The Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:30 PM in the High School Conference Center by President Jen Iriti with the Pledge of Allegiance. The change of venue was properly advertised.

Present: Todd Petrillo, Lena Hannah, Alex Czaplicki, Paul Brinsky, Teresa Burroughs, Len Fornella, Alan Vezzi, Arik Quam, Jen Iriti

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Kenneth F. Lockette, Superintendent; Student Representative Julian Pikras, Director of Finance/Human Resources Brian Tony; Assistant Director of Finance Maria Aguilar; Assistant to the Superintendent for Elementary Education Stephanie DeLuca; Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho; High School Principal Aaron Skrbin, High School Principal Dr. Laura Hartzell; Middle School Principal Kristin Deichler; Intermediate School Principal Tom Kaminski; Elementary School Principal Laurie Gray; Elementary/Intermediate School Associate Principal Tyler Geist; Teachers/Support Staff: Mindy Clayton, Kristy Skerbetz, Sarah Sweet, Raynee Young, Patrick McAndrew; Maureen Hiser, Conner Hiser, Melissa DiMartini, Katie, Lillian & Will Chipp; Anika Namdev, Bhumika Parnerkar, Shannon Frye, Zechariah Frye, Pat Frye, Brad Hundt; Noah Kilgus, Shirin Shaikh, Shahid Husain, Anshu Rai, Sumit Rai, Pramen Rai, Nimish Rai, Raahyma Farhan, Zara Farhan, Nabeela Farhan, Farhan Lone, Mahmoud Lone, Ambur Lone, Nuzhat Farhan, Ted Bair, Kari Bair, Hailey Bair, Sarah Emanuel, Greg Hunter, and Cynthia Geisler, Superintendent’s Assistant/Board Secretary

Dr. Lockette stated January is Board Recognition Month and announced students and the media specialist from each school building selected a book to dedicate to the Board that will be housed in each library. The following students from each building read a thank you to the Board and a short synopsis of the books selected:

- Elementary Students – Lillian Chipp; Christopher DiMartini, Gavin Hiser, and Zarra Farhan presented the book ‘Giraffe Problems’ by Jory John
- Intermediate Students – Nina DiMartini, Conner Hiser, Sara Husain, and Zechariah Frye presented the book ‘Zoey and Sassafras, Dragons and Marshmallows’ by Asia Citro
- Middle School Students – Anika Namdev and Bhumika Parnerkar presented the book ‘Harbor Me’ by Jacqueline Woodson
- High School Students – Noah Kilgus and Bhavana Kolla presented the book ‘Creating Innovators’ by Tony Wagner

On the Board’s behalf President Iriti thanked the students for the kind words and the books being dedicated.

Dr. Lockette proudly recognized the following High School students for their art drawings that were used as the District’s Holiday cards:

- Senior Hailey Bair
- Senior Anna Hunter
- Senior Tanner Valachovic
- Junior Olivia Yoos

Minutes – Regular Meeting
January 22, 2019
Dr. Lockette presented Hailey and Anna with a framed holiday card and thanked them for submitting such amazing drawings. Mr. McAndrew thanked the Board for their support of the arts and Dr. Lockette for continuing the tradition of using student drawings at the District’s holiday cards.

Dr. Lockette proudly introduced seventh grader Nimish Rai for taking 2nd place in the Chemistry – Jr. Division and receiving the Certificate of Excellence from the Society for Analytical Chemists of Pittsburgh at the 79th Covestro Pittsburgh Regional Science & Engineering Fair in March 2018. Dr. Lockette presented Nimish with a certificate recognizing his accomplishments.

The Board discussed reviewing the RFP applications as a whole and not a committee of a select few. They agreed to set a date after January 29 to review the proposals and to include John Taormina from PJ Dick.

