South Fayette Township School District

Regular Meeting

Tuesday, January 28, 2020
7:30 PM
Conference Center, High School

AGENDA

MEETING CALLED TO ORDER – President Len Fornella

- Pledge of Allegiance
- Board Recognition – Book Dedications:
  - Elementary Students – Brookelin Berkley, Luke Yeh
  - Intermediate Students – William Chipps, Safina Khilji
  - Middle School Students – Harshitha Lingam, Aadya Pesara
  - High School Students – Nabeeha Farhan, Lakshmi Kunjan, Dhiviyashree Saravanan
- Recognition of student Holiday drawings:
  - Nicole Kamyk
  - Zoe McCoy
  - Madison Spruit
- Discussion – Last Day of School for Seniors/Senior Events Calendar – Dr. Laura Hartzell

I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:

   Committee Meeting                          November 19, 2019
   Regular Meeting                            November 26, 2019
   Reorganization and Regular Meeting         December 2, 2019

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

   - Aquatics Fund: Sara Cremonese
   - Athletic Fund: Mark Keener
   - High School Activity Fund: Rebecca Bruce
   - Middle School Activity Fund: Rebecca Bruce
   - Board Summary Reports (June – October 2019): Maria Brewer Aguilar

3. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

4. The Superintendent and Administrators recommend Board approval of the provided list of gifts/donations.
5. Authorize payment of monthly invoices from the General Fund for the amount of $1,062,662.35 beginning with check number 66920 through check number 67339, the Cafeteria Fund for the amount of $120,561.76 beginning with check number 7935 through check number 7967, and the Construction Fund for the amount of $6,246.00 beginning with check number 609 through check number 610.

**SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS**

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

**Old Business**

**New Business**

**Superintendent’s Monthly Report – Dr. Kenneth F. Lockette**

**Student Representative Report**

II. **BUSINESS OFFICE**

1. The Superintendent and Director of Finance Brian Tony recommend Board approval of the Parkway West General Operating and Jointure Budget for 2020-2021 as follows:

<table>
<thead>
<tr>
<th>Budget Category</th>
<th>2019-2020</th>
<th>2020-2021</th>
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</thead>
<tbody>
<tr>
<td>Parkway West General Operating</td>
<td>$6,691,838</td>
<td>$6,994,089</td>
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<tr>
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<tr>
<td>Parkway West Jointure</td>
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<td>$723,154</td>
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<td>Budget</td>
<td></td>
<td></td>
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<tr>
<td>South Fayette’s Estimated Share of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>the Budget</td>
<td></td>
<td></td>
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<tr>
<td>Parkway West General Operating</td>
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<td>$499,103</td>
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<tr>
<td>Budget</td>
<td></td>
<td></td>
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<tr>
<td>Parkway West Jointure</td>
<td>$52,793</td>
<td>$53,783</td>
</tr>
<tr>
<td>Budget</td>
<td>$533,907</td>
<td>$552,886</td>
</tr>
</tbody>
</table>

   This budget information is based on 78.08 ADM’s (year 2 of 5 year rolling average)

2. The Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie recommend Board approval to authorize the administration to advertise for bids for three – 72 passenger buses, one – 48 passenger bus, two – 24 passenger vans, and one – 24 passenger lift van with two wheelchair slots for the 2020-2021 school year.

3. The Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie recommend Board approval of the purchase and installation of 43 dashboard cameras from SEON at a total cost of $11,974.00. The cost will be paid for with the 2019-2020 Transportation budget.
4. The Superintendent, Director of Finance Brian Tony, and Interim Director of Student Support Services Dr. Conchetta Bell recommend Board approval to enter into an Employment Options Center School-to-Work Transition Services Agreement with McGuire Memorial to provide Adult Training for a special needs student effective January 29, 2020. Board approval is subject to the solicitor's final review and approval.

III. PERSONNEL

At the Committee Meeting of the Whole on January 21, 2020, the Board of School Directors approved the following items:

Burroughs seconded Ainsworth on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell for Board approval of the resignation of Alexandra Surunis, Permanent Substitute English teacher in the High School with an effective date to be determined.

