The Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:00 PM in the Pride Room in the Administration Building by President Vezzi with the Pledge of Allegiance.

Present: Paul Brinsky, Len Fornella, Lena Hannah, Alex Czaplicki (arrived at 7:21 PM), Todd Petrillo, Jen Iriti, Alan Vezzi

Absent: Teresa Burroughs, Bill Newcomer

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Bille P. Rondinelli, Superintendent; Assistant Superintendent Dr. Michael Loughead; Student Representative Paige Franjione; Director of Finance Brian Tony; Assistant Director of Finance Maria Brewer Aguilar; Director of Technology and Innovation Aileen Owens; Director of Maintenance Dean Stewart; Middle School Assistant Principal Kristin Deichler; Teachers Jocelyn Blystone, Anne Liberatore, and Angela Johnson; Lindsey Bagwell, Abigail Phillips, Diane Milanak, Andrew Milanak, Gunnar DeRoss, Ron Posteraro, Barry Balaski, and Cynthia Geisler, Superintendent’s Assistant/Board Secretary

Dean Stewart presented to the Board proposed 2015-2016 capital projects, which does not include any items in the high school due to the High School Additions and Alterations Project. The projects along with their estimated costs included:

- Replace windows in the Middle School, all 71 wooden windows were evaluated and based on available criteria, 16 were determined to be in poor condition and 9 in bad condition, totaling 25.
- Replacement options of all at once or a few every year were discussed.
- Replace swimming pool deck ceramic tile at the Middle School. Various options for replacement were discussed, with one option suggested by Eckles Architect uses sheet vinyl but additional research will be done.
- Carpet replacement in the kindergarten and music rooms in the Elementary School.
- Sand, paint and refinish the gym floor at the High School, better price if done off season.
- Reconfigure the end court bleachers in the Middle School gym to power extend and extract.
- Replace the flu pipe for the stadium locker room heating units with new stainless steel pipe. The labor would be done in house.

Mr. Czaplicki arrived at 7:21 PM.

The Board discussed the priority of the items and determined the window replacement in the Middle School should be done in the spring. The Board agreed to allow the bid process for the window replacement to start.

Minutes

Czaplicki seconded Hannah on approval of the Minutes from the following Board Meetings:

<table>
<thead>
<tr>
<th>Committee Meeting</th>
<th>September 15, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Meeting</td>
<td>September 22, 2015</td>
</tr>
</tbody>
</table>
Voice Vote – All Yes

Financial Reports

Iriti seconded Petrillo to approve the following Financial Reports:

1. Aquatics Fund  Sara Cremonese
2. Athletic Fund   Mark Keener
3. High School Activity Fund Harriet Dausch
4. Middle School Activity Fund Harriet Dausch
6. Tax Collector Reports August – September 2015 Anne Beck

Voice Vote – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Superintendent’s Monthly Report – Dr. Bille P. Rondinelli

Dr. Rondinelli commented the new InCommunity magazine cover features Middle School teacher Jeremy Hall with a few students, it also features articles regarding the Elementary School’s Discover Garden, and the selection of Holiday Card drawings by high school students. She also announced the following fall sports teams are section champs and advancing to the next round of playoffs:

- Girls Soccer
- Boys Soccer
- Boys Golf
- Girls Volleyball
- Football

Dr. Rondinelli announced the upcoming events:

- Elementary and Intermediate School Halloween parties
- High School Construction project goes out to bid on November 9
- High School contractor pre-bid meeting on November 19
- Elementary Science Fair moved to November 19
- Veteran’s Day Celebrations including the sale of camouflage t-shirts the Township hunting event held for disabled veterans
- Holiday drives and the Middle School Turkey Bowl proceeds will go to the gift drive

