016
- Lauren Stringert, effective retroactive to June 22, 2016

And on the recommendation of the Superintendent and Aquatics Director Melissa DeGeorge for Board approval of the following raises. All expenses are paid through the aquatic fund. If approved, the rates would be effective July 1, 2016.

- Riley Barnes, Head Swim Instructor, increase to $9.00/hour
- Hayley Black increase to $8.50/hour
- Michael Black increase to $8.50/hour
- Avery Barnes, increase to $8.25/hour

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and High School Principal Aaron Skrbin for Board approval of the following coaches for the 2016-2017 season:

**Boys Baseball**
- Head Coach: Ken Morgan
- Assistant Coach: Jason Sharp
- Assistant Coach: Brandon Dittmar
- Assistant Coach: Sam Taylor
- Assistant Coach: Andrew Barney
- Volunteer Assistant Coach: Steve Harris

**Girls Softball**
- Head Coach: Olesia Stasko
- Assistant Coach: Lindsay Daniels
- Assistant Coach: Judy Kirkpatrick

**Girls & Boys Swimming/Diving**
- Head Coach: Matt Tucker
- Assistant Coach/Diving Coach: A.J. Mannarino
- Head 7/8th Grade Coach: Matt Tucker
- Assistant 7/8th Grade & Varsity Coach: Melanie Miller
- Volunteer Diving Coach: Julie Heynes
- Volunteer Diving Coach: John Gray

**Track and Cross Country**
- Spring Head Coach/Track Coordinator: Scott Litwinovich
- Spring Assistant Track Coach: Joe Winans
- Spring Assistant Track Coach: Elizabeth Kline
- Spring Assistant Track Coach: A.J. Mannarino
- Spring Assistant Track Coach: Wes Chappel
Spring Assistant Coach                     Joe Becker
Head 7/8th Grade Track Coach               Stefan Chaussard
Assistant 7/8th Grade Track Coach          Charlotte Austin
Assistant 7/8th Grade Track Coach          Josh Patterson
Winter Head Coach/Track Coordinator       Scott Litwinovich
Winter Assistant Track Coach              Joe Winans
Winter Assistant Track Coach              Elizabeth Kline

Girls 7/8th Grade Volleyball
Head Coach                                Scott Sundgren
Assistant Coach                           Micki Cerchiaro
Volunteer Coach                           Danielle Rudolph

And on the recommendation of the Superintendent, Athletic Director Mark Keener along with Boys Head Varsity Basketball Coach Dave Mislan, for Board approval of Mike Sherry as an Assistant Boys Varsity Basketball Coach for the 2016-2017 season.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Diane Maitland as the Receptionist at the Elementary School at the Administrative Assistant Scale Step 1 rate of $30,037 effective July 1, 2016.

And on the recommendation of the Superintendent and Director of Transportation Donna Harshman for Board approval to hire Robert Meehan as a Bus Driver effective June 29, 2016, at the rate of $24.15 per hour. Ms. Harshman is recommending the probationary period be waived due to Mr. Meehan working as a substitute bus driver since March 2014.

And on the recommendation of the Superintendent and Director of Transportation Donna Harshman for Board approval of the retirement/resignation of Joe Sgro, Bus Driver effective at the end of the 2015-2016 school year.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTION.

There were no comments at this time.

Voice Vote – All Yes

Education

Petrillo seconded Iriti on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval for Felix Yerace and approved chaperones to accompany students to Washington, DC for the annual 11th grade trip from Friday, May 19, 2017 through Sunday, May 21, 2017. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There will be no cost to the District.

And on the recommendation of the Superintendent and Director of Technology and Innovation Aileen Owens for Board approval to permit the South Fayette team listed below to attend the Maker Ed Training for the Infosys grant in San Francisco, California on Monday, August 1, 2016 through Tuesday, August 2, 2016. All expenses for the High School teachers will be paid for by the Infosys Foundation. The cost for the Principal and Elementary STEAM teacher will include registration, travel, lodging, and meals and will not exceed $2,500:
Jim Hausman, High School English teacher
Courtney Rabi, High School English teacher
Laura Hartzell, High School Assistant Principal
Melissa Unger, Elementary STEAM teacher

Voice Vote – All Yes

Vezzi seconded Iriti on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to conduct the following clubs in the High School for the 2016-2017 school year:

- GSA
- Interact Club

Voice Vote – All Yes

Vezzi seconded Iriti on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to conduct a trial Girls STEAM Team club in the High School for the 2016-2017 school year.

