South Fayette Township School District

Regular Meeting
Tuesday, November 27, 2018
7:30 PM
Pride Room, Administration Building

AGENDA

MEETING CALLED TO ORDER – President Alan Vezzi

♦ Pledge of Allegiance
♦ Recognition of School Board Member Lena Hannah – Anthony Piscioneri, PSBA, Member Services Manager (West)
♦ Presentation Future Ready Index – Dr. Lockette and Kristin Deichler
♦ Discussion – Boys and Girls Lacrosse Team Costs – Mark Keener
♦ Informational – Grable Foundation Grant – Dr. Lockette

I. MINUTES

Approval of the Minutes from the following Board Meetings:

Committee Meeting October 16, 2018
Regular Meeting October 23, 2018

II. FINANCIAL REPORTS

The following Financial Reports were submitted for Board review and have been reviewed by the Superintendent and Secondary Administration:

1. Aquatics Fund Sara Cremonese
2. Athletic Fund Mark Keener
3. High School Activity Fund Harriet Dausch
4. Middle School Activity Fund Harriet Dausch

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

Superintendent’s Monthly Report – Dr. Kenneth F. Lockette

Student Representative Report
III. BUSINESS OFFICE

At the Committee Meeting of the Whole on November 20, 2018, the Board of School Directors approved the following items:

Brinsky seconded Czaplicki on the recommendation of the Superintendent, Assistant to the Superintendent for Elementary Education Stephanie DeLuca, and Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho for Board approval of the required PDE Comprehensive Plan for the period of July 1, 2019 through June 30, 2022. This document has been available for public review at the Administration Building, at each school building, and on the website for the required 30 day review period. During this public comment period, no changes or additions have been recommended.

And on the recommendation of the Superintendent and Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho for Board approval for the following team of teachers and administrators to join the Digital Promise Open Education Resource (OER) Deeper Learning Challenge Collaborative and travel to Evergreen School District in San Jose, California from Thursday, December 13, 2018 through Sunday, December 16, 2018. The costs of the trip will be covered by the Digital Promise grant:

- Dr. Jeff Evancho, Assistant to the Superintendent for Secondary Education
- Ms. Kristin Deichler, Middle School Principal
- Dr. Stephanie Gutshall, High School Science teacher and Department Chair
- Joe Becker, Grade 8 Science teacher
- Nicole Bianco, Grade 6 Math and Science teacher
- Scott Litwinovich, Grade 8 Science teacher
- Joshua Patterson, Grade 8 Math and Science teacher

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the following increase in Fund Balance designations retroactive to June 30, 2018.

<table>
<thead>
<tr>
<th>Fund Balance Designations</th>
<th>June 30, 2018</th>
<th>June 30, 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commitment for Capital Projects</td>
<td>$6,500,000.00</td>
<td>$5,000,000.00</td>
</tr>
</tbody>
</table>

Voice Vote – All Yes

1. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

2. The Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz recommend Board approval to enter into a Memorandum of Understanding with the Allegheny Intermediate Unit to provide telephone voice interpretation for non-English speaking parents and families for the period effective February 10, 2019 through February 10, 2020. The cost is a one-time annual fee of $120 with payment of actual usage costs at a rate not to exceed $1.25 per minute.

IV. PERSONNEL

At the Committee Meeting of the Whole on November 20, 2018, the Board of School Directors approved the following items:
Quam seconded Brinsky on the recommendation of the Superintendent and Director of Finance Brian Tony for the Board to ratify the promotion of Steve Timmins to the Facilities Director position at the salary of $79,400, prorated, effective retroactive to November 12, 2018.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for the Board to ratify the hiring Raynor Hale as the Maintenance Manager at the salary of $75,000, prorated, with an effective date of December 3, 2018, pending receipt of required documents.