Dr. Rondinelli along with Dr. Loughead and Ms. Owens thanked the staff, students and Board members for a wonderful League of Innovative Schools Fall meeting held on October 25, 26 and 27. Dr. Rondinelli continued over 175 Superintendents and other guests from all over the country were in attendance at the meeting which was held in part at the District. She proudly added our students were amazing teaching adults a variety of programs from Makey Makey to Inventorcloud; and our local partners, The Grable Foundation, and the Sproud Fund were very pleased the District was so actively involved. Ms. Owens added some comments from attendees included: I’m going back to my district to rethink our programs because the students enjoyed learning and have such pride in their work; the Superintendent from the Vancouver School District said this is the best educational experience ever and wants to send 22 teachers to South Fayette. Dr. Loughead added at least three superintendents said they wished they could move here. Mrs. Iriti and Mrs. Hannah added the visitors were impressed with the children and their confidence in the work they were doing and how to use other resources besides their teacher. Ms. Owens added Sam Cohen, a high school student was offered a summer internship at the CMU Create Lab, and his choice of projects, which is unheard of. Another student Ashumi along with Sam will be paid as research assistants at CMU in the Computer Science lab.
**Business Office**

Czaplicki seconded Petrillo on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to enter into a Memorandum of Understanding between the South Fayette Police Department and the South Fayette Township School District.

And on the recommendation of the Superintendent, Assistant Superintendent Dr. Michael Loughead, and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to enter into an agreement with eSpark Learning to provide electronic resources to support student learning, pending final review of the agreement.

Dr. Rondinelli added the final agreement will be reviewed by our Solicitor and this program will be used for special education students in the areas of reading and math. Dr. Loughead also added the District will receive a reduced rate through our connection with Digital Promise to pilot the program.

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board retroactive approval from October 15, 2015, to enter into a Memorandum of Understanding between the South Fayette Township and the South Fayette Township School District to reapply for the School Resource Officer Grant through the PDE.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, Tax Collector Anne Beck, and Jordan Tax for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval for John Casey, PlanCon J Consulting Services to complete the PlanCon J document required by the PDE for final reimbursement on the Intermediate School Project, at a cost of $2,500.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval for Hosack, Specht, Muetzel & Wood to perform an audit on the schedules for the the South Fayette Township School District, PlanCon J – Intermediate School Project (PDE #3625) at a cost not to exceed $1,750.00.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to designate the following from Unassigned Fund Balance retroactive to June 23, 2015.

- Commitment for OPEB $1,900,000.00
- Commitment for 2015-2016 Budget Deficit $603,418.00
- Commitment for Capital Projects $1,000,000.00

Voice Vote – All Yes

Hannah seconded Iriti on the motion to prepare bid specifications for replacement of the 25 windows in the Middle School that have been determined to be in poor or bad condition.

Voice Vote – All Yes

The Board authorized Mr. Stewart to get quotes to replace the carpet in the Elementary School in the kindergarten and music rooms. Mr. Wolfe added a motion is not required to authorize to acquire bids, but a motion is required to approve a bid.
Personnel

Iriti seconded Petrillo on the recommendation of the Superintendent and Director of Food Service Tricia Wood for Board approval of the resignation of Carla Thompson, Food Service employee effective retroactive to October 5, 2015.

And on the recommendation of the Superintendent and Administrators for Board approval of the resignation of Sara Cremonese, Aquatics Director, effective November 14, 2015.

And on the recommendation of the Superintendent and Administrators for Board approval to grant a leave of absence request to Angela Hoffman, Grade 6 Language Arts teacher effective November 26, 2015.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following as Paraeducators at the current contractual rate, effective for the 2015-2016 school year:

- Angela Vogel for After-School Extra Curricular Activities in the Intermediate School
- Christine Magdich for the Circle of Friends After-School Extra Curricular Activities in the High School

And on the recommendation of the Superintendent and Administrators for Board approval to hire Shiva Chaturvedi as a Student Monitor in the Elementary School for the 2015-2016 school year at the probationary rate of $8.78 per hour. After completion of a successful 60 day probationary period the rate will be $10.97 per hour.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Martha Halstead as a Bus Aide effective retroactive to October 6, 2015, at the rate of $16.83 per hour. Ms. Harshman is recommending the probationary period be waived for Ms. Halstead, as she has been a substitute Bus Aide for the past 10 months.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Suneetha Katta as a Food Service employee at the probationary rate of $8.56 per hour. After completion of a successful 60 day probationary period the rate will be $10.71 per hour.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) support personnel:

- Prachi Raje, Student Monitor at the rate of $7.50 per hour
- Michelle Henderson, Student Monitor at the rate of $7.50 per hour, Clerical at the rate of $8.65 per hour, Classroom Paraeducator at the rate of $8.65 per hour, and Personal Care Paraeducator at the rate of $9.65 per hour

