The Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:52 PM in the Pride Room in the Administration Building by President Alan Vezzi with the Pledge of Allegiance. President Vezzi apologized for the late start as the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Todd Petrillo, Lena Hannah, Lex Czaplicki, Paul Brinsky (participated via phone), Teresa Burroughs, Len Fornella, Jen Iriti, Arik Quam, Alan Vezzi

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Kenneth F. Lockette, Superintendent; Assistant to the Superintendent for Elementary Education Stephanie DeLuca; Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho; Student Representative Julian Pikras; Director of Finance Brian Tony; Middle School Principal Kristin Deichler; Athletic Director Mark Keener; Teachers/Support Staff: Amy Minnetti, Charlotte Austin, Mariaelena Amato, Carla Thompson; Trista Thurston, Jack Passyn, Denise Gallagher, Justus Garrett, and Cynthia Geisler, Superintendent’s Assistant/Board Secretary

Mark Keener presented the following costs for the proposed girls’ golf team for the 2019-2020 season:
- Coaching, one head coach for the girls team, one head coach for boys team, and an assistant coach for both teams
- Start-up equipment including golf bags and range balls
- Uniforms
- Transportation

He presented the following costs for the proposed boys’ volleyball team for the 2019-2020 season:
- Coaching, one head coach and two assistant coaches
- Start-up equipment including ball carts and volleyballs
- Uniforms
- Transportation

Mr. Keener reminded the Board he needs to notify the WPIAL by January 4, 2019.

Dr. Lockette, Dr. Evancho, and Mrs. DeLuca presented the state mandated Comprehensive Plan which included the following areas:
- Explained the difference between the Comprehensive and Strategic Plans and compliance requirements
- Special Education Plan previously Board approved and submitted to PDE
- Requires a minimum of one overarching goal, we will have two:
  - The district will ensure that it can grow to accommodate the population physically and programmatically while being true to our mission and vision, achieving excellence for all students by meeting individual student needs.
  - The district will provide a relevant and challenging curriculum for each student at their level in order to help each student become more college or career ready for the future.
- On public view for 30 days prior to Board approval in November
Minutes – Regular Meeting
October 23, 2018

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Areas of focus/concern included: future growth in enrollment, challenging and relevant curriculum, communications, global/cultural competency plan, addressing social and emotional well-being of all students, and a safe and secure environment.

Three phases of the process:
- Research regarding future of work and the portrait of a graduate
- Data collection through community surveys and student feedback
- Stakeholder meetings reviewed mission, vision and values, developed focus areas, goals and action plans which will be presented in November

Core foundations – curriculum, instruction, assessment, alignment to standards, and professional education

Identified District accomplishments, concerns and challenges

Dr. Lockette concluded by asking the Board to review the plan and provide any feedback by November 20 as it will be on the agenda for approval at the November 27 meeting for submittal to PDE by November 30, 2018.

Minutes

Czaplicki seconded Iriti on approval of the Minutes from the following Board Meetings:

<table>
<thead>
<tr>
<th>Meeting Type</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Meeting</td>
<td>September 11, 2018</td>
</tr>
<tr>
<td>Special Meeting</td>
<td>September 17, 2018</td>
</tr>
<tr>
<td>Committee Meeting</td>
<td>September 18, 2018</td>
</tr>
<tr>
<td>Regular Meeting</td>
<td>September 25, 2018</td>
</tr>
</tbody>
</table>

Voice Vote – All Yes

Financial Reports

Hannah seconded Czaplicki to approve the following Financial Reports:

1. Aquatics Fund       Sara Cremonese
2. Athletic Fund       Mark Keener
3. Tax Collector Monthly Report
   (August 2018, September 2018) Kevin Biber

Mrs. Geisler interjected the High School and Middle School Activity Funds were distributed to the Board for this meeting and should have been added to the list for approval.

Hannah seconded Czaplicki to approve the following amended list of Financial Reports:

1. Aquatics Fund       Sara Cremonese
2. Athletic Fund       Mark Keener
3. High School Activity Fund  Harriet Dausch
4. Middle School Activity Fund  Harriet Dausch
5. Tax Collector Monthly Report
   (August 2018, September 2018) Kevin Biber

Voice Vote – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.
**Superintendent’s Monthly Report – Dr. Kenneth Lockette**

Dr. Lockette reported the following:
- Senior Clarissa Bell named Parkway AM Student of the Month for October; enrolled in the Health Assistant/Pharmacy Technician course, CCAC Medical Terminology class; employed at Genesis as a Nurse Aide and volunteers at Country Meadows; Vice President of the National Technical Honor Society; member of SkillsUSA; continue her education in nursing
- Team of administrators and teachers visited Central York High School to learn about their mass customization of learning, some of which included; self-paced courses, traditional on-line courses, block schedule at the end of the day for students to explore interests, and their Apollo program
- Legislation for the Keystone Exams to be a graduation requirement for the 2021-2022 school year and alternatives for students who do not pass the exams
- Keep Board better informed with future presentations on the Strategic Plan, PVAAS growth data, and the Future Ready Index

