MEETING CALLED TO ORDER – President Jen Iriti

- Pledge of Allegiance
- Recognize – Eagle Scout Adam Kenawell – Dr. Lockette
- Update – SFFE Annual Golf Outing – Maureen Pedzwater
- Presentation – Strategic Plan – Administrative Team
- Presentation – 2019-2020 Budget – Brian Tony/Maria Aguilar

I. CONSENT AGENDA (includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures)

1. Approval of minutes from the following Board Meetings:
   - Committee Meeting of the Whole Tuesday, March 19, 2019
   - Regular Board Meeting Tuesday, March 26, 2019

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:
   - 1. Aquatics Fund Sara Cremonese
   - 2. Athletic Fund Mark Keener
   - 3. High School Activity Fund Harriet Dausch
   - 4. Middle School Activity Fund Harriet Dausch

3. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

4. The Superintendent and Administrators recommend Board approval to accept the provided list of gifts/donations.

5. Authorize payment of monthly invoices from the General Fund for the amount of $623,850.85 beginning with check number 65015 through check number 65193, the Cafeteria Fund for the amount of $60,109.90 beginning with check number 7774 through check number 7794, and the Construction Fund for the amount of $21,894.00 beginning with check number 596 through 597.
SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised policy 006-Meetings adopted May 23, 2006)

Old Business

New Business

Superintendent’s Monthly Report – Dr. Kenneth F. Lockette

Student Representative Report

II. BUSINESS OFFICE

1. The Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz recommend Board approval to renew the agreement with the Keystone Oaks School District and the Project Succeed Consortium for the 2019-2020 school year.

2. The Superintendent and Director of Finance Brian Tony recommend Board approval to utilize Mockenhaupt Benefits Group to prepare the Biennial Actuarial Valuation Report for the District’s OPEB amount as of July 1, 2018 and July 1, 2019, for an estimated amount not to exceed $6,000.00. The District utilized Mockenhaupt for our previous OPEB Valuation in 2017 at a cost of $5,900.00.

3. The Superintendent, Network Systems Administrator Rob Warfield, and Director of Finance Brian Tony recommend Board approval of a Fair Market Value (FMV) 1:1 Lease of 1,200 student laptops, 100 staff laptops, and 75 High School lab workstations at an annual amount of $227,789.85 for four years with Dell Financial.

4. The Superintendent and Director of Finance Brian Tony recommend Board approval of the tax penalty and fees waiver request in the amount of $457.29 for the property of 614 Deerwatch Road, Bridgeville, PA 15017, lot and block #481-N-91, owned by Grant and LaVonne Franjione. Tax Collector submitted documentation admitting his office made an error causing the correct tax amount not to be paid by the due date.

5. The Superintendent and Director of Finance Brian Tony recommend Board approval of the tax exempt request for John Lukachyk, 4551 Battleridge Road, Oakdale, PA 15071, lot and block #328-L-9, effective July 1, 2019. The District has received the proper documentation from the Pennsylvania State Veterans’ Commission for the real estate tax exemption.

6. The Superintendent and Solicitor recommend Board approval of the contract with Hayes Design Group to conduct the Districtwide Feasibility Study

III. PERSONNEL

At the Committee Meeting of the Whole on April 16, 2019, the Board of School Directors approved the following items:
Burroughs seconded Brinsky on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the resignation of Kendra Martinson, Administrative Assistant in the Intermediate School. Her last day will be May 3, 2019.

And on the recommendation of the Superintendent and High School Principals Aaron Skrbin and Dr. Laura Hartzell for Board approval to hire Lisa Connor as a Substitute Administrative Assistant in the High School at the rate of $11.00 per hour effective retroactive to April 3, 2019 until approximately June 25, 2019.