And on the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to hire Christine Magdich as a Personal Care Paraeducator for Middle School After-School Extra Curricular Activities at the rate of $18.94 per hour, retroactive to October 27, 2018.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teachers and support personnel for the 2018-2019 school year and pending receipt of required documents:

- Margaret Zangara, Elementary & Secondary School Counselor
- Allison Shade, Grades PK-4/Special Education K-8
- Nick Davignon, Biology
- Stefanie Hudgins, Smart Start Program
- Katherine Sweeney, Elementary K-6
- Uma Sankaralingam, Clerical at the rate of $9.65 per hour
- Nilanjana Sen, Clerical at the rate of $9.65 per hour and Student Monitor at the rate of $10.00 per hour
- Sangita Kadakia, Clerical at the rate of $9.65 per hour and Student Monitor at the rate of $10.00 per hour

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire Courtney Mowod as a Bus Aide at the prevailing rate of $18.39 per hour effective retroactive to October 30, 2018.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Basketball Coach Dave Mislan for Board approval of the following for the 2018-2019 season:

- Josh Patterson – status change from 8th Grade Boys Basketball Head Coach to Boys Varsity Basketball Assistant Coach
- Glenn Gutierrez – approve as Head 8th Grade Boys Basketball Coach, pending receipt of required documents

And on the recommendation of the Superintendent for Board approval of the resignation of Jeremy Czarniak as the Musical Director effective November 20, 2018.

And on the recommendation of the Superintendent and Assistant to the Superintendent for Elementary Education Stephanie DeLuca for Board approval to hire the following as an after school tutor for the 2018-2019 school year:

- Chelsea Pendergast, Intermediate School PSSA ELA

And on the recommendation of the Superintendent for Board approval of the intermittent FMLA leave of absence request for Cynthia Geisler, Administrative Assistant/Board Secretary with the effective date to be determined.
And on the recommendation of the Superintendent and Administrators for Board approval of the following EPR positions for the 2018-2019 school year:

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mentor Teacher for Sarah Manly</td>
<td>Melissa Unger</td>
</tr>
<tr>
<td>Mentor Teacher for Laura Wagner (effective 11/5/2018)</td>
<td>Mariaelena Amato</td>
</tr>
<tr>
<td>Drama Club</td>
<td>Tyler Smith (1/2)</td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Baseball Coach Ken Morgan for Board approval of Sam Mersing as an Assistant Baseball Coach effective for the 2018-2019 season and pending receipt of required documents.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Cheerleading Coach Maggie Conoscuito for Board approval of the resignation of Maura McCarthy as an Assistant Cheerleading Coach effective for the 2018-2019 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Volleyball Coach Scott Sundgren for Board approval of the status change of Danielle Rudolph from a Volunteer Assistant to a paid Assistant Coach effective for the 2018-2019 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Football Coach Joe Rossi for Board approval of the status change of Bill Yost from a paid Assistant Coach to a Volunteer Coach effective for the 2018-2019 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Indoor Track Coach Scott Litwinovich for Board approval of Allison Shade as an Assistant Indoor Track Coach effective for the 2018-2019 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Softball Coach Olesio Stasko for Board approval of Katie Chryssofos as the Middle School Softball Coach (currently a High School Assistant Coach) effective for the 2018-2019 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, along with Head Football Coach Joe Rossi, Head Volleyball Coach Scott Sundgren, Head Golf Coach Bob Ruffolo, Head Boys Soccer Coach Rob Eldridge, Head Girls Soccer Coach Katie Munnell, Head Cross Country Coach Joe Winans, Head Girls Basketball Coach Bryan Bennett, and Head Cheerleading Coach Maggie Conoscuito for Board approval of the following compensations for the fall 2018 season:

**Football**

<table>
<thead>
<tr>
<th>Role</th>
<th>Coach</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Joe Rossi</td>
<td>$10,020.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Ben Maracak</td>
<td>$4,700.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Mike Slencak</td>
<td>$4,700.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Tanner Garry</td>
<td>$3,950.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Ryan Faraci</td>
<td>$4,700.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Jordan Diven</td>
<td>$3,945.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Derrick Carson</td>
<td>$3,700.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Scott Litwinovich</td>
<td>$4,300.00</td>
</tr>
<tr>
<td>Head 7/8th Grade Coach</td>
<td>Rick Chaussard</td>
<td>$3,200.00</td>
</tr>
<tr>
<td>Assistant 7/8th Grade Coach</td>
<td>Wesley Chappel</td>
<td>$3,200.00</td>
</tr>
<tr>
<td>Assistant 7/8th Grade Coach</td>
<td>Josh Patterson</td>
<td>$1,250.00</td>
</tr>
</tbody>
</table>