**Student Representative Report**

Mr. Pikras reported the following:
- First grading periods ends October 25
- No school for students on October 26
- Student advocacy meeting with Dr. Evancho and Mrs. DeLuca and the following issues/concerns arose:
  - Class rank is a major concern for students in Student Government; toxic level of competitiveness; petition created by Student Government
  - Principal approval to appropriately decorate parking spots with chalk
  - Tedx event in February 2019; sponsored by Ted, 20 available slots
  - Team building
- Fundraising for MiniTHON started with a car wash and $800 raised selling t-shirts
- Hearts for Paws new club sponsored by Mrs. Lane that promotes animal welfare and having a food drive
- Board approval to have a 9th grade boys basketball and 8th grade girls softball teams were well received by students

**Business Office**

Quam seconded Burroughs on the recommendation of the Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

Voice Vote – All Yes

**Personnel**

The following motions were discussed in the Executive Session held prior to the meeting.

Czaplicki seconded Burroughs on the recommendation of the Superintendent, Assistant to the Superintendent for Elementary Education Stephanie DeLuca, and Elementary School Principal Laurie Gray for Board approval for Madison Gray, a student at Point Park University, to complete her student teaching with Kellie Coll, Special Education teacher in the Elementary School from January 8, 2019 through February 22, 2019, pending receipt of required documents. There will be no cost to the District.
And on the recommendation of the Superintendent, Assistant to the Superintendent for Elementary Education Stephanie DeLuca, and Elementary School Principal Laurie Gray for Board approval for Lindsey Young, a student at Duquesne University, to complete her student teaching with Emily Bigley, Grade 1 teacher in the Elementary School from January 2, 2019, through April 26, 2019, pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval to grant an intermittent FMLA leave of absence request for Jocelyn Blystone, with the effective date to be determined.

And on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval for the effective date for Bilquees Mandozi Gulam, Student Monitor in the Elementary School to be October 17, 2018. Ms. Gulam was hired at the October 16, Board meeting.

And on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and Middle School Principal Kristin Deichler for Board approval to hire Laura Wagner as a Spanish teacher in the Middle School at the Master’s Step 1 rate of $49,600, prorated, effective for the 2018-2019 school year.

And on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principals Aaron Skrbin and Dr. Laura Hartzell for Board approval for Hanna Brandebura, a student at Seton Hill University, to complete her student teaching with Anthony Salvucci, Social Studies teacher in the High School from January 22, 2019 through April 26, 2019. There will be no cost to the District.

**SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTIONS.**

There were no comments at this time.

Voice Vote – All Yes

*Education*

Dr. Lockette provided the following update regarding the Board’s questions pertaining to the Point Park agreement:

- Our insurance meets the requirements
- Point Park currently does not provide financial aid, but they are working on that with external funding requests and the District would also assist students
- Committee is internal, but invited SF to participate, Emily Sharro will be part of the committee

Iriti seconded Czaplicki on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to enter into a Concurrent Enrollment Agreement with Point Park University to allow students who are enrolled in the co-taught Media III course and would elect to choose the dual enrollment option. There is no cost to the District.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to conduct the following trial clubs in the High School for the 2018-2019 school year:

- UNESCO Club
- Comic Book Club (CBC)
And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to permit Jeff McGowan to attend the AP 2019 Consultant Training sponsored by the College Board from Thursday, February 21, 2019 through Sunday, February 24, 2019 in San Antonio, Texas. The costs for registration, travel, lodging, and meals are part of the 2018-2019 budget. The costs to the District will be for one substitute teacher for two days.

And on the recommendation of the Superintendent and High School Principals Aaron Skrbin and Dr. Laura Hartzell for Board approval for Band Director Eryn Carranza and Choral Director Christine Elek to travel with the Music Department (band, orchestra, and choir) to Chicago, Illinois, from Thursday, April 25, 2019 through Sunday, April 28, 2019 for the annual Band and Chorus Trip. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There would be no cost to the district.

Voice Vote – All Yes

Transportation

There were no items discussed.

Athletics

Fornella seconded Iriti on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Softball Coach Olesia Stasko for Board approval to permit the Girls Varsity Softball team to travel to Myrtle Beach, South Carolina, to participate in a softball tournament. The tentative plans are to travel from Wednesday, March 20, 2019 through Sunday, March 24, 2019. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

Voice Vote – All Yes

Fornella seconded Iriti on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval for freshman Rachel Czaplicki to participate in Individual Gymnastics in the WPIAL and PIAA under South Fayette’s name. Her mother, Theresa Czaplicki, would be her coach and there will be no cost to the District. Her parents are responsible for all transportation and documentation. This would be in effect for the 2018-2019, 2019-2020, 2020-2021, and 2021-2022 school years.