Voice Vote – All Yes

Iriti seconded Petrillo on the recommendation of the Superintendent and Administrators for Board approval to hire the following as after school tutors for the 2015-2016 school year:

- Christa Fornella, Intermediate School PSSA Math
- Melanie Baldwin, Intermediate School PSSA Math
- Shane Coyne, Intermediate School PSSA Math

Roll Call – Iriti, Petrillo, Czaplicki, Hannah, Brinsky, Vezzi – All Yes
Abstained – Fornella

Iriti seconded Petrillo on the recommendation of the Superintendent and Administrators for Board approval of the following EPR positions for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>Position</th>
<th>Names</th>
</tr>
</thead>
<tbody>
<tr>
<td>6th Grade Camping Trip Coordinators (3)</td>
<td>Laura LeBlanc, Matt Popovic, Kristin Deichler</td>
</tr>
<tr>
<td>6th Grade Camping Trip Chaperones (up to 3 positions per trip)</td>
<td>Jeremy Hall, Justina Perrott, Michael Perrott, Marie Piccirilli, Jonathan Bursich, Robert Ruffolo, Amy Minnetti (substitute), Christine Magdich (substitute)</td>
</tr>
<tr>
<td>6th Grade Camping Trip Nurse</td>
<td>Dan Hughes (pending receipt of required documentation)</td>
</tr>
<tr>
<td>High School Fall Production-Choreographer</td>
<td>Tom Fraser 1/4, Courtney Rabi 1/4</td>
</tr>
<tr>
<td>Media Club – Intermediate School</td>
<td>Shad Wachter</td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent and Administrators for Board approval for Kelly Reed, a student at Point Park University, to complete her student teaching with Nicole Marchinsky, High School English teacher during the second semester of the 2015-2016 school year, pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Boys Basketball Coach Rich Bonnaure for Board approval of Josh Patterson as an Assistant 7th/8th Grade Boys Basketball Coach for the 2015-2016 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Girls Basketball Coach for Board approval of Doug Saklad as a Volunteer Girls 7th/8th Grade and Varsity Girls Basketball Coach for the 2015-2016 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach, Rich Chaussard for Board approval of the following for the 2015-2016 season:

- Shamus Carr, Assistant Junior High Coach, pending receipt of required documents
- Nick Carr, Assistant Junior High Coach, pending receipt of required documents

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Track Coach, Scott Litwinovich for Board approval of Joe Winans as an Assistant Varsity Winter and Spring Track Coach for the 2015-2016 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Softball Coach Olesia Stasko for Board approval of following for the 2015-2016 season:

- Lindsey Daniels, Assistant Varsity Softball Coach, pending receipt of required documents
- Scott Meehan, Assistant Varsity Softball Coach, pending receipt of required documents
- Jonathan Bursich, Assistant Varsity Softball Coach

President Vezzi announced the motion below will be discussed in Executive Session.

Voice Vote – All Yes

1. The Superintendent and Director of Transportation Donna Harshman recommend Board approval of the extended leave of absence request for Alma Kauffman, Bus Aide effective November 2, 2015.
New personnel items were discussed in Executive Session.

**Education**

Petrillo seconded Czaplicki on the recommendation of the Superintendent and Intermediate School Interim Principal Tom Kaminski for Board approval of the Intermediate School Media Club. The trial period was completed at the end of the 2014-2015 school year.

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to permit SRO Jeff Sgro to attend the 2016 National Association of School Resource Officers (NASRO) Conference in Anaheim, California from Sunday, July 10, 2016 through Friday, July 15, 2016. The cost of registration will be covered by the Pennsylvania School Resource Officers Association (PASRO), with costs to the District for travel, lodging and meals.

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to permit Felix Yerace, High School Social Studies teacher to attend the National Conference on Student Activities in Buffalo, New York from Friday, December 4, 2015 through Sunday, December 6, 2015, at a cost to include registration, travel, lodging, meals and a substitute teacher. The costs are included in the approved 2015-2016 budget.

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to permit Felix Yerace, High School Social Studies teacher to attend the ASCD LILA Conference in Washington, D.C. from Sunday, January 24, 2016 through Tuesday, January 26, 2016. The costs for the District will be for a substitute teacher, with all other costs covered by ASCD.