Minutes

Petrillo seconded Hannah on approval of Minutes from the following Board Meetings:

<table>
<thead>
<tr>
<th>Committee Meeting</th>
<th>November 20, 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Meeting</td>
<td>November 27, 2018</td>
</tr>
<tr>
<td>Reorganization and Regular Meeting</td>
<td>December 3, 2018</td>
</tr>
</tbody>
</table>

Voice Vote – All Yes

Financial Reports

Petrillo seconded Brinsky on approval of the following Financial Reports:

1. Aquatics Fund Sara Cremonese
2. Athletic Fund Mark Keener
3. High School Activity Fund Harriet Dausch
4. Middle School Activity Fund Harriet Dausch

Voice Vote – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Old Business

Kevin Maurer, Middle School Assistant Principal will be chaperoning the Boys Baseball trip to Tampa. Matt Bacco, Assistant Athletic Director will be chaperoning the Girls Softball trip to Myrtle Beach.

New Business

No new business to report.

Superintendent’s Monthly Report – Dr. Kenneth Lockette

Dr. Lockette reported the following:

- Safe2Say mandated app launched January 14 with the District receiving two non-life threatening notifications with the District responding accordingly
- Met with John Barrett the new Township Manager and gave him a tour of the campus
**Student Representative Report**

Mr. Pikras reported the following:

- Honor and privilege to be part of such an esteemed Board, grateful for the opportunities the Board has made possible for the student body through their hard work and dedication.
- Students in Mr. Garlick’s Laser Manufacturing class designed and made in the Lab coasters and ornaments to sell as a fundraiser for student Bryson Ackermann dealing with a serious medical condition; raised over $1,800 to assist with medical costs.
- Stuff-a-Bus toy drive collected 5,630 toys worth over $39,000, last year raised approximately $27,000 worth of toys.
- High School and Middle School holiday concerts celebrated student accomplishments in the arts; High School show choir performed at the courthouse.
- Class Rank Committee met with a group of administrators, parents, and students discussing the pros and cons of the class rank system, how the students feel and the culture it creates; a Pitt admissions representative provided information, one con is this does not create a love of learning but the need to reaffirm being the best, pro is competition can push a student to new heights.
- Dr Lockette added a focus group of stakeholders was created which surveyed larger districts and college admission counselors; the District being one of a few districts in the area that still use class rank and have it show up on transcripts. Another meeting will take place and the Board will be updated on the next steps.
- Mini-Thon sign-ups started with students ordering shirts for their teams, donor drives increasing.
- Safe2say presented to all high school students and also discussed in the Student Advocacy meeting along with sink sensors don’t work and the vaping epidemic throughout the country.
- Boys basketball playing Chartiers Valley tonight and the girls playing tomorrow night vs Allderdice.
- New semester started 1/22, Mrs. Hackworth teaches a new philosophy class, and positive feedback from students.
- Lauren Guzowski voted Best Delegate at the Model UN conference and as Best Lawyer at Mock Trial with a perfect score of 100%.

**Business Office**

Hannah seconded Czalicki on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to continue participation in the Allegheny Intermediate Unit Joint Purchasing Board for 2019-2020 school year.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to authorize the administration to advertise for bids for one – 84 passenger bus, four – 72 passenger buses, one – 24 passenger van, and one – 24 passenger lift van with 2 wheelchair slots for the 2019-2020 school year.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for the Board to authorize participation of the South Fayette Township School District in the Allegheny Intermediate Unit Western Pennsylvania Natural Gas Consortium Committee for the purchase of natural gas from UGI Energy Services, LLC. The terms of the agreement are from September 1, 2019 through February 28, 2021, at the agreed upon rate of NYMEX-Minus ($0.39)/Dth. This rate will result in an estimated annual savings of $30,000 (conservative estimate).

Voice Vote – All Yes
**Personnel**

Hannah seconded Petrillo on the recommendation of the Superintendent and Administrators for Board approval to hire Jennifer Drazick as a Personal Care Paraeducator in the Elementary School effective for the 2018-2019 school year, pending receipt of required documents, at the probationary rate of $15.15 per hour. After completion of a successful probationary period, the rate will be $18.94 per hour.

