Minutes

Tuesday, November 19, 2019
7:30 P.M.

The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:55 P.M. in the Pride Room of the Administration Building by President Jen Iriti with the Pledge of Allegiance. President Iriti apologized for the late start as the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Todd Petrillo, Lena Hannah, Alex Czaplicki, Teresa Burroughs, Len Fornella, Alan Vezzi, Arik Quam, Jen Iriti

Absent: Paul Brinsky

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Kenneth F. Lockette, Superintendent; Student Representative Alexandra Bennett; Director of Finance/Human Resources Brian Tony; Assistant Director of Finance Maria Aguilar; Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho; Director of Student Support Services Dr. Mandi Skerbetz; High School Principal Dr. Laura Hartzell; Middle School Principal Kristin Deichler; Middle School Assistant Principal Kevin Maurer; Facilities Director Steve Timmins; Director of Technology and Innovation Aileen Owens; Athletic Director Mark Keener; Teachers and Support Staff: Laura N. Wagner, Maureen Sirc, Christine Elek, and Leslie Willetts; Kathryn Nagy, Danielle Manni, Alisa Gealey, Jack Passyn, Bill Ainsworth, Rob Gancas, Brad Hundt, Ryan Coon, Arielle Evans, Cassie Quigley, Tom Iagnemma, and Cynthia Geisler, Superintendent’s Assistant/Board Secretary

Dr. Lockette thanked the following Board Members for their years of service to the students and staff of the District. Dr. Lockette also presented and read the Certificate of Appreciation from PSBA which recognizes their long-term contributions, energy, talent, and values to the guidance of youth and public education in Pennsylvania:

- Paul Brinsky, 8 Years
- Alexander Czaplicki, 8 Years
- Teresa Burroughs, 12 Years
- Todd Petrillo, 16 Years

Mr. Czaplicki commented his term ends in December; it has been a privilege and honor to serve on the Board with an outstanding group of people who are doing a great job.

Senior Katy Nagy and as Chair of the Student Advocacy group thanked the Board for allowing her to present the following reasons for the Board to consider allowing the seniors to decorate their caps for commencement:

- Shows each students’ creativity and individuality
- Past graduates and underclassmen would love, sets them apart

Ms. Nagy added as part of her Statistics class, she polled approximately 50 students who on a scale from one to ten, ranked decorating their commencements caps either a nine or ten. The Board voiced a concern since this is a formal event, who will monitor the decorations. Dr. Lockette replied further discussion will be held with the administrators and a proposal of parameters will be shared with the students, if the Board agrees to allow the students.
Senior and Class President Jack Passyn and Seniors Danielle Manni, Lisa Gaely, and Amanda Malosh presented the following reasons for the Board to consider allowing the Senior Class to take the Senior Trip to Cedar Point in place of the Senior Banquet/video and Senior Picnic:

- Day trip using a charter bus; imminent approval is needed in order to secure transportation
- Board’s concern if a student health/emergency occurs; a hospital 3.6 miles from the park; first aid at the part; band, chorus, and annual DC trip students can get hurt
- Venue too small for banquet and video presentation, not much to do at the banquet; eat, watch the video, talk to parents and friends
- Cedar Point is the “Rollercoaster Capital of the World” with 18 rollercoasters and 72 total rides
- Polled seniors: 167 of 216 responded with 74.3% in favor of the trip; 21.6% in favor of keeping the tradition, and the remaining will not participate in either event

The Board discussed what is being offered for the students who prefer to keep the tradition. Mr. Passyn responded he didn’t attend the prom last year and nothing was offered for those who didn’t attend that. Mr. Passyn apologized to the Board for his boisterous comments.

