The Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:00 PM in the Pride Room in the Administration Building by Vice President Alan Vezzi with the Pledge of Allegiance.

Present: Alex Czaplicki, Lena Hannah, Teresa Burroughs, Jen Iriti, Paul Brinsky, Bill Newcomer, Todd Petrillo (arrived at 7:32 PM), Alan Vezzi

Absent: Len Fornella

Others: Fred Wolfe, Tucker Arensberg P.C.; Dr. Bille P. Rondinelli, Superintendent; Assistant Superintendent David Deramo; Student Representative Kristen Davis; Director of Finance/HR Brian Tony; High School Principal Aaron Skrbin; High School Associate Principal Laura Hartzell; Middle School Principal Kristin Deichler; Athletic Director Mark Keener; Teachers Jeff McGowan, Kristen Sadaly, Emily Rupprecht; Dr. Darby Copeland, Brock Snedeker, A.J McGivern, Lindsay Bagwell, Lorie Davis, Paul Davis, Joyce Mitnick, Herb Mitnick, Bob Sharp, Delaney Terling, Bailey Pardee, Jordan Head, Joey Giaquinto; Kenny Morgan, Anthony Piscioneri, Jacob Meyer, and Cynthia Geisler, Superintendent’s Assistant/Board Secretary

Dr. Rondinelli introduced Anthony Piscioneri, PSBA Member Services Manager (West) who presented Vice President Vezzi and Mr. Newcomer with Certificates of Service from PSBA with 8 and 12 years of service respectively. Mr. Piscioneri explained the Honor Roll Program recognizes School Board members who have served for eight years and every four years after.

Mr. Skrbin and Mrs. Hartzell recognized seniors Kristen Davis and Gavin Parisi as National Merit Scholarship Program Semifinalists. Mr. Skrbin explained the competitive process starts with approximately one million students worldwide and narrows it down to a few thousand. Mr. Skrbin and Mrs. Hartzell presented each student with a Certificate of Recognition for this prestigious honor and added they are still in the process of possibly becoming National Merit Scholars.

Mr. Skrbin and Mrs Hartzell recognized MiniTHON student organizers Bailey Pardee, Jordan Head, Delaney Terling, and Joe Giaquinto as recipients of the 2016-2017 Four Diamonds “Excellence in Social Media” Award. The students explained most of the 200/300 schools who hold MiniTHON events are from the central and eastern part of the state with South Fayette as one of a few from western Pennsylvania. The students explained they used snapchat, Instagram, and twitter to bring awareness to the event which helped to raise over $100,000 at last year’s event, compared to just over $5,000 the first year; and are already starting to tweet out for the upcoming event in 2018.

Dr. Rondinelli introduced Mark Krotec, a representative from the National Association of Biology Teachers who presented High School Biology teacher Jeffrey McGowan with a plaque as the recipient of the 2017 Outstanding Biology Teacher of Pennsylvania Award. Mr. Krotec added Mr. McGowan’s application and recommendations were very impressive. Mr. McGowan commented he is honored and humbled to be nominated and win this award.
Mr. Skrbin announced the High School was again recognized for the fifth consecutive year as one of the best high schools in Pennsylvania by US News and World, moving up in the ranking every year.

Dr. Darby Copeland, Executive Director, Brock Snedeker, Assistant Director, and Fred McGivern, Supervisor from Parkway West CTC provided an update which included the following:
- 12 sending districts, 14 Career majors, 5 academic courses
- 98.4% graduation rate, 90% 2016-2017 NOCTI pass rate, 91% attendance rate, 844 students
- Largest CTC in Allegheny County
- Lowest cost per student in Allegheny County
- Culinary Arts Restaurant, Cosmetology Clinic, Auto Technology & Auto Body Repair, and Vet Tech Clinic all open to the public
- South Fayette has 78 students currently enrolled, 3rd largest sending district
- 65 Portable Industry Certifications earned by SF student in 2016-2017
- 100% NOCTI Pass Rate for 6 SF students in 2016-2017

Dr. Copeland thanked Vice President Vezzi and Mr. Newcomer for their service on the Parkway Board. He concluded by thanking Dr. Rondinelli for her leadership as the Superintendent of Record for 2 years and congratulated her on her pending retirement.

Todd Petrillo arrived at 7:32 PM.