And on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell for Board approval to hire Jodie Ptak as a Long Term English substitute teacher in the High School effective January 22, 2020, pending receipt of required documents, at the rate of $130.00 per day.

And on the recommendation of the Superintendent and Interim Director of Student Support Services Dr. Conchetta Bell for Board approval to hire Lisa Sweeney as a Classroom Paraeducator in the Middle School effective pending receipt of required documents, at the probationary rate of $14.30 per hour. After completion of a successful probationary period, the rate will be $17.87 per hour.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval to hire Sandra Sabina as Food Service employee in the High School effective for the 2019-2020 school year, pending receipt of required documents, at the probationary rate of $10.40 per hour. After completion of a successful probationary period the rate will be $13.00 per hour.

Voice Vote – All Yes

Burroughs seconded Ainsworth on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teachers and support personnel:

- Carly Anton, Grades PK-4/Grades 5-6
- Lauren Kimicata, Grades PK-4
- Michelle Kornrich, Grades PK-4
- Ashley Iagnemma, PreK-4
- Angela Scalamogna, Art Education
- Matthew Parrish, Art Education, pending receipt of required documents
- Aislin Shannon, PK-4 Early Childhood, pending receipt of required documents
- Alphonsa Amudha, Paraeducator at the rate of $9.65 per hour and Personal Care Paraeducator at the rate of $10.65 per hour
- James Casey, Substitute Food Service Transporter at the rate of $10.00 per hour and Substitute Bus Aide at the rate of $8.65 per hour, pending receipt of required documents

Voice Vote – Petrillo, Hannah, Ainsworth, Burroughs, Vezzi, Fornella – All Yes
Abstained - Iagnemma
1. The Superintendent and Administrators recommend Board approval of the retirement/resignation of Patrick McAndrew, High School Art teacher effective at the end of the 2019-2020 school year. Mr. McAndrew has been employed by the District since August 1993.

2. The Superintendent and Administrators recommend Board approval of the retirement/resignation of Judy Howcroft, Food Service employee. Her last day of work will be June 5, 2020. Mrs. Howcroft has been employed by the District since August 1999.

3. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and Intermediate School Principal Tom Kaminski recommend Board approval to hire the following as an after school tutor for the 2019-2020 school year:
   - Julie Farneth, Intermediate School PSSA ELA

4. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval to accept the intermittent FMLA leave of absence request for Corrine Harkins, Intermediate School Media/Library Aide effective retroactive to December 19, 2019.

5. The Superintendent and Elementary School Principal Laurie Gray recommend Board approval to accept the leave of absence request for Shiva Chaturvedi, Student Monitor in the Elementary School effective retroactive to January 8, 2020, through February 7, 2020.

6. The Superintendent and Administrators recommend Board approval of the following EPRs for the 2019-2020 school year:

   | Mentor Teacher for Victoria Schreffler | Kara Pappas |
   | Green Team – Middle School             | Sara Cremonese |
   | Newspaper – Middle School              | Sara Cremonese |

7. The Superintendent and Facilities Director Steve Timmins recommend Board approval of the resignation of Robert Gilbert, Custodian effective retroactive to January 13, 2020.

8. The Superintendent and Facilities Director Steve Timmins recommend Board approval of the Substitute Custodian pay rate change from $10.00 per hour to $12.00 per hour effective January 29, 2020.

9. The Superintendent and Aquatics Director Lizzy Buckholt recommend Board approval to hire Vidhi Sainani as an Instructor, pending receipt of required documents, at the rate of $10.00 per hour.

10. The Superintendent and Director of Finance Brian Tony recommend Board approval of the EPR pay for the Safety and Security Coordinators (Tyler Geist and Kevin Maurer) as $750.00 each, effective for the 2019-2020 school year.