Voice Vote – Petrillo, Hannah, Burroughs, Brinsky, Fornella, Iriti, Quam, Vezzi - All Yes
Czaplicki abstained

Fornella seconded Iriti on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to purchase new uniforms for the Girls and Boys Track team. A total of 140 uniforms (40 compression for each girls and boys, and 30 loose uniforms for each girls and boys) will be purchased through Eastbay. The total cost of the uniforms is $8,512.00 and is part of the 2018-2019 budget uniform rotation program.

Voice Vote – All Yes

Construction

There were no additional items discussed.
**Miscellaneous**

Iriti seconded Czaplicki on the recommendation of the Superintendent and Administrators for Board approval to accept the provided list of gifts/donations.

Voice Vote – All Yes

**Solicitor’s Report**

Mr. Wolfe reported two items for discussion in Executive Session.

**Expenditures**

Quam seconded Iriti to authorize payment of monthly invoices from the General Fund for the amount of $967,035.27 beginning with check number 63630 through check number 63874 and the Cafeteria Fund for the amount of $74,266.10 beginning with check number 7669 through check number 7695.

Voice Vote – All Yes

**Board Comments**

Mrs. Hannah asked the Board to consider wearing the #bethekindkid t-shirts for their photo at the Reorganization meeting in December to show their support of the movement or to wear the t-shirt at an event and have their photo taken with the team or group. Dr. Lockette added a local foundation is also supporting the movement having a Wear It Wednesdays with donations going to charities.

Mrs. Iriti asked to have the slides from the academic data presented at last week’s meeting. She added the stakeholder meetings were interesting using human centered design principals for the activities; data based on parent and staff surveys was consistent; and finally the political signs on the newly purchased Dimun property should be removed.

Mr. Pikras commented students are asking where they can purchase the #bethekindkid t-shirts. Mrs. Geisler mentioned to contact Mr. Smith who is coordinating the purchase of additional t-shirts.

**BOARD COMMITTEE REPORTS**

<table>
<thead>
<tr>
<th>Executive Committee Report</th>
<th>President Alan Vezzi</th>
</tr>
</thead>
<tbody>
<tr>
<td>President Vezzi had nothing to report.</td>
<td></td>
</tr>
<tr>
<td>South Fayette Foundation</td>
<td>Len Fornella</td>
</tr>
<tr>
<td>Mr. Fornella had nothing to report.</td>
<td></td>
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<tr>
<td>PSBA/Legislative Committee Report</td>
<td>Lena Hannah</td>
</tr>
<tr>
<td>Mrs. Hannah reported House Bill 1095 sent electronically; “Success Starts Here” series on promoting positive stories happening in their districts to help promote public education; Senate Bill #2 regarding public education funds being used for private funding did not pass and thanked the Board for passing the resolution.</td>
<td></td>
</tr>
<tr>
<td>Parkway West</td>
<td>President Alan Vezzi</td>
</tr>
</tbody>
</table>
President Vezzi reported the Board discussed the funding formula to predict future costs and was presented to the Superintendents’ and will be discussed at the Business Managers’ meeting.

SHASDA Alex Czaplicki

Mr. Czaplicki reported Weiss, Burkhart and Kramer presented information regarding Act 44 and security grants.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

Jack Passyn, Sharalyn Drive, agreed with Julian’s comments regarding the class ranking, there is a lot of competition for students to get extra points towards their QPA. The students are taking all AP honors classes and not taking classes that interest them or electives. Parents are pressuring their kids to take AP courses. These choices can be detrimental.

There were no additional comments.

Iriti seconded Czaplicki to suspend the meeting at 9:02 PM and enter into another Executive Session to discuss legal and/or personnel matters.

President Vezzi announced there may be any votes taken after Executive Session.

Voice Vote – All Yes

Executive Session convened at 9:06 PM.

Mrs. Hannah exited Executive Session at 9:45 PM.

Burroughs seconded Iriti to exit Executive Session at 9:53 PM and return to the regular meeting.

Voice Vote – All Yes

Burroughs seconded Czaplicki on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the identified candidates for Director of Facilities and Maintenance Manager at the prorated salaries of $79,400 and $75,000, respectively, pending receipt of required documents. Starting dates to be determined.

Voice Vote – Czaplicki, Brinsky, Burroughs, Fornella, Iriti, Quam, Vezzi – All Yes

Petrillo – No

Burroughs seconded Czaplicki to adjourn the meeting at 9:54 PM.

Voice Vote – All Yes

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Cynthia Geisler, Board Secretary