Mark Keener provided the Board with the additional information below regarding the freshman baseball team:
- Coaching salary, start-up equipment, and uniforms covered by the Boosters
- Estimated transportation costs split between the Boosters and the District
- Hats and baseballs covered by the District

Mr. Keener also provided information on other districts who have feeder teams and in what sport. The Board discussed the number of SF students currently signed up for a sport that could possible develop into future feeder teams.

Brian Tony reminded the Board the 2018-2019 PDE Budget index for South Fayette is 3.1%, which when applied to our current 26.7 mills, would be a maximum .8277 millage increase or a millage rate of 27.5277 mills. He added the Board could pass a resolution in November, December, or January not to exceed the index, which would give the Board the option until May or June. He concluded the results of operations for the 2016-2017 school year could be available in early November. Mrs. Burroughs asked the Board to seriously consider not to exceed the index.

Minutes

Approval of the Minutes from the following Board Meetings:

<table>
<thead>
<tr>
<th>Committee Meeting</th>
<th>September 19, 2017</th>
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</thead>
<tbody>
<tr>
<td>Regular Meeting</td>
<td>September 26, 2017</td>
</tr>
</tbody>
</table>

Financial Reports

Brinsky seconded Newcomer on approval of the following Financial Reports:

1. Aquatics Fund
2. Athletic Fund
3. High School Activity Fund
4. Middle School Activity Fund
5. Tax Collector Report

Melissa DeGeorge
Mark Keener
Harriet Dausch
Harriet Dausch
Anne Beck/Jordan Tax
Voice Vote – All Yes

Superintendent’s Monthly Report – Dr. Bille P. Rondinelli

Dr. Rondinelli reported the following:
• District enrollment at 3,240 including outplaced students and the number will fluctuate as students withdraw and re-enroll after taking extended international trips
• October 31 – ES Halloween parties and IS Fall Festivals
• November 11 – PTA Vendor Fair
• November 16 – ES/IS Science and Innovation Fair with registration starting today
• Congratulated football, girls and boys soccer, and girls volleyball for all making the playoffs

Student Representative Report

Ms. Davis reported the following:
• October 7 – Festival of Bands with 10 bands participating and a huge success
• October 15 – High School Concert and Show Choirs participated in the Festival of Choirs held at the Carnegie Music Hall along with choruses from Shaler and Pittsburgh Public Schools
• October 19 – Homecoming Carnival with great community support
• October 21 – Homecoming Dance with over 400 students attending
• November 9 – Powderpuff football game, proceeds supporting the HS Yearbook Club
• November 18 – HS Fall Showcase highlighting student artists, proceeds supporting arts in the HS

Ms. Davis reported the Anti-Defamation League presentation the freshman and seniors attended was a good introduction to discussing how hate and discrimination can manifest into your daily lives and how you can combat it by promoting forgiveness and acceptance, which is part of the District’s Dignity and Respect campaign. She added it is important to gain that understanding transitioning to post-secondary life and continuing the relationship with the Anti-Defamation League will be very beneficial to the students. Ms. Davis explained the students were in groups in different rooms with instructors providing activities and discussion topics including definitions of discrimination and the pyramid of hate. She concluded the sophomores and juniors will attend the presentation sometime before Thanksgiving.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Business Office

1. The Superintendent, Director of Finance Brian Tony, Tax Collector Anne Beck, and Jordan Tax recommend Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

Mr. Tony added there is one discussion item on Executive Session regarding a veteran tax exemption that is part of the refund list. The Board agreed to vote on the above motion after Executive session.

Personnel

Newcomer seconded Iriti on the recommendation of the Superintendent and Administrators for Board approval of the resignation of Nicole Hoergel, Special Education teacher in the Middle School effective when the position is filled.
And on the recommendation of the Superintendent and Administrators for Board approval to grant a leave of absence request to Megan Hackworth, High School Social Studies teacher effective on or about December 1, 2017.