11. The Superintendent, Athletic Director Mark Keener, the fall season Head Coaches, and High School Principal Dr. Laura Hartzell recommend Board approval of the following coaches for the 2020-2021 season:

   **Football**
   - Head Coach Joe Rossi
   - Assistant Coach Ben Maracak
   - Assistant Coach Ryan Faraci
   - Assistant Coach James Wilson
<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Coach</td>
<td>Kraig King</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Mike Slencak</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Scott Litwinovich</td>
</tr>
<tr>
<td>7/8th Grade Head Coach</td>
<td>Rick Chaussard</td>
</tr>
<tr>
<td>7/8th Grade Assistant Coach</td>
<td>Wesley Chappel</td>
</tr>
<tr>
<td>7/8th Grade Assistant Coach</td>
<td>Josh Patterson</td>
</tr>
<tr>
<td>Volunteer 7/8th Grade Asst. Coach</td>
<td>Joe Faini</td>
</tr>
</tbody>
</table>

**Girls Golf**

- Head Coach: Rocky Violi

**Boys Golf**

- Head Coach: Bob Ruffolo
- Assistant Coach: Shane Coyne

**Boys Soccer**

- Head Coach: Rob Eldridge
- Assistant Coach: Joe Luxbacher
- Assistant Coach: Ben Laughton
- Assistant Coach: Nolan Levine
- 7/8th Grade Head Coach: Mark Kuglar, Jr.

**Girls Soccer**

- Head Coach: Kate Munnell
- Assistant Coach: Nick Rosser
- Assistant Coach: Sarah Nee
- Assistant Coach: Christina Sweeney
- 7/8th Grade Head Coach: Chelsea Faynor
- 7/8th Grade Assistant Coach: Nicole Bianco

**Girls Volleyball**

- Head Coach: Scott Sundgren
- Assistant Coach: Casey Pattyn (Holp)
- Assistant Coach: Micki Cerchiaro
- Assistant Coach: Danielle Rudolph
- Assistant Coach: Alison Edmonds (Mortensen)
- Assistant Coach: Amanda Burgess
- Volunteer Assistant Coach: Sawyer Gray

**Boys & Girls Cross Country**

- Head Coach: Joe Winans
- Assistant Coach: Julia Denison
- 7/8th Grade Head Coach: Matt Timcheck

12. The Superintendent, Athletic Director Mark Keener, and Head Varsity Boys Lacrosse Coach Shawn Leydig recommend Board approval of John Halley as an Assistant Boys Lacrosse Coach effective for the Spring 2019-2020 season.

13. The Superintendent, Athletic Director Mark Keener, and Head Varsity Boys Volleyball Coach Ronald Kelly recommend Board approval of Stephanie Dunmyer as an Assistant Boys Volleyball Coach, pending receipt of required documents, effective for the Spring 2020 season.
14. New personnel will be discussed in Executive Session.

IV. EDUCATION

1. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval for Gina Roth and Shannon Roche, High School Math teachers to attend the Texas Instruments T3 International Conference in Dallas, Texas from Thursday, March 12, 2020, through Sunday, March 15, 2020. The costs of the trip include registration, travel, lodging, meals, and two substitute teachers for two days. The costs are included in the 2019-2020 budget. The estimated total costs to the District are $2,243.

2. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval to permit Christine Elek, High School Chorus teacher to accompany seven students to participate in the PMEA Region I All-State Chorus at Hickory High School in Hermitage, Pennsylvania from Wednesday, February 26, 2020, through Friday, February 28, 2020. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, and meals and are included in the 2019-2020 budget. The estimated total costs to the District are $1,667.

3. The Superintendent and High School Principal Dr. Laura Hartzell recommend retroactive Board approval for Eryn Carranza, High School Band teacher who attended the Midwest Band and Orchestra Clinic in Chicago, Illinois from Thursday, December 19, 2019, through Saturday, December 21, 2019. The costs of the trip for registration, travel, and lodging was paid for with a travel rewards program. The costs to the District were for meals and a substitute teacher for two days and were included in the 2019-2020 budget. The actual total costs to the District were $305.

4. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell recommend Board approval to change the 3-hour delay days in the High School for the administration of the Keystone Exams to 2-hour delay days during May 2020 testing window. The 3-hour delay days were previously Board approved in July 2019. Only the students being tested will report to school at the regular start time and the remainder of the high school students will report on a 2-hour delay schedule starting at 9:20 AM.

5. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell recommend Board approval to run a 3-hour delay day in the High School for the administration of the PSATs on October 14, 2020. Only the students being tested will report to school at the regular start time and the remainder of the high school students would report on a 3-hour delay schedule starting at 10:20 AM.