Aileen Owens, Director of Technology & Innovation presented the following update on the following grants:

- PASmart Grant – impacts 4,399 students, $499,613 for one year
  - Partners with seven other school districts in southwest Pennsylvania and six research team/partners
  - Developing a Pennsylvania statewide online education platform for teaching introductory Computer Science/STEM education for grades K-8 based on grade-band competencies
  - Utilizes STEAM Summer Institute for professional development
  - Co-creating introductory Computer Science/STEM curricula, assessments, and professional development
- NSF Grant – impacts 1,500 students and 75 K-8 instructors, $943,887 for three years
  - Partners with two other school districts in Kentucky and four research team/partners
  - Developing a K-8 coding pathway for Kentucky Appalachia
  - Build vertically aligned Computer Science/STEAM pathway and ecosystem K-8 in partner schools
  - Develop grade band Computer Technology/Computer Science competencies

**Consent Agenda**

1. The Board considered approval of the Minutes from the following Board Meetings:
   
<table>
<thead>
<tr>
<th>Committee Meeting</th>
<th>Regular Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 15, 2019</td>
<td>October 22, 2019</td>
</tr>
</tbody>
</table>

2. The Board considered approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

   | Aquatics Fund                | Sara Cremonese          |
   | Athletic Fund                | Mark Keener             |
   | High School Activity Fund    | Harriet Dausch          |
   | Middle School Activity Fund  | Harriet Dausch          |
   | Tax Collector Monthly Reports| Kevin Biber             |
   | (January thru June 2019)     |                             |

3. The Board considered the recommendation of the Superintendent and Administrators for Board approval of the provided list of gifts/donations.

4. The Board considered to approve the expenditures that were submitted for Board review to be approved at the Regular Board Meeting.
Superintendent’s Monthly Report – Dr. Kenneth Lockette

Dr. Lockette reported the following:

- Congratulated the Girls Cross Country team on becoming the PIAA Class “AA” State Champions; they will be recognized at the Reorganization Meeting; have also been invited to Harrisburg to be recognized on the Senate Floor by Senator Pam Iovino on a date to be determined
- State of the Union will be presented in January/February regarding the implementation of the Strategic Plan; working with communication consultants on comprehensive communications plan; leadership team was presented a draft of a communications framework; work with district webmasters and others who post content on the website; beta site will be shared with Board parents, students, and teachers before it goes public
- Attended “Overcoming Obstacles to Recruiting Minority Teachers, Administrators and Coaches” workshop; working with HR to incorporate strategies to hire a more diverse faculty and staff

Business Office

1. The Board considered the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval for the District to continue participation in the Western Pennsylvania Electric Consortium. The new contract period will begin on the meter read date in January 2021 and will extend for a one, two, or three year period based on pricing received from up to six major electric suppliers.

2. The Board considered the recommendation of the Superintendent and Director of Student Support Services Dr. Mandi Skerbetz for Board approval to enter into a Memorandum of Understanding with the Allegheny Intermediate Unit to provide telephone voice interpretation for non-English speaking parents and families for the period effective February 10, 2020, through February 10, 2021. The cost is a one-time annual fee of $120 with payment of actual usage costs at a rate not to exceed $0.90 per minute.

Personnel

The Board discussed the following items from the Executive Session agenda and agreed to vote on the first seven at the end of the meeting.

1. The Superintendent recommends Board approval of the resignation of Dr. Mandi Skerbetz, Director of Student Support Services. Dr. Skerbetz’s last day of work will be January 3, 2020.

2. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval to appoint Dr. Kathy Harrington as an Interim High School Assistant Principal effective retroactive to October 31, 2019, and per the terms of the letter dated October 31, 2019.

3. The Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell recommend Board approval to hire Mary Anne Patterson as a Long Term Spanish substitute teacher in the High School at the rate of $130.00 per day, effective November 20, 2019, pending receipt of required documents.

4. The Superintendent and Middle School Principal Kristin Deichler recommend Board approval to hire Rebecca Bruce as the Administrative Assistant/Greeter in the Middle School at the salary of $30,037 prorated, with an anticipated start date of December 3, 2019. This position is due to a retirement.
5. The Superintendent, Athletic Director Mark Keener, and Head Wrestling Coach Rick Chaussard recommend Board approval of Brett K. Smith as an Assistant Junior High Wrestling Coach effective for the 2019-2020 season, pending receipt of required documents.

6. The Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Basketball Coach Dave Mislan recommend Board approval of Dominique Johnson as the Head Freshman Boys Basketball Coach effective for the 2019-2020 season, pending receipt of required documents.

7. The Superintendent Dr. Kenneth F. Lockette and Director of Finance Brian Tony recommend Board approval of a new five year contract (effective July 1, 2019 through June 30, 2024) with the South Fayette Township Education Support Professionals as a successor contract to the agreement that expired on June 30, 2019. Such approval is conditioned upon an agreement incorporating all the agreed upon terms into a new contract document.

8. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval to hire Zachary Christman as Long Term Social Studies substitute teacher in the High School at the rate of $130.00 per day, effective for 2019-2020 school year, pending receipt of required documents.

9. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval of the FMLA leave of absence request for Robert Reasey, High School Math teacher with the effective date to be determined.

10. The Superintendent and Facilities Director Steve Timmins recommend Board approval of the retirement/resignation of Kathleen Malbrough, Custodian effective January 6, 2020. Ms. Malbrough has been employed by the District since October 1986.

11. The Superintendent and Director of Student Support Services Dr. Mandi Skerbetz recommend Board approval of the resignation of Jaimie Lilly, Classroom Paraeducator in the Elementary School. Ms. Lilly’s last day worked was November 8, 2019.

12. The Superintendent and Food Service Director Tricia Wood recommend Board approval of the resignation of Catherine Ainsworth, Food Service employee. Ms. Ainsworth’s last day worked was November 15, 2019.

13. The Superintendent and Food Service Director Tricia Wood recommend Board approval of Shannon Longo, a CCAC Dietetic Program student to complete her internship with Tricia Wood, Director of Food Service during the 2nd semester of the 2019-2020 school year, pending receipt of required documents. There will be no cost to the District.


15. The Superintendent and Middle School Principal Kristin Deichler recommend Board approval of the leave of absence request for Amy Shimkoski, Middle School Social Studies/ELA teacher effective on or about March 8, 2020.

16. The Superintendent and Administrators recommend Board approval of the leave of absence request for Sophia Savickas, Technology Assistant effective on or about January 2, 2020.
17. The Superintendent and Administrators recommend Board approval of the following EPR positions for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School STEAM Club (girls)</td>
<td>James Hausman</td>
</tr>
<tr>
<td>Middle School Media Club</td>
<td>Frank Kruth</td>
</tr>
<tr>
<td>Intermediate School Assessment Coordinator</td>
<td>Amber Greenwood</td>
</tr>
<tr>
<td>High School Fall Production/Costume Design Manager</td>
<td>Amber Mikec</td>
</tr>
<tr>
<td>Mentor Teacher for Hannah Brandebura</td>
<td>Don Sekelik</td>
</tr>
<tr>
<td>Mentor Teacher for Mary Patterson</td>
<td>Tara Suroff/Yenny Chaves</td>
</tr>
<tr>
<td>Mentor Teacher for Zachary Christman</td>
<td>Shawn McArdle</td>
</tr>
</tbody>
</table>

18. The Superintendent and Administrators recommend Board approval to hire the following substitute (call-as-needed) teachers and support personnel for the 2019-2020 school year:

- Abby Flavin, Mathematics 7-12, pending receipt of required documents
- Stacey Tomlinson, Bus Aide at the prevailing rate of $18.94 per hour

19. The Superintendent and Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho recommend Board approval to hire the following as after school tutors for the 2019-2020 school year:

- Rocco Violi, Intermediate School PSSA Math
- Brittney Lunn, Intermediate School PSSA Math
- Katherine Elliott, Intermediate School PSSA Math
- Lori Litwinovich, Intermediate School PSSA Math

20. The Superintendent and Administrators recommend Board approval for David Oehling, a student at Robert Morris University, to complete his pre-student teaching with Mark Kuglar, Grade 5 teacher in the Intermediate School beginning January 14, 2020, through April 24, 2020, pending receipt of required documents. There will be no cost to the District.

21. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval to hire Suneetha Katta as a Bus Aide at the probationary rate of $15.15 per hour effective November 27, 2019. After completion of a successful probationary period, the rate will be $18.94 per hour.

22. The Superintendent, Athletic Director Mark Keener, and Head Varsity Baseball Coach Ken Morgan recommend Board approval of James Trainor as an Assistant Baseball Coach effective for the 2019-2020 season, pending receipt of required documents.

23. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Lacrosse Coach Connie Iorio recommend approval of Mallory Michel as an Assistant Girls Lacrosse Coach effective for the 2019-2020 season, pending receipt of required documents.