And on the recommendation of the Superintendent for Board approval to permit High School Principal Aaron Skrbin to travel to the National Association of Secondary School Principals (NASSP) Conference in Orlando, Florida from Thursday, February 25 through Saturday, February 27, 2016. The cost of the trip is included in the 2015-2016 High School Professional Development budget.

Voice Vote – All Yes

**Transportation**

Dr. Rondinelli announced there is one personnel item for Executive Session.

**Athletics**

There were no items discussed.

**Construction**

Hannah seconded Fornella on the recommendation of the Superintendent for Board approval of the PlanCon F documentation for submission to the Pennsylvania Department of Education for the High School Additions and Alterations project.

And on the recommendation of the Superintendent for Board approval of the Certification in Lieu of Agency Approvals, Permits & Service Availability Letters as indicated on page F20.

Voice Vote – All Yes

**Miscellaneous**

There were no items discussed.
**Solicitor’s Report**

Mr. Wolfe added there are two transportation personnel items and a litigation item to be discussed in Executive Session.

**Expenditures**

Brinsky seconded Petrillo to authorize payment of monthly invoices from the General Fund for the amount of $1,312,814.13 beginning with check number 53654 through check number 53941 and the Cafeteria Fund for the amount of $88,845.86 beginning with check number 6751 through check number 6771.

Mrs. Aguilar added the check register has proposed check numbers, the confirmed list of checks will be in the November packet for minute purposes.

Voice Vote – All Yes

**BOARD COMMITTEE REPORTS**

Executive Committee Report

President Vezzi had nothing to report.

South Fayette Foundation

Len Fornella

Mr. Fornella had nothing to report.

PSBA/Legislative Committee Report

Lena Hannah

Mrs. Hannah commented President Obama is looking at the amount of testing for students, and at ways to correct the issue. Dr. Rondinelli added the Superintendents who attended the Future Ready Summit in DC had discussions with Arnie Duncan do address this issue.

Parkway West

Alan Vezzi

President Vezzi commented the principal and Director salaries are being evaluated as they are significantly lower than other CTC positions. He added a few years ago Parkway West had one of the lowest enrollment numbers, and now is the largest CTC in Allegheny County and has the lowest tuition rates. New programs for 16-17 will include Sports Medicine.

SHASDA

Alex Czaplicki

Mr. Czaplicki commented he and Dr. Rondinelli attended the meeting with guest speaker Terry Madonna, Political Science Professor discussed the budget impasse.

**SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS**

There were no comments at this time.

Iriti seconded Petrillo to suspend the meeting at 8:06 PM and enter into Executive Session to discuss legal and/or personnel matters.

President Vezzi announced there will be votes taken after Executive Session.

Voice Vote – All Yes
Executive Session convened at 8:10 PM.

Brinsky seconded Petrillo to exit Executive Session at 9:09 PM and return to the regular meeting.

Voice Vote – All Yes

Iriti seconded Petrillo on the recommendation of the Superintendent and Administrators for Board approval to hire Colleen Finkbeiner as a Personal Care Paraeducator in the Elementary School effective November 9, 2015 at a probationary rate of $13.87 per hour. After completion of a successful 60 day probationary period the rate will be $17.34 per hour.

And on the recommendation of the Superintendent and Director of Transportation Donna Harshman for Board approval to hire Caroline Obradovich as a Bus Aide effective October 28, 2015, at the rate of $16.83 per hour. Ms. Harshman is recommending the probationary period be waived for Ms. Obradovich, as she has been a substitute Bus Aide for the past year.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Elizabeth Grodin as a Learning Support Permanent Substitute Teacher in the Intermediate School at the Bachelor’s Step 1 rate of $46,550, prorated, effective retroactive to October 26, 2015.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teachers and support personnel:

- Jennifer Jacobs, PK-4, pending receipt of required documentation
- Ami Vashi, Student Monitor at the rate of $7.50 per hour

And on the recommendation of the Superintendent and Administrators for Board approval of the leave of absence request for Kelli Lampe, Guidance Counselor in the Intermediate School effective February 13 2016.

Voice Vote – All Yes

Hannah seconded Petrillo to adjourn the meeting at 9:10 PM.

Voice Vote – All Yes

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Cynthia Geisler