MEETING CALLED TO ORDER – President Len Fornella

♦ Pledge of Allegiance
♦ Presentation from Matt Burlingham, Senior Director K-12 Education, Hanover Research

I. MINUTES

Approval of the Minutes from the following Board Meetings:

- Special Meeting: October 2, 2017
- Committee Meeting: October 17, 2017
- Regular Meeting: October 24, 2017

II. FINANCIAL REPORTS

The following Financial Reports were submitted for Board review and have been reviewed by the Superintendent and Secondary Administration:

1. Aquatics Fund
   Melissa DeGeorge
2. Athletic Fund
   Mark Keener
3. High School Activity Fund
   Harriet Dausch
4. Middle School Activity Fund
   Harriet Dausch
5. Tax Collector Report
   Anne Beck

Superintendent’s Monthly Report – Dr. Bille P. Rondinelli

Student Representative Report

III. BUSINESS OFFICE

At the Committee Meeting of the Whole on November 21, 2017, the Board of School Directors approved the following item:

Brinsky seconded Newcomer on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to designate the following Fund Balance assignments retroactive to June 30, 2017.

- Commitment for OPEB: $3,697,788.00
- Administrative Assignment - Commitment for 2017-2018 Budget Deficit: $2,327,372.00
• Commitment for Capital Projects $3,000,000.00  
• Commitment for PSERS ($4,000,000.00)

Voice Vote – All Yes

1. The Superintendent, Director of Finance Brian Tony, Tax Collector Anne Beck, and Jordan Tax recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

2. The Superintendent and Director of Finance Brian Tony recommend Board approval of a 3-year UPMC Performance Specialist Contract, pending solicitor approval, beginning with the start of the 2018-2019 school year and will conclude at the end of the 2020-2021 school year. The annual costs will be:

   - 2018-2019 $104,186
   - 2019-2020 $109,395
   - 2020-2021 $114,864

3. The Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz recommend Board approval to enter into an agreement with Education, Inc. to provide educational tutoring services for students in a hospital or behavioral health center setting effective retroactive to July 1, 2017 through June 30, 2018.

4. In accordance with Act 1 of 2006, The Superintendent and Director of Finance Brian Tony recommend Board approval of the resolution for any property tax increase for the 2018-2019 fiscal year not to exceed the district’s base index of 3.1%. A copy of the approved resolution will be filed with the Pennsylvania Department of Education in accordance with the provision of Act 1 of 2006. By doing so the Board adopts Resolution 17-05 Not to Exceed the Index.

5. The Superintendent, Director of Finance Brian Tony, and Director of Maintenance and Grounds Dean Stewart recommend Board approval to enter into an EnerNOC Demand Response Program Enrollment Agreement. The energy curtailment agreement is for five years from June 1, 2018 through May 31, 2023.

6. The Superintendent, Director of Finance Brian Tony, and Director of Maintenance and Grounds Dean Stewart recommend Board approval to enter into the PA Act 129 Demand Response Program Enrollment Agreement. The voluntary energy curtailment agreement is for four years from June 1, 2018 through March 31, 2022.

IV. PERSONNEL

At the Committee Meeting of the Whole on November 21, 2017, the Board of School Directors approved the following items:

Newcomer seconded Brinsky on the recommendation of the Superintendent and Administrators for Board approval to hire the following as Classroom Paraeducators at the probationary rate of $13.48 per hour effective pending receipt of required documents. After completion of a successful probationary period, the rate will be $16.85 per hour:

- Kayleigh Verno in the Middle School (this is a new position)
- Kimberle Kraves in the Elementary School (this is a new position)
And on the recommendation of the Superintendent and Administrators for Board approval to hire Rebecca McClintock as a Paraeducator to fill the vacant Paraeducator position in the Middle School due to an employee deployed for active military duty; at the rate of $16.85 per hour, effective January 2, 2018, and until the deployed employee has returned from active military duty.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Dina Fouser as a Special Education teacher in the Middle School at the Master’s Step 1 rate of $49,300, prorated, effective November 28, 2017. This position is due to a resignation.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire James Yerkey as a Substitute Mechanic at the prevailing rate of $26.30 per hour effective November 22, 2017.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Kaitlyn Weber as a Permanent Substitute Grade 4 teacher at the Master’s Step 1 rate of $49,300 effective retroactive to the beginning of the 2017-2018 school year.