24. The Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Lacrosse Coach Shawn Leydig recommend Board approval of the following for the 2019-2020 season, pending receipt of required documents:

- John Dunn, Assistant Boys Lacrosse Coach
- Granville Wagner, Assistant Boys Lacrosse Coach
25. The Superintendent, Athletic Director Mark Keener, along with Head Football Coach Joe Rossi, Head Volleyball Coach Scott Sundgren, Head Golf Coach Bob Ruffolo, Head Boys Soccer Coach Rob Eldridge, Head Girls Soccer Coach Katie Munnell, Head Cross Country Coach Joe Winans, Head Girls Basketball Coach Bryan Bennett, and Head Cheerleading Coach Maggie Conoscuito recommend Board approval of the following compensations for the fall 2019 season:

<table>
<thead>
<tr>
<th>Sports</th>
<th>Position</th>
<th>Name</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td>Head Coach</td>
<td>Joe Rossi</td>
<td>$10,325.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Ben Maracak</td>
<td>$5,000.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Mike Slencak</td>
<td>$4,900.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Tanner Garry</td>
<td>$4,000.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Ryan Faraci</td>
<td>$4,900.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Jim Wilson</td>
<td>$3,275.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Kraig King</td>
<td>$4,000.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Scott Litwinovich</td>
<td>$4,600.00</td>
</tr>
<tr>
<td></td>
<td>Head 7/8th Grade Coach</td>
<td>Rick Chaussard</td>
<td>$3,300.00</td>
</tr>
<tr>
<td></td>
<td>Assistant 7/8th Grade Coach</td>
<td>Wesley Chappel</td>
<td>$3,300.00</td>
</tr>
<tr>
<td></td>
<td>Assistant 7/8th Grade Coach</td>
<td>Josh Patterson</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Girls Volleyball</td>
<td>Head Coach</td>
<td>Scott Sundgren</td>
<td>$7,445.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Micki Cerchiaro</td>
<td>$4,500.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Casey Holp</td>
<td>$1,500.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Amanda Burgess</td>
<td>$3,500.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Alison Mortensen</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Boys Golf</td>
<td>Head Coach</td>
<td>Bob Ruffolo</td>
<td>$5,020.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Coach</td>
<td>Shane Coyne</td>
<td>$2,640.00</td>
</tr>
<tr>
<td>Boys Soccer</td>
<td>Head Coach</td>
<td>Rob Eldridge</td>
<td>$7,445.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Joe Luxbacher</td>
<td>$6,000.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Ben Laughton</td>
<td>$6,000.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Nolan Levine</td>
<td>$6,000.00</td>
</tr>
<tr>
<td></td>
<td>Head 7/8th Grade Coach</td>
<td>Mark Kuglar, Jr.</td>
<td>$4,290.00</td>
</tr>
<tr>
<td>Girls Soccer</td>
<td>Head Coach</td>
<td>Kaitlyn Munnell</td>
<td>$7,445.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Nick Rosser</td>
<td>$6,500.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Sarah Nee</td>
<td>$6,000.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Christina Sweeney</td>
<td>$2,500.00</td>
</tr>
<tr>
<td></td>
<td>Head 7/8th Grade Coach</td>
<td>Chelsea Faynor</td>
<td>$3,845.00</td>
</tr>
<tr>
<td></td>
<td>Assistant 7/8th Grade Coach</td>
<td>Nicole Bianco</td>
<td>$3,445.00</td>
</tr>
<tr>
<td>Girls Golf</td>
<td>Head Coach</td>
<td>Rocky Violi</td>
<td>$5,020.00</td>
</tr>
<tr>
<td>Cross Country (Boys/Girls)</td>
<td>Head Coach</td>
<td>Joe Winans</td>
<td>$4,555.00</td>
</tr>
<tr>
<td></td>
<td>Assistant Varsity Coach</td>
<td>Julia Denison</td>
<td>$2,225.00</td>
</tr>
<tr>
<td></td>
<td>Head 7/8th Grade Coach</td>
<td>Matt Timcheck</td>
<td>$2,225.00</td>
</tr>
</tbody>
</table>

Minutes – Committee Meeting
November 19, 2019
6
### 7th/8th Grade Girls Basketball
- **Head 7th Grade Coach**: Olesia Stasko, $5,100.00
- **Head 8th Grade Coach**: Bryan Bennett, $5,100.00

### Girls Tennis
- **Head Coach**: Brian Garlick, $4,275.00
- **Assistant Coach**: Beth Sierka, $2,163.00

### Assistant Athletic Director
Matt Bacco should receive half of his pay in December 2019 which is $3,722.50 (half of $7,445.00). The other half will be paid in June 2020.