And on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) teachers and support staff substitutes for the 2018-2019 school year:

- Ryan Balog, Middle Level 4-8 Grade Math
- Madison Gray, Special Education/Pre K-8/Pre K-4, pending receipt of required documents
- Dominique Johnson, Student Monitor at the rate of $10.00 per hour, pending receipt of required documents

And on the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the personal necessity leave of absence request for Robert Gilbert, Custodian, effective April 16, 2019 through approximately May 21, 2019.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the FMLA leave of absence request for Wendy Towers Cichowski, Bus Driver, effective retroactive to March 29, 2019 through April 23, 2019.

And on the recommendation of the Superintendent and Middle School Principal Kristin Deichler for Board approval of the following EPR position for the 2018-2019 school year:

| 6th Grade Camping Trip – Nurse for trip 2 | Janine Gordley |

And on the recommendation of the Superintendent and Director of Finance/HR Brian Tony for Board approval of the intermittent FMLA leave of absence request for Tracey Fox, Payroll Administrator with an effective date to be determined.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the FMLA leave of absence request for Wendy Williams, Bus Driver with an effective date to be determine.

And on the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval for Katelyn Kelsch, a student at Penn State University to intern as a School Psychologist with Dr. Conchetta Bell beginning in June 2019, pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval of the following personnel for the Extended School Year Program that will operate for 5 weeks in the summer of 2019:

- Special Education teachers at the rate of $38.25 per hour, maximum 4.0 hours of instruction and planning per day:
  - Elizabeth Kline
  - Sarah Nee
  - Benjamin Laughton

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✓ Chelsea Pendergast
✓ Victoria Schreffler

- Personal Care Paraeducators at the rate of $18.94 per hour for the 2018-2019 school year and at the rate TBD per hour for the 2019-2020 school year, maximum 3.5 hours per day:
  ✓ Helen Cardillo
  ✓ Kim Kraves
  ✓ Leann Luck
  ✓ Donna Glass
  ✓ Kathleen Fischer
  ✓ Kelly DiGiacomo
  ✓ Colleen Finkbeiner
  ✓ Katelyn Luke

- Paraeducators at the rate of $17.35 per hour for the 2018-2019 school year and at the rate TBD per hour for the 2019-2020 school year, maximum 3.5 hours per day:
  ✓ Julie Farneth
  ✓ Tammy Caye
  ✓ Christina Madden
  ✓ Patty Campanella
  ✓ Samantha Holman

- Lorraine Young, School Certified Nurse will be paid $38.25 per hour, maximum of 3.5 hours per day
- Rebecca Lederman, Speech and Language Therapist will be paid $38.25 per hour, maximum of 8 hours of instruction and planning per week.
- Tanya Brehm, Speech and Language Therapist will be paid $38.25 per hour, maximum of 8 hours of instruction and planning per week.

And on the recommendation of the Superintendent and Administrators for Board approval of the following reappointments:

(a) Dr. Alene D’Alesio, Program Director, Pediatric Dentistry, Children’s Hospital of Pittsburgh, as School District Dentist for the 2019-2020 school year at the rate of $3.00 per student and $18.00 per hour for dental health education.

(b) Dr. Michael Speca and Preferred Primary Care Physicians, as School District Physician for the 2019-2020 school year at the rate of $130.00 per hour. This is the same rate for the past 10 years.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval to hire Christina Marszalek as a Food Service employee in the High School at the probationary rate of $9.28 per hour. After completion of a successful probationary period the rate will be $11.60 per hour, effective for the 2018-2019 school and pending receipt of required documents.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, High School Principals Aaron Skrbin and Dr. Laura Hartzell, and the head winter season coaches for Board approval of the following coaches for the 2019-2020 season:

**Girls Basketball**
Head Coach                     Bryan Bennett
Assistant Coach               Garrett Del Re
Assistant Coach               Alex Gensler
Assistant Coach               Olesia Stasko
7th Grade Head Coach          Olesia Stasko
8th Grade Head Coach          Bryan Bennett
Boys Basketball
Head Coach                          Dave Mislan
Assistant Coach                    Frank Halloran
Assistant Coach                    Kevin Joyce
Assistant Coach                    Josh Patterson
Assistant Coach                    Jared Knox
Volunteer Assistant Coach          Ryan Hyland
7th Grade Head Coach               Hunter Barnhart
8th Grade Head Coach               Glen Gutierrez