And on the recommendation of the Superintendent and Administrators for Board approval of the following EPR positions for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mentor Teacher for Dina Fouser (effective 11/28/17)</td>
<td>Jeremy Hall</td>
</tr>
<tr>
<td>Mentor Teacher for Kelly Reed (2nd semester)</td>
<td>Nicole Simon</td>
</tr>
<tr>
<td>Mentor Teacher for Kaitlyn Weber (effective 8/21/2017)</td>
<td>Amy Garbin</td>
</tr>
<tr>
<td>Team Leader – Grade 5 (effective 10/23/2017)</td>
<td>Jodi August</td>
</tr>
<tr>
<td>IS Strings Grade 4</td>
<td>Christina Crivelli</td>
</tr>
<tr>
<td>HS Drama Club</td>
<td>Marianne Mackey</td>
</tr>
<tr>
<td></td>
<td>Courtney Rabi</td>
</tr>
<tr>
<td>HS Spring Musical Director</td>
<td>Marianne Mackey</td>
</tr>
<tr>
<td>HS Fall Production Sound Manager</td>
<td>Christine Elek</td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach Rick Chaussard for Board approval of the following for the 2017-2018 season:

- Rob Vettorel, as a Volunteer Assistant Wrestling Coach
- Josh Miller, as an Assistant Wrestling Coach

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Matt Bacco for Board approval of the following for the 2017-2018 season:

- Olesio Stasko, as an Assistant Varsity Girls Basketball Coach
- Erika Ford, as a Volunteer Assistant Varsity Girls Basketball Coach, pending receipt of required documents

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls and Boys Varsity Indoor Track Coach Scott Litwinovich for Board approval of Michael Koot as a Volunteer Assistant Track Coach (Winter season) for the 2017-2018 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Basketball Coach Dave Mislan for Board approval of Joshua Taylor as an Assistant Varsity Boys Basketball Coach effective for the 2016-2017 season, pending receipt of required documents.

Voice Vote – All Yes
1. The Superintendent and Administrators recommend Board approval of the resignation of William Kerr, Bus Driver effective at the end of the 2017-2018 school year.

2. The Superintendent and Administrators recommend Board approval to grant a leave of absence request to Courtney Rabi, High School English teacher effective on or about April 9, 2018.

3. The Superintendent and Administrators recommend Board approval of the intermittent FMLA leave of absence request for Michele Elder, Paraeducator in the Elementary School effective retroactive from November 16, 2017.

4. The Superintendent and Administrators recommend Board approval to extend the sabbatical leave of absence request for Nicole Marchinsky, High School English teacher for the second semester of the 2017-2018 school year.

5. The Superintendent and Administrators recommend Board approval for Kelly Reed to continue as a Permanent Substitute English teacher in the High School at the Master’s Step 1 rate of $49,300, for the remainder of the 2017-2018 school year.

6. The Superintendent and Administrators recommend Board approval to hire the following substitute (call-as-needed) support personnel:
   - Darlene Roque, Bus Aide at the rate of $8.65 per hour, Student Monitor at the rate of $10.00 per hour, pending receipt of required documents

7. The Superintendent and Administrators recommend Board approval for Elizabeth Cejer, a student at Robert Morris University to complete her student teaching with Stacey Barth, High School BCIT teacher during the second semester of the 2017-2018 school year and pending receipt of required documents. There will be no cost to the District.

8. The Superintendent and Administrators recommend Board approval of Renee Gordon, a CCAC Dietetic Program student to complete her internship with Tricia Wood, Director of Food Service during the 2nd semester of the 2017-2018 school year and pending receipt of required documents. There will be no cost to the District.

9. The Superintendent and Administrators recommend Board approval to add the CHP Dentists as part of the Pediatric Dentistry, Children’s Hospital of Pittsburgh, which is the School District Dentist for the 2017-2018 school year at the current rate of $3.00 per student and $18.00 per hour for dental health education.

10. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval to hire the following as Bus Aides:
    - Jodi Dickinson, at the prevailing rate of $17.85 per hour, effective retroactive to August 22, 2017
    - Steve Hennon, at the prevailing rate of $17.85 per hour, effective retroactive to August 24, 2017
    - Teresa Kulenich, at the prevailing rate of $17.85 per hour, effective retroactive to August 25, 2017

11. The Superintendent, Athletic Director Mark Keener, along with Head Football Coach Joe Rossi, Head Volleyball Coach Scott Sundgren, Head Golf Coach Bob Ruffolo, Head Boys Soccer Coach Rob Eldridge, Head Girls Soccer Coach Katie Munnell, Head Cross Country Coach Joe Winans, Head Girls Basketball Coach Matt Bacco, and Head
Cheerleading Coach Maggie Conoscuito recommend Board approval of the following compensations for the fall 2017 season:

