South Fayette Township School District

Regular Meeting
Tuesday, October 22, 2019
7:30 PM
Pride Room, Administration Building

AGENDA

MEETING CALLED TO ORDER – President Jen Iriti

♦ Pledge of Allegiance
♦ Discussion – Lacrosse Boosters - Mark Keener
♦ Discussion – Swim Uniforms – Mark Keener
♦ Presentation – 2019 District-wide Feasibility Study - Hayes Design Group

I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:
   - Committee Meeting September 17, 2019
   - Regular Meeting September 24, 2019

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:
   - Aquatics Fund Sara Cremonese
   - Athletic Fund Mark Keener
   - High School Activity Fund Harriet Dausch
   - Middle School Activity Fund Harriet Dausch

3. The Superintendent and Administrators recommend Board approval of the provided list of gifts/donations.

4. Authorize payment of monthly invoices from the General Fund for the amount of $928,324.73 beginning with check number 66398 through check number 66647 and the Cafeteria Fund for the amount of $68,208.86 beginning with check number 7893 through check number 7912.

5. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment. (Information provided)

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

Old Business
New Business

Superintendent’s Monthly Report – Dr. Kenneth F. Lockette

Student Representative Report

II. BUSINESS OFFICE

1. The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Mandi Skerbetz recommend Board approval of the $4,000 quote from Evolution Labs for the Suite360 program to provide a digital social and emotional learning program for students, restorative justice and intervention programs, and service/support, effective January 2020 through July 2020. The costs are included in the 2019-2020 budget.

2. The Superintendent and Director of Finance Brian Tony recommend Board approval of Resolutions 19-06 and 19-07, presented by bond counsel, authorizing the issuance of two series of General Obligation Bonds, to fund the redemption of all or portions of the School District’s (i) General Obligation Bonds Series of 2012, (ii) General Obligation Bonds Series A of 2012, and (iii) General Obligation Bonds Series of 2013, in order to achieve debt service saving, all in accordance with the Local Government Unit Debt Act.

3. The Superintendent and Director of Finance Brian Tony recommend Board approval of Resolution 19-08 amending the District’s LERTA Resolution 18-02 to provide a Tax Abatement for qualifying improvements constructed on business properties in the PED zoning district as follows:

   - In the first and second tax years after the completion of the construction of the improvements, qualifying improvements shall be eligible for a tax abatement in an amount equal to 100% of the increase in assessment attributable to the construction of the improvements.
   - In the third and fourth tax years the abatement shall be equivalent to 90% of the increase in assessed value attributable to the construction of the improvements.
   - In the fifth and sixth tax years the abatement shall be the equivalent to 80% of the increase in assessed value attributable to the construction of the improvements.
   - In the seventh and eighth tax years the abatement shall be the equivalent of 70% of the increase in assessed value attributable to the construction of the improvements.
   - In the ninth and tenth tax years the abatement shall be the equivalent of 60% of the increase in assessed value attributable to the construction of the improvements.
   - Beginning in tax year 11 and continuing thereafter the improvements shall be taxed at 100% of their assessed value.

The portion of the assessment attributable to land shall at all times be taxed at 100% of its assessed value.
III. PERSONNEL

At the Committee Meeting of the Whole on October 15, 2019, the Board of School Directors approved the following item:

Czaplicki seconded Brinsky on the recommendation of the Superintendent and Director of Student Support Services Dr. Mandi Skerbetz for Board approval to hire the following for the 2019-2020 school year:

- Dotty Jones, as the Classroom Paraeducator for Circle of Friends After-School Extra Curricular Activities at the probationary rate of $13.88 per hour. After completion of a successful probationary period, the rate will be $17.35 per hour.
- Dotty Jones, District-wide Classroom Paraeducator at the probationary rate of $13.88 per hour. After completion of a successful probationary period, the rate will be $17.35 per hour. This position is due to a retirement.
- Haley Wauthier, as a Classroom Paraeducator in the High School at the probationary rate of $13.88 per hour, pending receipt of required documents. After completion of a successful probationary period, the rate will be $17.35 per hour. This position is due to a resignation.
- Kathryn Persun, as a Classroom Paraeducator in the High School at the probationary rate of $13.88 per hour, pending receipt of required documents. After completion of a successful probationary period, the rate will be $17.35 per hour. This position is due to a resignation.