6. Consider the recommendation for the team of Superintendent Dr. Kenneth Lockette and Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho to attend the Digital Promise – League of Innovative Schools Spring Cohort meeting in Los Angeles, California from Sunday, March 22, 2020, through Wednesday, March 25, 2020. The cost of the trip includes registration, travel, lodging, and meals, with a portion of those costs to be reimbursed to the District. The costs are included in the 2019-2020 budget. The estimated total costs to the District are $2,371 (includes the reimbursement).
7. The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho recommend Board approval for Kevin Maurer, Middle School Assistant Principal; Kristen Johnson, Intermediate School Assistant Principal; and Dr. Charles Herring, Diversity/Equity Facilitator to attend the 2020 NEMNET Diversity Career Fair in Washington, DC from Friday, February 28, 2020, through Saturday, February 29, 2020. The purpose of the trip is to recruit diverse employees for future employment in the District. The cost of the trip includes registration, travel, lodging, and meals and is estimated to cost the District $2,410.

8. The Superintendent recommends Board approval for Aileen Owens, Director of Technology and Innovation and Lynette Lortz, Technology Literacy Integrator to attend the 2020 SIGCSE Technical Symposium in Portland, Oregon from Wednesday, March 11, 2020, through Saturday, March 14, 2020. Ms. Owens was invited to present a paper she co-wrote and Mrs. Lortz has been asked to be on hand to facilitate questions. The cost of the trip includes registration, travel, lodging, and meals and is estimated to cost the District $3,900.

9. The Superintendent recommends Board approval for Aileen Owens, Director of Technology and Innovation to attend the 2020 Schools That Can Forum at Cornell Tech Campus in Roosevelt Island, New York City from Tuesday, May 19, 2020, through Thursday, May 21, 2020. Ms. Owens was invited to participate in the opening plenary panel discussion along with MIT and CMU. A travel stipend of $1,500 will be provided by Schools That Can. There will be no cost to the District.

V. TRANSPORTATION

1. There are no items to discuss.

VI. ATHLETICS

At the Committee Meeting of the Whole on January 21, 2020, the Board of School Directors approved the following items:

Hannah seconded Petrillo on the recommendation of the Superintendent, Athletic Director Mark Keener, and Director of Finance Brian Tony for retroactive Board approval of the quote of $19,900 from PA CoStars vendor Institutional Specialties, Inc. for the purchase and installation of a Daktronics scoreboard for the pool. The cost will be paid for from the athletic contingency fund and the anonymous donation being made.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Cheerleading Coach Maggie Conoscuito for Board approval to permit the Varsity Cheerleaders to travel to Orlando, Florida to compete in the UCA High School Nationals in Walt Disney World. The team would tentatively depart the District on Thursday, February 6, 2020, and tentatively return on Monday, February 10, 2020. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There will be no cost to the District.

Voice Vote – All Yes

1. The Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Baseball Coach Ken Morgan recommend Board approval to permit the Boys Baseball team to travel to Tampa, Florida to participate in a baseball tournament. The plans are to depart on Friday, March 20, 2020, and return on Monday, March 23, 2020. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.
2. The Superintendent and Athletic Director Mark Keener recommend Board approval for Head Football Coach Joe Rossi to attend the OHSFCA Football Conference in Columbus, Ohio from Thursday, February 6, 2020, through Saturday, February 8, 2020, to learn new trends in football. The cost of meals and lodging will be paid for by the Football Boosters. The cost to the District is for one substitute for one day.

VII. CONSTRUCTION

1. There are no items to discuss.

VIII. MISCELLANEOUS

1. The Superintendent and Administrators recommend Board approval of the first reading of revised Board Policy 233 Suspension and Expulsion.

2. The Superintendent and Administrators recommend Board approval of the first reading of revised Board Policy 610 Purchases Subject to Bid/Quotation.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted May 23, 2006)

Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS
A. Executive Committee Report President Len Fornella
B. South Fayette Foundation Lena Hannah
C. PSBA/Legislative Committee Report Lena Hannah
D. Parkway West Alan Vezzi
E. SHASDA William Ainsworth

Board Comments

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

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Suspend

An Executive Session may be held to discuss personnel and/or legal issues.