<table>
<thead>
<tr>
<th>Football</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Joe Rossi</td>
<td>$9,725.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Shane Patterson</td>
<td>$4,500.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Mike Slencak</td>
<td>$4,400.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Joe Farkas Jr.</td>
<td>$4,000.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Ryan Faraci</td>
<td>$4,500.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Bill Yost</td>
<td>$4,500.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Derrick Carson</td>
<td>$2,845.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Scott Litwinovich</td>
<td>$4,100.00</td>
</tr>
<tr>
<td>Head 7/8th Grade Coach</td>
<td>Rick Chaussard</td>
<td>$3,100.00</td>
</tr>
<tr>
<td>Assistant 7/8th Grade Coach</td>
<td>Wesley Chappel</td>
<td>$3,100.00</td>
</tr>
<tr>
<td>Assistant 7/8th Grade Coach</td>
<td>Josh Patterson</td>
<td>$1,500.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Girls Volleyball</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Scott Sundgren</td>
<td>$7,010.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Micki Cerchiaro</td>
<td>$2,875.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Casey Pattyn</td>
<td>$3,870.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Jessica Pattyn</td>
<td>$4,870.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Boys Golf</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Bob Ruffolo</td>
<td>$4,725.00</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Rocky Violi</td>
<td>$2,485.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Boys Soccer</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Rob Eldridge</td>
<td>$7,010.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Joe Luxbacher</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Alex Ford</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Nolan Levine</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>Head 7/8th Grade Coach</td>
<td>Mark Kuglar, Jr.</td>
<td>$4,005.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Girls Soccer</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Kaitlyn Munnell</td>
<td>$7,010.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Nick Rosser</td>
<td>$5,800.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Sarah Nee</td>
<td>$4,700.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Zach Hamilton</td>
<td>$4,400.00</td>
</tr>
<tr>
<td>Assistant Varsity Coach</td>
<td>Erin Cook</td>
<td>$1,100.00</td>
</tr>
<tr>
<td>Head 7/8th Grade Coach</td>
<td>Chelsea Faynor</td>
<td>$2,705.00</td>
</tr>
<tr>
<td>Assistant 7/8th Grade Coach</td>
<td>Nicole Bianco</td>
<td>$2,300.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cross Country (Boys/Girls)</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Joe Winans</td>
<td>$4,290.00</td>
</tr>
<tr>
<td>Head 7/8th Grade Coach</td>
<td>Matt Timcheck</td>
<td>$2,095.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>7th/8th Grade Girls Basketball</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Head 7th Grade Coach</td>
<td>Rebecca Braithwaite</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Head 8th Grade Coach</td>
<td>Olesia Stasko</td>
<td>$3,500.00</td>
</tr>
</tbody>
</table>

Assistant Athletic Director
Matt Bacco should receive half of his pay in December 2017 which is $3,505.00 (half of $7,010.00), and the other half to be paid in June 2018.
Cheerleading

Competitive Cheerleading
Maggie Conoscuito
Should receive half of her pay in December 2017 which is $995.00 (half of $1,990.00). The other half will be paid in June 2018.

Elizabeth Frambes
Should receive her full pay in December 2017 which is $650.00 (half of $1,300.00). The other half will be paid in June 2018.

Maura McCarthy
Should receive half of her pay in December 2017 which is $950.00 (half of $1,900.00). The other half will be paid in June 2018.

Team Cheerleading
Maggie Conoscuito
Should receive half of her pay in December 2017 which is $2,830.00 (half of $5,660.00). The other half will be paid in June 2018.

Morgan Harouse
Should receive half of her pay in December 2017 which is $1,500.00 (half of $3,000.00). The other half will be paid in June 2018.

Nicole Canofari
Should receive half of her pay in December 2017 which is $1,000.00 (half of $2,000.00). The other half will be paid in June 2018.

Elizabeth Frambes
Should receive her full pay in December 2017 which is $1,090.50 (half of $2,181.00). The other half will be paid in June 2018.

Maura McCarthy
Should receive half of her pay in December 2017 which is $1,092.00 (half of $2,184.00). The other half will be paid in June 2018.

12. The Superintendent and Administrators recommend Board approval to hire Sarah Cabonor as an ESL teacher at the Master’s Step 1 rate of $49,300 prorated, effective November 29, 2017, pending receipt of required documents.

V. EDUCATION

1. The Superintendent and Assistant Superintendent David Deramo recommend Board approval to enter into an affiliation agreement with Slippery Rock University for the 2017-2018 school year. There will be no cost to the District.

2. The Superintendent, Assistant Superintendent Dave Deramo, and Middle School Principals recommend Board approval to conduct the following trial clubs in the Middle School effective for the 2017-2018 school year:
   - MS Robotics Club
   - MS Chamber Choir
3. The Superintendent and High School Principal Aaron Skrbin recommend Board approval for Band Director Eryn Carranza and Choral Director Christine Elek to travel with the band and chorus to Orlando, Florida from Thursday, April 5, 2018 through Monday, April 9, 2018, for the annual Band and Chorus Trip. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There would be no cost to the district.