### Cheerleading
#### Competitive Cheerleading
- Maggie Conoscuito: Should receive half of her pay in December 2019 which is $1,000.00 (half of $2,000.00). The other half will be paid in June 2020.
- Elizabeth Frambes: Should receive half of her pay in December 2019 which is $757.50 (half of $1,515.00). The other half will be paid in June 2020.
- Maura McCarthy: Should receive half of her pay in December 2019 which is $1,000.00 (half of $2,000.00). The other half will be paid in June 2020.

#### Team Cheerleading
- Maggie Conoscuito: Should receive half of her pay in December 2019 which is $3,002.50 (half of $6,005.00). The other half will be paid in June 2020.
- Kristina Schelb: Should receive half of her pay in December 2019 which is $2,500.00 (half of $5,000.00). The other half will be paid in June 2020.
- Elizabeth Frambes: Should receive half of her pay in December 2019 which is $1,235.00 (half of $2,470.00). The other half will be paid in June 2020.
- Maura McCarthy: Should receive half of her pay in December 2019 which is $1,235.00 (half of $2,470.00). The other half will be paid in June 2020.

26. The Superintendent and High School Principal Dr. Laura Hartzell recommend Board approval of the resignation of Dominique Johnson as a Student Monitor in the High School effective December 2, 2019.

27. The Superintendent and Middle School Principal Kristin Deichler recommend Board approval of the leave of absence request for Laura Wagner, Middle School Spanish teacher effective on or about April 17, 2020.

28. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval of the Personal Necessity Leave of absence request for Beth Vinoski, Bus Driver effective retroactive to October 24, 2019.
29. The Superintendent, Intermediate School Principal Tom Kaminski, and Director of Finance
Brian Tony recommend Board approval of the unpaid leave request for Nilpaben Shah,
Student Monitor in the Intermediate School from December 10, 2019, through December
20, 2019.

30. The Superintendent recommends Board approval of the intermittent FMLA leave of
absence request for Cynthia Geisler effective December 6, 2019.

31. The Superintendent and Director of Student Support Services Dr. Mandi Skerbetz
recommend Board approval to appoint Dr. Conchetta Bell as the Interim Director of
Student Support Services effective January 3, 2020, until a qualified individual is hired to
fill the position.

Education

1. The Board consider the recommendation of the Superintendent, Assistant to the
Superintendent for Secondary Education Dr. Jeff Evancho, and Administrators for Board
approval of the revisions to the Student Handbooks for the Elementary, Intermediate,
Middle, and High Schools effective for the 2019-2020 school year.

Dr. Lockette reported the handbook revisions will align with the new Equity and Diversity
Policy and the revised Unlawful Harassment and Bullying/Cyberbullying Policies.

2. The Board considered the recommendation of the Superintendent and High School
Principal Dr. Laura Hartzell for Board approval to conduct the following clubs in the High
School effective for the 2019-2020 school year. The trial period for these clubs was in the
2018-2019 school year.

   - Chamber Strings Ensemble
   - Comic Book Club
   - Dungeons and Dragons Club
   - Hearts4Paws
   - UNESCO Club

Dr. Hartzell reported the number of students participating in each of the above clubs and
the various goals and opportunities each club provides to the students.

3. The Board considered the recommendation of the Superintendent and High School
Principal Dr. Laura Hartzell for Board approval to conduct a trial Stitch Café Club in the
High School effective for the 2019-2020 school year.

Dr. Hartzell reported a group of students approached the teacher to sponsor the above
club.

4. The Board considered the recommendation of the Superintendent and High School
Principal Dr. Laura Hartzell for Board approval to permit Lyndsy Grinko, High School
Science teacher to attend Link Crew Training – Boomerang Project in Fairport, New York
from Monday, April 6, 2020, through Wednesday, April 8, 2020. The cost of the trip is
included in the 2019-2020 budget.