And on the recommendation of the Superintendent for Board approval to permit Joshua Picozzi, Middle School Math teacher and Shad Wachter, Intermediate School Technology Literacy teacher to attend Wonder Media training in Los Angeles, California on dates to be determined. The costs will include travel, lodging, and meals. Expenses will be covered through the Ready to Learn Grant and professional development budget.

Voice Vote – All Yes

Transportation

Petrillo seconded Fornella on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Donna Harshman for Board approval to award the bids to lease/purchase busses. The busses will be purchased through an additional lease schedule with PNC Equipment Finance, LLC. The terms will be for sixty (60) months with a $1.00 buyout at the end, taxable interest rate will be 2.91% and total purchase price of the five busses will be $410,670.

Voice Vote – All Yes

Athletics

There were no items discussed.

Construction

Czaplicki seconded Vezzi on the recommendation of the Superintendent for Board approval of the PlanCon G documentation for submission to the Pennsylvania Department of Education for the High School Additions and Alterations Project.

And on the recommendation of the Superintendent for Board approval of the PlanCon H documentation for submission to the Pennsylvania Department of Education for the High school Additions and Alterations Project.

Voice Vote – All Yes
Petritto seconded Fornella on the recommendation of the Superintendent, Director of Finance Brian Tony, and Joe Brennan, Project Manager, PJ Dick for Board approval of the following change orders for the High School Additions and Alterations Project for a total credit amount of ($17,425.83):

- GC-003-1 – Reconfigure Storm Water Detention Tank $20,743.81
- GC-003-2 – Delete Final Cleaning Per Owner’s Request ($30,000.00)
- PC-001 – Relocate the Existing Storm Line at Area H $ 1,830.36
- EC-001 – Delete EZ-Path Thru-Wall Sleeves ($10,000.00)

Mr. Vezzi explained the change orders for Mr. Fornella and Mr. Vezzi.

Voice Vote – All Yes

Miscellaneous

Vezzi seconded Fornella on the recommendation of the Superintendent and Administrators for retroactive Board approval to accept the provided list of gifts/donations.

Voice Vote – All Yes

The Board agreed to table the motion below and add it to the July agenda as Mrs. Hannah may want to be appointed.

1. Consider appointing delegates to participate in the PSBA Delegate Assembly meeting to be held the afternoon of Saturday, October 15, 2016, at the conclusion of the regularly scheduled events of the main PASA-PSBA School Leadership Conference in Hershey, PA.

Solicitor’s Report

Mr. Wolfe had two issues for Executive Session.

Expenditures

Petritto seconded Vezzi to authorize payment of monthly invoices from the General Fund for the amount of $1,818,776.08 beginning with check number 55497 through check number 55730 and the Cafeteria Fund for the amount of $26,907.51 beginning with check number 6949 through check number 6992.

Voice Vote – All Yes

Board Comments

There were no additional comments at this time.

BOARD COMMITTEE REPORTS

Executive Committee Report  President Bill Newcomer

President Newcomer had nothing to report.

South Fayette Foundation  Len Fornella

Mr. Fornella reminded the public the SFFE Annual Golf Outing will be held on July 11.

PSBA/Legislative Committee Report  Lena Hannah
Mrs. Hannah was absent.

Parkway West

Mr. Vezzi reported the students involved in the EIC Project were recognized.

SHASDA

Mr. Czaplicki reported SHASDA is on hiatus for the summer.

**SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS**

There were no comments at this time.

Vezzi seconded Petrillo to suspend the meeting at 8:36 PM and enter into Executive Session to discuss legal and/or personnel matters.

President Newcomer announced there may be votes taken after Executive Session.

Voice Vote – All Yes

Executive Session convened at 8:48 PM.

Iriti seconded Vezzi to exit Executive Session at 9:20 PM and return to the regular meeting.

Voice Vote – All Yes

Czaplicki seconded Vezzi to adjourn the meeting at 9:20 PM.

Voice Vote – All Yes

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Cynthia Geisler, Board Secretary