4. The Superintendent and High School Principal Aaron Skrbin recommend Board approval to permit Felix Yerace, High School Social Studies teacher to attend Link Crew Training (a High School Transition Program for freshman) in Greensboro, North Carolina from Monday, February 12, 2018 through Wednesday, February 14, 2018. The costs of the trip are included in the 2017-2018 High School Budget.

5. The Superintendent and Administrators recommend Board approval to enter into a Memorandum of Understanding between the South Fayette Township School District and the Mt. Lebanon School District Adult/Continuing Education Classroom Theory (CT) and/or Behind-the-Wheel (BTW) Driver’s Education Program.

6. The Superintendent and High School Principal Aaron Skrbin recommend Board approval to permit Felix Yerace, High School Social Studies teacher and a female chaperone to be determined to travel with 6 students to the National Association of Secondary School Principals (NASSP) LEAD Conference in Arlington, Virginia from Friday, January 26, 2018 through Sunday, January 28, 2018. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The costs of the trip will be paid for by Student Government and the costs to the District will be for two substitute teachers for 1 day.

VI. TRANSPORTATION

1. There are no items to discuss.

VII. ATHLETICS

1. The Superintendent, Athletic Director Mark Keener and Head Varsity Swim Coach Matt Tucker recommend Board approval to permit the Boys and Girls Varsity Swim teams to travel to York, Pennsylvania to participate in a swim meet from Friday, January 12, 2018 through Saturday, January 13, 2018. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

2. The Superintendent, Athletic Director Mark Keener and Head Varsity Wrestling Coach Rick Chaussard recommend Board approval to permit the Varsity Wrestling team to travel to Bedford, Pennsylvania to participate in a wrestling tournament from Thursday, January 25, 2018 through Saturday, January 27, 2018. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

3. The Superintendent, Athletic Director Mark Keener, and Junior High Wrestling Coach Stefan Chaussard recommend Board approval to permit the Junior High Wrestling team to stay overnight (if necessary) at the Southwest Regional Tournament (Norwin, PA) on Friday, February 16, 2018. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The District will supply transportation to the tournament. The District will not be responsible for the cost of the overnight accommodations.
4. The Superintendent, Athletic Director Mark Keener and Head Girls Varsity Softball Coach Olesia Stasko recommend Board approval to permit the Girls Varsity Softball team to travel to Myrtle Beach, South Carolina to participate in a softball tournament. The tentative plans are to travel from Friday, March 23, 2018 through Tuesday, March 27, 2018. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

5. The Superintendent, Athletic Director Mark Keener and Head Girls and Boys Varsity Indoor Track Coach Scott Litwinovich recommend Board approval to permit the Indoor Track teams to travel to the following indoor track meets. The District will supply transportation to and from the meets:
   - Spire Scholastic Open on January 12, 2018 at Geneva, Ohio
   - Youngstown State Open on February 10, 2018 at Youngstown, Ohio

6. The Superintendent and Athletic Director Mark Keener recommend Board approval for freshman Baylee Carpenter to participate in Individual Gymnastics in the WPIAL and PIAA under South Fayette’s name. Her mother, Kelly Carpenter, would be her coach and there will be no cost to the district. Her parents are responsible for all transportation and documentation. This would be in effect for the 2017-2018, 2018-2019, 2019-2020, and 2020--2021 school years.

VIII. CONSTRUCTION

1. The Superintendent, Director of Finance Brian Tony, and Joe Brennan, Project Manager, PJ Dick recommend Board approval of the following change orders for the High School Additions and Alterations Project for a total credit amount of ($8,061.00):
   - Delete Granite Tile at the Clerestories ($17,000.00) in Area E and Area G
   - Paint Handrail at Stadium Lot $ 1,095.00
   - Troubleshoot and Repair Crossed Neutral $ 7,844.00

IX. MISCELLANEOUS

1. The Superintendent and Administrators recommend Board approval of the DRAFT version of the 2018-2019 school calendar.

2. The Superintendent and Administrators recommend Board approval to accept the provided list of gifts/donations.

Solicitor's Report

X. EXPENDITURES

1. Authorize payment of monthly invoices from the General Fund for the amount of $740,487.01 beginning with check number 59272 through check number 59587, the Cafeteria Fund for the amount of $63,485.13 beginning with check number 7320 through check number 7341, and the Construction Fund for the amount of $137,658.05 beginning with check number 00199 and check number 559 through check 561.
**Board Comments**

**BOARD COMMITTEE REPORTS**

A. Executive Committee Report  President Len Fornella  
B. South Fayette Foundation  Len Fornella  
C. PSBA/Legislative Committee Report  Lena Hannah  
D. Parkway West  Alan Vezzi  
E. SHASDA  Alex Czaplicki

**SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS**

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted May 23, 2006)

Adjourn