And on the recommendation of the Superintendent and Administrators for Board approval of the following EPR positions for the corresponding years:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Forensics Speech &amp; Debate Club (2017-2018) (1/2)</td>
<td>Mary Quirk</td>
</tr>
<tr>
<td>HS Forensics Speech &amp; Debate Club (2017-2018) (1/2)</td>
<td>Kelly Reed</td>
</tr>
<tr>
<td>HS Forensics Speech &amp; Debate Club (2018-2019)</td>
<td>Mary Quirk</td>
</tr>
<tr>
<td>Marching Band Percussion Instructor (2018-2019)</td>
<td>Jacob Locke</td>
</tr>
<tr>
<td>IS Assessment Coordinator (2018-2019)</td>
<td>Tyler Geist</td>
</tr>
<tr>
<td>IS Lion Heart Club (2018-2019) (1/3)</td>
<td>Sarah Sweet</td>
</tr>
<tr>
<td>GIRLs Night Out (2018-2019) (1/2)</td>
<td>Stacey Barth</td>
</tr>
<tr>
<td>Mentor Teacher (Rick Yeager) prorated (2018-2019)</td>
<td>Stacey Barth</td>
</tr>
<tr>
<td>Mentor Teacher (Lori Litwinovich) (2018-2019)</td>
<td>Elizabeth Poluszejko</td>
</tr>
<tr>
<td>Mentor Teacher (Monica Traggiai) prorated (2018-2019)</td>
<td>Vicki Slater</td>
</tr>
<tr>
<td>Graduation Project Coordinator (2018-2019)</td>
<td>Aaron Skrbin</td>
</tr>
<tr>
<td>6th Grade Camping Trip Chaperones</td>
<td>Amy Minnetti/Mindy Clayton/Amy Shimkoski</td>
</tr>
<tr>
<td>6th Grade Camping Trip Chaperone – Alternate</td>
<td>Hunter Barnhart</td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent and Administrators for Board approval for the following Point Park University students to complete their field experience in the Elementary, Intermediate, Middle, and High Schools in the Spring of 2019, pending receipt of required documents. There will be no cost to the District.

- Jonathan Beucker
- Taneika Chambers
- Sara Elizabeth Cumpston
- Katherine Mary Krepelka
- Gregory Nolf
- Austin Reesman
- Sarah Reiser
- Ameera Saahir

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to accept the leave of absence request for Rebecca Rudy, High School Special Education teacher effective on or about March 10, 2019.

And on the recommendation of the Superintendent and Middle School Principal Kristin Deichler for Board approval to accept the leave of absence request for Charlotte Austin, Grade 7 teacher effective on or about April 15, 2019.
And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of Rachael Stankey as a Volunteer After School Math Tutor in the Intermediate School effective for the 2018-2019 school year.

And on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval of the intermittent FMLA leave of absence request for Annette Fauth, Elementary teacher with the effective date to be determined.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval to hire Patricia Luther as a Bus Driver retroactive to December 5, 2018, at the probationary rate of $21.11 per hour. After completion of a successful probationary period, the rate will be $26.39 per hour.

And on the recommendation of the Superintendent and Fitness Center Director Vic Iagnemma for Board approval to hire Jodi Holley as a Fitness Center Assistant at the rate of $7.25 per hour effective retroactive to January 10, 2019.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, the fall season Head Coaches, and High School Principal Aaron Skrbin for Board approval of the following coaches for the 2019-2020 season:

<table>
<thead>
<tr>
<th></th>
<th>Football</th>
<th>Boys Golf</th>
<th>Boys Soccer</th>
<th>Girls Soccer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Joe Rossi</td>
<td>Bob Ruffolo</td>
<td>Rob Eldridge</td>
<td>Kate Munnell</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Ben Maracek</td>
<td></td>
<td>Joe Luxbacher</td>
<td>Nick Rosser</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Ryan Faraci</td>
<td></td>
<td>Ben Laughton</td>
<td>Sarah Nee</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Tanner Garry</td>
<td></td>
<td>Nolan Levine</td>
<td>Zach Hamilton</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Jordan Diven</td>
<td></td>
<td>Mark Kuglar, Jr.</td>
<td>Hannah Judkins</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Mike Slencak</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Scott Litwinovich</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteer Varsity Asst. Coach</td>
<td>Bill Yost</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7/8th Grade Head Coach</td>
<td>Rick Chausard</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7/8th Grade Assistant Coach</td>
<td>Wesley Chappel</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7/8th Grade Assistant Coach</td>
<td>Josh Patterson</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteer 7/8th Grade Asst. Coach</td>
<td>Joe Faini</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteer 7/8th Grade Asst. Coach</td>
<td>Josh Miller</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Minutes – Regular Meeting
January 22, 2019
5
Girls Volleyball
Head Coach Scott Sundgren  
Assistant Coach Casey Pattyn (Holp)  
Varsity & 7/8th Grade Asst. Coach Micki Cerchiaro  
Assistant Coach Danielle Rudolph  
Assistant Coach Alison Edmonds (Mortensen)