Voice Vote – All Yes

1. The Superintendent recommends Board approval to appoint Tyler Geist, Elementary Associate Principal and Kevin Maurer, Middle School Assistant Principal as Co-Coordinator of School Safety and Security for the South Fayette Township School District pursuant to Section 1309B of the Pennsylvania School Code effective October 25, 2019.

2. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval to grant a leave of absence request to Micki Cerchiaro, High School Social Studies teacher effective on or about January 10, 2020.

3. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval to grant a leave of absence request to Megan Hackworth, High School Social Studies teacher effective on or about February 10, 2020.

4. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval to grant a leave of absence request to Erin McCafferty, High School Special Education teacher effective on or about February 17, 2020.

5. The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho recommend Board approval to hire the following as an after school tutors for the 2019-2020 school year:
   - Mike Perrott, Middle School PSSA Math/English Language Arts Coordinator
   - Bobby Ruffolo, Middle School PSSA Math
   - Jeremy Hall, Middle School PSSA Math
   - Kathleen Fischer, Middle School PSSA English Language Arts
   - Melissa Gielata, Middle School PSSA English Language Arts
6. The Superintendent and Administrators recommend Board approval of the following EPR positions for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduation Project Co-Coordinator</td>
<td>Gary Smith</td>
</tr>
<tr>
<td>Graduation Project Co-Coordinator</td>
<td>Nicole Marchinsky</td>
</tr>
<tr>
<td>Co-Director of School Safety Operations</td>
<td>Tyler Geist</td>
</tr>
<tr>
<td>Co-Director of School Safety Operations</td>
<td>Kevin Maurer</td>
</tr>
<tr>
<td>Middle School Musical Art Director</td>
<td>Nicholas Karafilis</td>
</tr>
</tbody>
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7. The Superintendent and Administrators recommend Board approval for Daniel Kochman, a student at Duquesne University to complete his student teaching with Don Sekelik, High School Social Studies teacher and Shawn McArdle, High School Social Studies teacher in the High School from January 6, 2020 through April 24, 2020, pending receipt of required documents. There will be no cost to the District.

8. The Superintendent and Administrators recommend Board approval for Abigail DeFazio, a student at Point Park University to complete her student teaching with Robin Sciotto, Grade 2 teacher in the Elementary School from January 7, 2020, through April 17, 2020, pending receipt of required documents. There will be no cost to the District.

9. The Superintendent and Facilities Director Steve Timmins recommend Board approval to extend the personal necessity leave of absence request for Robert Gilbert, Custodian, to December 31, 2019.

10. The Superintendent and Fitness Center Director Vic Iagnemma recommend Board approval to hire Noelle Gagliardino as a Fitness Center Assistant at the rate of $7.25 per hour, effective October 23, 2019.

11. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett recommend Board approval of Taylor Cortazzo as a Girls Assistant Basketball Coach effective for the 2019-2020 season, pending receipt of required documents.

12. The Superintendent and Athletic Director Mark Keener recommend Board approval of Ronald Kelly as the Head Boys Varsity Volleyball Coach effective for the 2019-2020 season, pending receipt of required documents.

13. The Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach Rick Chaussard recommend the following effective for the 2019-2020 season, pending receipt of required documents.

- Corey Garry as an Assistant Wrestling Coach
- Shawn Dunlap as an Assistant Wrestling Coach
- David A. Taylor as a Volunteer Assistant Wrestling Coach
14. The Superintendent, Athletic Director Mark Keener, and Head Varsity Track & Field Coach Scott Litwinovich recommend Board approval of William Finnerty as an Assistant Indoor Track & Field Coach effective for the 2019-2020 season.

15. The Superintendent, Athletic Director Mark Keener, and Head Girls Volleyball Coach Scott Sundgren recommend Board approval of the resignation of Micki Cerchiaro as an Assistant Middle School Girls Volleyball Coach effective for the 2019-2020 season.

16. The Superintendent, Athletic Director Mark Keener, and Head Girls Volleyball Coach Scott Sundgren recommend Board approval of Danielle Rudolph as an Assistant Middle School Girls Volleyball Coach effective for the 2019-2020 season. Ms. Rudolph is currently a Varsity Assistant Volleyball Coach.

17. The Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Basketball Coach Dave Mislan recommend Board approval of GJ Schaeffer as an Assistant Boys Basketball Coach effective for the 2019-2020 season.

18. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval to extend the personal necessity leave of absence request for John Albert, Bus Driver to November 22, 2019.