**Girls Volleyball**

<table>
<thead>
<tr>
<th>Role</th>
<th>Coach</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Scott Sundgren</td>
<td>$7,225.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Micki Cerchiaro</td>
<td>$2,775.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Casey Pattyn</td>
<td>$3,770.00</td>
</tr>
</tbody>
</table>
**Assistant Varsity Coach**
- Jessica Pattyn: $4,770.00
- Danielle Rudolph: $935.00

**Boys Golf**
- Head Coach: Bob Ruffolo: $4,870.00
- Assistant Coach: Rocky Violi: $2,560.00

**Boys Soccer**
- Head Coach: Rob Eldridge: $7,225.00
- Assistant Varsity Coach: Joe Luxbacher: $6,000.00
- Assistant Varsity Coach: Ben Laughton: $5,540.00
- Assistant Varsity Coach: Nolan Levine: $6,000.00
- Head 7/8th Grade Coach: Mark Kuglar, Jr.: $4,100.00

**Girls Soccer**
- Head Coach: Kaitlyn Munnell: $7,225.00
- Assistant Varsity Coach: Nick Rosser: $5,900.00
- Assistant Varsity Coach: Sarah Nee: $4,800.00
- Assistant Varsity Coach: Zach Hamilton: $4,475.00
- Assistant Varsity Coach: Hannah Judkins: $1,260.00
- Head 7/8th Grade Coach: Chelsea Faynor: $2,805.00
- Assistant 7/8th Grade Coach: Nicole Bianco: $2,400.00

**Cross Country (Boys/Girls)**
- Head Coach: Joe Winans: $4,420.00
- Head 7/8th Grade Coach: Matt Timcheck: $2,160.00

**7th/8th Grade Girls Basketball**
- Head 7th Grade Coach: Olesia Stasko: $3,650.00
- Head 8th Grade Coach: Bryan Bennett: $3,650.00

**Girls Tennis**
- Head Coach: Brian Garlick: $4,150.00
- Assistant Coach: Julie Ansell: $2,100.00

**Assistant Athletic Director**
Matt Bacco should receive half of his pay in December 2018 which is $3,612.50 (half of $7,225.00). The other half will be paid in June 2019.

**Cheerleading**

**Competitive Cheerleading**
- Maggie Conoscuito: Should receive half of her pay in December 2018 which is $1,425.00 (half of $2,850.00). The other half will be paid in June 2019.
- Elizabeth Frambes: Should receive half of her pay in December 2018 which is $1,250.00 (half of $2,500.00). The other half will be paid in June 2019.

**Team Cheerleading**
- Maggie Conoscuito: Should receive half of her pay in December 2018 which is $2,915.00 (half of $5,830.00). The other half will be paid in June 2019.
Christine Stilley Should receive half of her pay in December 2018 which is $2,500.00 (half of $5,000.00). The other half will be paid in June 2019.

Elizabeth Frambes Should receive half of her pay in December 2018 which is $1,575.00 (half of $3,150.00). The other half will be paid in June 2019.

Maura McCarthy Should receive her pay in December 2018 which is $1,500.00. She has resigned.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire Lisa Yerkey as a Substitute Bus Driver, effective November 28, 2018, at the rate of $15.00 per hour, and pending receipt of required documents.

And on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval of the leave of absence request for Haylee Ali, Elementary teacher effective on or about February 6, 2019.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval of the resignation of Pamela Donald, Food Service employee in the High School effective December 1, 2018.

Voice Vote – All Yes

1. New personnel items will be discussed in Executive Session.

V. EDUCATION

1. The Superintendent, High School Principal Dr. Laura Hartzell, and Band Director Eryn Carranza recommend Board approval for the South Fayette Township School District to host the Western Allegheny County Area Honors Band on Tuesday, January 15 and Wednesday, January 16, 2019. There will be no cost to the district.

2. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principals recommend Board approval to conduct the following trial clubs in the High School effective for the 2018-2019 school year:
   - Link Crew Club
   - String Ensemble

3. The Superintendent and High School Principals recommend Board approval to permit Felix Yerace, High School Social Studies teacher and a female chaperone to be determined to travel with 5-6 students to the National Association of Secondary School Principals (NASSP) LEAD Conference in Chicago, Illinois from Friday, March 22, 2019 through Sunday, March 24, 2019. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The costs of the trip will be paid for by Student Government and the costs to the District will be for two substitute teachers for 1 day.

4. The Superintendent and High School Principals recommend Board approval to permit Eryn Carranza, Band Director to attend the Midwest Clinic – International Band & Orchestra Clinic in Chicago, Illinois from Wednesday, December 19, 2018 through Saturday, December 22, 2018. The costs of the trip include registration, travel, lodging, and meals and are included in the 2018-2019 budget.
VI. TRANSPORTATION

1. The Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie recommend Board approval to take the following buses to auction. Four of the six were identified to be taken to auction during the 2018-2019 budget presentation.

   - 3 – 72 passenger
   - 2 – 48 passenger
   - 1 – 19 to 24 passenger

VII. ATHLETICS

1. The Superintendent, Athletic Director Mark Keener and Head Varsity Boys Golf Coach Bobby Ruffolo recommend Board approval to add a Girls Varsity Golf Team effective for the 2019-2020 school year; with the District to contribute 100% of the estimated costs of $11,900.00 for coaches, start-up equipment, uniforms, and transportation.

2. The Superintendent and Athletic Director Mark Keener recommend Board approval to add a Boys Volleyball Team effective for the 2019-2020 school year; with the District to contribute 100% of the estimated costs of $23,700.00 for coaches, start-up equipment, uniforms, and transportation.

3. The Superintendent, Athletic Director Mark Keener, and Head Varsity Cheerleading Coach Maggie Conoscuito recommend Board approval to permit the Varsity Cheerleaders to travel to Orlando, Florida to compete in The UCA High School Nationals in Walt Disney World. The team would depart South Fayette tentatively on Thursday, February 7, 2019, and tentatively return on Monday, February 11, 2019. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

4. The Superintendent, Athletic Director Mark Keener, and Head Varsity Swim Coach Matt Tucker recommend Board approval to permit the Boys and Girls Varsity Swim teams to travel to York, Pennsylvania to participate in a swim meet from Friday, January 11, 2019 through Saturday, January 12, 2019. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

5. The Superintendent, Athletic Director Mark Keener, and Head Girls and Boys Varsity Indoor Track Coach Scott Litwinovich recommend Board approval to permit the Indoor Track teams to travel to the following indoor track meets. The District will supply transportation to and from the meets:

   - Youngstown State Open on January 5, 2019, at Youngstown, Ohio
   - Spire Scholastic Open on January 11, 2019, at Geneva, Ohio
   - Youngstown State Open on January 19, 2019, at Youngstown, Ohio
   - Youngstown State Open on February 9, 2019, at Youngstown, Ohio

VIII. CONSTRUCTION

At the Committee Meeting of the Whole on November 20, 2018, the Board of School Directors approved the following item:
Quam seconded Brinsky on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the Eckles Settlement Agreement and Release to resolve the outstanding change orders from the High School Additions and Alterations Project.

Voice Vote – All Yes

IX. MISCELLANEOUS

1. The Superintendent and Administrators recommend Board approval to accept the provided list of gifts/donations.

2. The Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz recommend Board approval of the first reading of revised Board Policy 806 Child Abuse.

Solicitor’s Report

X. EXPENDITURES

1. Authorize payment of monthly invoices from the General Fund for the amount of $856,452.06 beginning with check number 63875 through check number 64130, and the Cafeteria Fund for the amount of $73,396.88 beginning with check number 7696 through check number 7714.

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report  President Alan Vezzi
B. South Fayette Foundation  Len Fornella
C. PSBA/Legislative Committee Report  Lena Hannah
D. Parkway West  President Alan Vezzi
E. SHASDA  Alex Czaplicki

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

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Suspend

Executive Session