Boys & Girls Cross Country
Head Coach Joe Winans  
7/8th Grade Head Coach Matt Timcheck  
Volunteer Assistant Coach Julia Denison

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Softball Coach Olesia Stasko for Board approval of Courtney Blocher as a Volunteer Assistant Softball Coach effective pending receipt of required documents, for the Spring 2018-2019 season.

Voice Vote – All Yes

New personnel were discussed in Executive Session.

Education

Quam seconded Brinsky on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to amend the High School Program of Studies retroactive to the 2018-2019 school year to reflect the following change:

- Media 3 – add a college and high school notation to make the class a weighted course

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval for the following probationary and post-probationary clubs retroactive to the corresponding years:

- High School Forensic Speech & Debate Club retroactive for the trial year 2016-2017
- High School Forensic Speech & Debate Club retroactive for the 2017-2018 and 2018-2019 school years
- Marching Band Percussion Instructor retroactive for the trial year 2017-2018
- Marching Band Percussion Instructor retroactive for the 2018-2019 school year

And on approval for Superintendent Dr. Kenneth Lockette to attend the SXSW Education Conference in Austin, Texas from Sunday, March 3, 2019 through Thursday, March 7, 2019, at a cost not to exceed $2,500 (which includes registration, travel, lodging, and meals). The Grable Foundation is offering a stipend of $1,200 to help with costs. The costs are included in the 2018-2019 budget.

And on approval for the team of Superintendent Dr. Kenneth Lockette, Assistant to the Superintendent for Elementary Education Stephanie DeLuca, and Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho to attend the Digital Promise – League of Innovative Schools Spring Cohort meeting in Seattle, Washington from Sunday, March 24, 2019 through Wednesday, March 27, 2019. The costs will include registration, travel, lodging, and meals, with a portion of those costs to be reimbursed to the District. The costs are included in the 2018-2019 budget.
And on the recommendation of the Superintendent and High School Principals Dr. Hartzell and Aaron Skrbin for Board approval to permit Jeanne Tupper to chaperone one student who will be attending the 2019 PMEA Western Region Orchestra Festival hosted by Hollidaysburg Area School District, in Hollidaysburg, PA from Thursday, February 21, 2019 through Saturday, February 23, 2019. The student will be responsible for making up all school work during their absence. The cost to the District will be for a substitute teacher for two days.

Voice Vote – All Yes

**Transportation**

There were no additional items discussed.

**Athletics**

Petrillo seconded Brinsky on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Baseball Coach Ken Morgan for Board approval to permit the Boys Baseball team to travel to Tampa, Florida to participate in a baseball tournament. The plans are to depart on Friday, March 22, 2019 and return on Monday, March 25, 2019. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval for Head Football Coach Joe Rossi to attend the National USA Football Conference in Orlando, Florida from Thursday, February 21, 2019 through Sunday, February 24, 2019, to learn new trends in college football. The cost of meals and lodging will be paid for by the Football Boosters. The District cost is for one substitute for one and a half days.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Junior High Wrestling Coach Nick Golden for Board approval to permit the Junior High Wrestling team to stay overnight (if necessary) at the Southwest Regional Tournament (Norwin, PA) on Friday, February 15, 2019. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The District will supply transportation to and from the tournament. The District will not be responsible for the cost of the overnight accommodations.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls and Boys Varsity Indoor Track Coach Scott Litwinovich for Board approval to permit the Indoor Track teams to travel to Geneva, Ohio on Saturday, February 2, 2019, to participate in the Spire Scholastic Open indoor track meet. The District will supply transportation to and from the meet.