And on the recommendation of the Superintendent and Custodial and Facilities Manager Steve Timmins for Board approval of the resignation of Penny Halstead, Custodian effective retroactive to October 10, 2017.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teacher for the 2017-2018 school year:

- Corinne Volosky, English 7-12, pending receipt of required documents

And on the recommendation of the Superintendent and Administrators for Board approval of the following EPR positions for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Class Sponsor - Freshman</th>
<th>Michelle Jenkins</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class Sponsor - Sophomore</td>
<td>Michelle Jenkins</td>
</tr>
<tr>
<td>GIRLs Night Out</td>
<td>Kristin Deichler (1/2)</td>
</tr>
<tr>
<td>Graduation Project Coordinator</td>
<td>Felix Yerace</td>
</tr>
<tr>
<td>Green Team</td>
<td>Amy Shimkoski</td>
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<tr>
<td>Middle School Musical Sound Manager</td>
<td>Josh Picozzi</td>
</tr>
<tr>
<td>Middle School Musical Lighting Manager</td>
<td>Josh Picozzi</td>
</tr>
<tr>
<td>Middle School Musical Set Construction</td>
<td>Matthew Timcheck</td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent and Administrators for Board approval for Deanna Harris, a student at Point Park University, to complete her student teaching with Jim Hausman, High School English teacher from January 8, 2018 through April 20, 2018, pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following as after school tutors and substitute after school tutors for the 2017-2018 school year:

- Ryan Schoenberger, Intermediate School PSSA Math
- Chelsea Faynor, Intermediate School PSSA Math
- Kristen Sadaly, Intermediate School PSSA English/Language Arts
- Jessica Lapinski, Intermediate School PSSA English/Language Arts
- Kaitlyn Weber, Intermediate School PSSA English/Language Arts
- Shane Coyne, Intermediate School PSSA English/Language Arts
- Darcy Kotts, Middle School Substitute PSSA
- Nicole Bianco, Middle School Substitute PSSA
- Glenn Stewart, Middle School Substitute PSSA

And on the recommendation of the Superintendent and Director of Transportation Donna Harshman for Board approval to hire the following as Bus Aides at the probationary rate of $14.28 per hour. After completion of a successful probationary period, the rate will be $17.85 per hour:

- Rosie Gagnon, effective retroactive to September 28, 2017
- Shannon Frye, effective retroactive to October 2, 2017

And on the recommendation of the Superintendent and Director of Transportation Donna Harshman for Board approval to hire Patricia Ford as substitute Bus Aide effective retroactive to October 6, 2017, at the prevailing rate of $17.85 per hour.
And on the recommendation of the Superintendent and Director of Transportation Donna Harshman for Board approval to hire Leonna Smalley as a substitute Bus Driver effective October 25, 2017, at the rate of $15.00 per hour.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Boys Basketball Coach Dave Mislan for Board approval of the following effective for the 2017-2018 season.

- Kevin Joyce, as a Varsity Assistant Coach (paid)
- G.J. Schaefer, change status from paid Varsity Assistant Coach to a Volunteer Varsity Assistant Coach

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Girls Basketball Coach Matt Bacco for Board approval of the following for the 2017-2018 season:

- Taylor Cortazzo, as a Volunteer Varsity Assistant Coach, pending receipt of required documents
- Colleen Graeser, as a Volunteer Varsity Assistant Coach

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Track & Field Coach Scott Litwinovich for Board approval of the resignation of Marissa Kalsey as an Indoor & Outdoor Varsity Track Coach for the 2017-2018 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Swimming Coach Matt Tucker for Board approval of Amanda Alward as a Volunteer Varsity Assistant Coach effective for the 2017-2018 season and pending receipt of required documents.

And on the recommendation of the Superintendent and Administrators for Board approval to grant a leave of absence request to Gina Roth, High School Math teacher effective on or about April 13, 2018.

Voice Vote – All Yes

Mrs. Geisler brought to the Board’s attention the above motion to approve Taylor Cortazzo as a volunteer coach should be as a paid coach and on the above motion to approve Amanda Alward as a volunteer coach should also be as a paid coach. The Board agreed to vote on the following amended motion:

Hannah seconded Newcomer on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the following for the 2017-2018 season, pending receipt of required documents:

- Taylor Cortazzo, as a Paid Varsity Assistant Girls Basketball Coach
- Amanda Alward, as a Paid Varsity Assistant Swim Coach

Voice Vote – All Yes

New personnel items were discussed in Executive Session.

Education

Brinsky seconded Iriti on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to permit Felix Yerace to attend the 2017 National Conference on Student Activities sponsored by the National Association of State Student Council Executive Directors
Transportation

There were no items discussed.