Wrestling
Head Coach                          Rick Chaussard
Assistant Coach                    Josh Miller
Assistant Coach                    Tanner Garry
Volunteer Assistant Coach          Robert Vettorel
Volunteer Assistant Coach          Stefan Chaussard
Junior High Head Coach             Nick Golden
Junior High Assistant Coach        Jason Santavicca

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Football Coach Joe Rossi for Board approval of Kraig King as an Assistant Football Coach effective for the 2019-2020 season, pending receipt of required documents.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the intermittent FMLA leave of absence request for Sarah Manly, Grade 5 teacher with the effective date to be determined.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE ITEMS.

There were no comments at this time.

Voice Vote – All Yes

1. The Superintendent, Facilities Director Steve Timmins, and Director of Finance Brian Tony recommend Board approval to hire Steve Lower as the Custodial Shift Manager at the salary rate of $55,000, prorated, effective June 10, 2019.

2. New personnel items will be discussed in Executive Session.

IV. EDUCATION

1. The Superintendent recommends Board approval for the Administration to submit for applicable federal and state grants, such as but not limited to: Title I; Title II; Title III; Title IV; Safe Schools Initiatives; STEAM; and Pennsylvania Ready to Learn Grants for the 2019-2020 school year.

2. The Superintendent and Assistants to the Superintendent recommend Board approval to offer a hybrid online Summer Remediation course for Geometry. The program will run from June 17, 2019, through July 25, 2019. The cost to parents would be $255.00 for residents and $275.00 for non-residents. Salary would be at the current contract EPR rate for 40 hours of instruction. If there are 6 students enrolled, the fees would cover the costs; if fewer than 6 students are enrolled, the District would fund the difference.
3. The Superintendent and Assistants to the Superintendent recommend Board approval to offer a hybrid online Summer Remediation course for Algebra I. The program will run from June 17, 2019, through July 25, 2019. The cost to parents would be $255.00 for residents and $275.00 for non-residents. Salary would be at the current contract EPR rate for 40 hours of instruction. If there are 6 students enrolled, the fees would cover the costs; if fewer than 6 students are enrolled, the District would fund the difference.

4. The Superintendent and Assistants to the Superintendent recommend Board approval for a team of Administrators and teachers to attend Harvard Graduate School of Education, Project Zero Summer Institute, from Sunday, July 21, 2019, through Friday, July 26, 2019, in Cambridge, Massachusetts. The team will consist of Dr. Kenneth Lockette, Dr. Jeff Evancho, Kristin Deichler, Gary Smith, Marie Piccirilli, Ryan Schoenberger and Emily Bigley. The cost of the trip includes registration, travel, lodging, and meals and will be paid for by the Ready to Learn Grant. Ms. Deichler has been awarded a fellowship and Dr. Evancho will be attending as faculty and will both be attending from Saturday, July 20, 2019, through Friday, July 26, 2019.

5. The Superintendent and High School Principals Aaron Skrbin and Dr. Laura Hartzell recommend Board approval to maintain class rank internally and not list on a student’s transcripts beginning in the 2019-2020 school year. The District will continue to recognize the Valedictorian and Salutatorian until the Class of 2023.

V. TRANSPORTATION

1. There are no items to discuss.

VI. ATHLETICS

1. There are no items to discuss.

VII. CONSTRUCTION

1. There are no items to discuss.

VIII. MISCELLANEOUS

1. There are no items to discuss.

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Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report  President Jen Iriti
B. South Fayette Foundation  Len Fornella/Lena Hannah  
C. PSBA/Legislative Committee Report  Lena Hannah 
D. Parkway West  Alan Vezzi  
E. SHASDA  Alex Czaplicki 

Suspend 

An Executive Session may be held to discuss personnel and/or legal issues.