Voice Vote – All Yes

**Construction**

There were no items discussed.

**Miscellaneous**

Czaplicki seconded Brinsky on the recommendation of the Superintendent and Administrators for Board approval of the DRAFT 2019-2020 school calendar.

And on the recommendation of the Superintendent and Administrators for Board approval to accept the provided list of gifts/donations.
And on the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval of the final reading of revised Board Policy 806 Child Abuse.

Voice Vote – All Yes

Solicitor’s Report

Mr. Wolfe reported he has an item to be discussed in Executive Session

Expenditures

Brinsky seconded Petrillo to authorize payment of monthly invoices from the General Fund for the amount of $1,039,102.07 beginning with check number 64131 through check number 64516, the Cafeteria Fund for the amount of $92,654.82 beginning with check number 7715 through check number 7742, and the Construction Fun for the amount of $204,543.60 using check numbers 200, 201 and 584 through check number 590.

Voice Vote – All Yes

Board Comments

BOARD COMMITTEE REPORTS

Executive Committee Report                  President Jen Iriti

President Iriti reported a trial period starting with the February agenda a section titled ‘Consent Agenda’ will be for common items such as but not limited to meeting minutes, financial reports, tax refunds, gifts/donations, and expenditures to help streamline and expedite the meetings.

South Fayette Foundation                   TBD

President Iriti reported no representative was appointed at the Reorganization Meeting in December so Len Fornella and Lena Hannah are appointed as co-representatives for the South Fayette Foundation.

PSBA/Legislative Committee Report            Lena Hannah

Mrs. Hannah reported she sent out a video regarding the Safe2Say program, a link to a PASBO webinar on Act 44, and an article regarding suicide and mental health issues.

Parkway West                                Alan Vezzi

Mr. Vezzi reported they are working on the 2019-2020 budget.

SHASDA                                     Alex Czaplicki

Mr. Czaplicki reported the last meeting covered Title IX.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Czaplicki seconded Brinsky to suspend the meeting at 8:19 PM and enter into Executive Session to discuss legal and/or personnel matters.
President Iriti announced there will be votes taken after Executive Session.

**Voice Vote – All Yes**

Executive Session convened at 8:25 PM.

Czaplicki seconded Hannah to exit Executive Session at 8:48 PM and return to the regular meeting.

**Voice Vote – All Yes**

Brinsky seconded Hannah on the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to hire Leslie Willetts as a substitute Personal Care Paraeducator for any After-School Extra Curricular Activities at the prevailing rate of $18.94 per hour, retroactive to January 16, 2019.

And on the recommendation of the Superintendent and Administrators for Board approval for the following Point Park University students to complete their field experience in the Elementary and Middle Schools in the Spring of 2019, pending receipt of required documents. There will be no cost to the District.

- Monique Love
- Nijah Crystian

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Track and Field Coach Scott Litwinovich for Board approval of the resignation of Allison Shade as an Assistant Indoor Track Coach effective retroactive to January 16, 2019.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Track and Field Coach Scott Litwinovich for Board approval of Lauren Szechy as an Assistant Varsity Track coach for both 2018-2019 indoor and 2019 outdoor season, pending receipt of required documents.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval to hire Sonia Howarth as a Food Service employee effective for the 2018-2019 school year, pending receipt of required documents, at the probationary rate of $9.28 per hour. After completion of a successful probationary period the rate will be $11.60 per hour.

**Voice Vote – All Yes**

Brinsky seconded Czaplicki for Board approval to increase the Tax Collector Bonds from $20,000,000 to $25,000,000 effective retroactive to January 1, 2019, at an increased cost to the District of $2,650.73.

**Voice Vote – All Yes**

Czaplicki seconded Brinsky to adjourn the meeting at 8:50 PM.

**Voice Vote – All Yes**

____________________________________
Cynthia Geisler, Board Secretary