Athletics

Hannah seconded Brinsky on the motion for Board approval of a freshman baseball team effective for the 2017-2018 school year; with the District to contribute 100% of the estimated travel costs, hats, and baseballs and the boosters to maintain any remaining costs.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTION.

There were no comments at this time.

Construction

There were no items discussed.

Miscellaneous

Czaplicki seconded Brinsky on the recommendation of the Superintendent and Administrators for Board approval to accept the provided list of gifts/donations.

Solicitor's Report

Mr. Wolfe had nothing to report.

Expenditures

Iriti seconded Brinsky to authorize payment of monthly invoices from the General Fund for the amount of $821,918.41 beginning with check number 59053 through check number 59271, the Cafeteria Fund for the amount of $69,707.19 beginning with check number 7297 through check number 7319, and the Construction Fund for the amount of $907,068.49 beginning with check number 552 through check number 558.

Board Comments

Mrs. Iriti asked if the Reorganization meeting scheduled for December 4 could be changed to a different date due to a schedule conflict. Mr. Newcomer informed her the date of the Reorganization meeting is set by the School Code. The Board agreed to move the start time of the meeting to 6:00 PM on December 4 to accommodate Mrs. Iriti’s schedule conflict. Mrs. Burroughs had a question regarding coaches to be asked in Executive Session.
BOARD COMMITTEE REPORTS

Executive Committee Report  President Len Fornella
President Fornella was absent.

South Fayette Foundation  Len Fornella
President Fornella was absent.

PSBA/Legislative Committee Report  Lena Hannah
Mrs. Hannah reported emails were distributed regarding the voucher vote and encouraged the Board to reach out to the Senators to voice their concerns regarding this legislation.

Mrs. Burroughs asked about the email Mrs. Geisler sent out at 5:15 PM regarding the SLAPP suit from Mr. Campbell. Mr. Wolfe reported this will be discussed in Executive Session.

Parkway West  Alan Vezzi
Vice President Vezzi deferred to the earlier presentation.

SHASDA  Alex Czaplicki
Mr. Czaplicki reported the first meeting will be in November.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

Herb Mitnick, Belle Terra Court, was recommended by Anne Beck to attend the Board meeting regarding a possible vote to be taken regarding refunding tax money. We were made aware of a VA program for Pennsylvanians who are disabled veterans to receive a 100% tax refund on their property taxes. We applied for the program and were approved and came to hear if the vote would be taken. The Board thanked Mr. Mitnick for his service.

There were no additional comments at this time.

Burroughs seconded Newcomer to suspend the meeting at 8:24 PM and enter into Executive Session to discuss legal and/or personnel matters.

Vice President Vezzi announced there will be votes after Executive Session.

Voice Vote – All Yes

Executive Session convened at 8:29 PM.

Bill Newcomer exited the meeting at 9:04 PM.

Petrillo seconded Burroughs to exit Executive Session at 11:31 PM and return to the Regular Meeting.

Voice Vote – All Yes

Petrillo seconded Burroughs on the recommendation of the Superintendent and Administrators for Board approval to hire Megan Lenzi as the Interim Aquatics Director at the rate of $15.50 per hour effective December 18, 2017.
And on the recommendation of the Superintendent and Administrators for Board approval to hire Pratima Jukalkar as a Student Monitor in the Intermediate School at the probationary rate of $9.31 per hour. Mr. Kaminski is requesting her days worked as a Substitute Student Monitor in the 2017-2018 school be counted towards her probationary period. After completion of a successful probationary period, the rate will be $11.64 per hour.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teachers for the 2017-2018 school year:

- Delania Link, Pre K-4, pending receipt of required documents
- Maria Martinez, Grades 4-8 (All Subjects 4-6, English Language Arts and Reading 7-8), Grades PK-4, pending receipt of required documents
- Nicole Sutanto, Grades PK-4, pending receipt of required documents
- Megan Lenzi, Health & Physical Education, pending receipt of required documents

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following as an after school tutor for the 2017-2018 school year:

- Jeremy Hall, Middle School PSSA Math

And on the recommendation of the Superintendent, Director of Finance Brian Tony, Tax Collector Anne Beck, and Jordan Tax for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

Voice Vote – All Yes

Burroughs seconded Petrillo to adjourn the meeting at 11:32 PM.

Voice Vote – All Yes

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Cynthia Geisler, Board Secretary