19. The Superintendent and Director of Food Service Tricia Wood recommend Board approval of the resignation of Christina Marszalek as a Food Service employee in the High School. Her last day of work will be October 31, 2019.

20. The Superintendent and Director of Student Support Services recommend Board approval to grant a leave of absence request to Theresa Smyczek, Special Education teacher in the High School effective on or about February 19, 2020.

21. The Superintendent and Administrators recommend Board approval to hire the following substitute (call-as-needed) support personnel for the 2019-2020 school year:

- Bhagya Chekka, Student Monitor at the rate of $10.00 per hour, pending receipt of required documents
- Christina Marszalek, Food Service at the rate of $9.25 per hour, effective November 1, 2019

### IV. EDUCATION

At the Committee Meeting of the Whole on October 15, 2019, the Board of School Directors approved the following item:

Quam seconded Brinsky on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to permit Yenny Chaves, High School Spanish teacher to attend the American Council of the Teaching of Foreign Languages (ACTFL) 2019 Convention and World Expo from Friday, November 22, 2019, through Sunday, November 24, 2019, in Washington DC. The costs for registration, travel, lodging, and meals are part of the 2019-2020 budget. The costs to the District will be for one substitute teacher for one day.

Voice Vote – All Yes

1. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval to permit Gary Smith, additional chaperones, and one school nurse to chaperone the Class of 2020 to Cedar Point, Sandusky, Ohio on Tuesday, June 2,
2020, leaving the District at approximately 6:30 AM and returning at approximately 11:00 PM that evening. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District. This replaces the banquet/video and senior picnic.

V. TRANSPORTATION

1. Discussion – Bus Cams

VI. ATHLETICS

1. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Softball Coach Olesia Stasko recommend Board approval to permit the Girls Varsity Softball team to travel to Tampa, Florida, to participate in a softball tournament. The team would depart South Fayette tentatively on Wednesday, March 18, 2020, and tentatively return on Sunday, March 22, 2020. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

2. The Superintendent and Athletic Director Mark Keener recommend approval for freshman Neveah Long to participate in Individual Gymnastics in the WPIAL and PIAA under South Fayette’s name. Her mother, Kendra Johnson would be her coach and there will be no cost to the district. Her parents are responsible for all transportation and documentation. This would be in effect for the 2019-2020, 2020-2021, 2021-2022, and 2022-2023 school years.

3. The Superintendent and Athletic Director Mark Keener recommend Board approval for freshman Rishika Panda to participate in Individual Gymnastics in the WPIAL and PIAA under South Fayette’s name. Her father, Muralidhar Panda would be her coach and there will be no cost to the district. Her parents are responsible for all transportation and documentation. This would be in effect for the 2019-2020, 2020-2021, 2021-2022, and 2022-2023 school years.

4. The Superintendent and Athletic Director Mark Keener recommend Board approval to purchase 60 new softball uniforms (30 home and 30 away) from Century Sports. The total cost for the 60 uniforms before shipping will be $7,059.90 and is included in the 2019-2020 budget.

5. The Superintendent and Athletic Director Mark Keener recommend Board approval to purchase 60 new baseball uniforms (30 home and 30 away) from Century Sports. The total cost for the 60 uniforms before shipping will be $8,454.00 and is included in the 2019-2020 budget.

VII. CONSTRUCTION (data in white)

1. There are no additional items to discuss.

VIII. MISCELLANEOUS (data in yellow)

1. The Superintendent and Administrators recommend Board approval of the first reading of new Board Policy on Diversity and Equity.

2. The Superintendent and Administrators recommend Board approval of the first reading of revised Board Policy 248 – Unlawful Harassment
3. The Superintendent and Administrators recommend Board approval of the first reading of revised Board Policy 249 – Bullying/Cyberbullying

4. The Superintendent recommends Board approval to amend the Act 195 Resolution of 1990 which was revised on January 20, 1994, January 23, 2007, and March 27, 2012. The resolution permits non-profit organizations to receive a small games of chance license. The amendment would include the following club and/or booster organization to be added to the resolution.

- South Fayette Lacrosse Boosters

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted May 23, 2006)

Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report President Jen Iriti
B. South Fayette Foundation Lena Hannah
C. PSBA/Legislative Committee Report Lena Hannah
D. Parkway West Alan Vezzi
E. SHASDA Alex Czaplicki

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.