5. The Board considered approval for Superintendent Dr. Kenneth Lockette to visit schools
in the San Diego, California area from Monday, February 3, 2020, through Thursday,
February 6, 2020. Dr. Lockette was invited by the Grable Foundation to visit schools as
part of a Superintendent Consortium. There will be no cost to the District as all expenses
will be paid for by the Grable Foundation.
Dr. Lockette reported the schools to be visited include a high tech high school, a project based school, and a public school that integrates arts and environmental programs. An itinerary will be forthcoming.

6. The Board consider approval for the team of Superintendent Dr. Kenneth Lockette, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and Stephanie Harris, Middle School History/ELA teacher to attend the SXSW Education Conference in Austin, Texas from Sunday, March 8, 2020, through Thursday, March 12, 2020. There will be no cost to District as all expenses for the team will be paid for by the Grable Foundation.

Dr. Lockette reported the conference focuses on innovation education.

**Transportation**

There were no items discussed.

**Athletics**

1. The Board considered the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Wrestling Coach Rick Chaussard for Board approval to permit the Varsity Wrestling team to travel to Erie, Pennsylvania from Friday, December 20, 2019, through Saturday, December 21, 2019, to compete in a wrestling tournament. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

2. The Board considered the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Swim Coach Matt Tucker for Board approval to permit the Boys and Girls Varsity Swim teams to travel to York, Pennsylvania from Friday, January 17, 2020, through Sunday, January 19, 2020, to participate in a swimming and diving tournament. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

3. The Board considered the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls and Boys Varsity Indoor Track Coach Scott Litwinovich for Board approval to permit the Girls and Boys Indoor Track teams to travel to State College, Pennsylvania from Friday, January 17, 2020, through Saturday, January 18, 2020, to participate in an indoor track tournament. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. There is no cost to the District.

4. The Board considered the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls and Boys Varsity Indoor Track Coach Scott Litwinovich for Board approval to permit the Girls and Boys Indoor Track teams to travel to the following indoor track meets. The District will supply transportation to and from the meets:

   - January 10, 2020 - Spire Scholastic Open at Spire Institute, Geneva, Ohio
   - February 15, 2020 - Youngstown State Open at Youngstown State University, Youngstown, Ohio

Coaching personnel were discussed in Executive Session.
**Construction**

1. The Board considered the recommendation of the Superintendent to authorize the Solicitor to enter into negotiations with The Hayes Design Group - Architects, Inc. for a contract to provide professional architectural and engineering services for three (3) projects. These are:
   - Addition and Alterations Project at the Intermediate School
   - Minor Alterations Project at the Middle School before the 2020-2021 school year to increase the school’s capacity
   - New Elementary School Project

2. The Board considered the recommendation of the Superintendent to authorize the Solicitor to enter into negotiations with The Hayes Design Group - Architects, Inc. to provide professional architectural and engineering services on an hourly basis to assist the District and Solicitor in developing and issuing separate Requests for Proposals to surveyor and geo-technical engineers for services related to the new Elementary School Project and Addition and Alterations Project at the Intermediate School.

3. The Board considered the recommendation of the Superintendent to authorize the Solicitor to enter into negotiations with P.J. Dick for a contract to provide construction management services for the:
   - Addition and Alterations Project at the Intermediate School
   - Minor Alterations Project at the Middle School before the 2020-2021 school year to increase the school’s capacity
   - New Elementary School Project

**Miscellaneous**

1. The Board considered the recommendation of the Superintendent and Administrator for Board approval of the second and final reading of new Board Policy on Diversity and Equity.

2. The Board considered the recommendation of the Superintendent and Administrators for Board approval of the second and final reading of revised Board Policy 248 Unlawful Harassment.

3. The Board considered the recommendation of the Superintendent and Administrators for Board approval of the second and final reading of revised Board Policy 249 Bullying/Cyberbullying.

4. The Board considered the recommendation of the Superintendent for Board approval to amend the Act 195 Resolution of 1990 which was revised on January 20, 1994, January 23, 2007, March 27, 2012, and October 22, 2019. The resolution permits non-profit organizations to receive a small games of chance license. The amendment would include the following club and/or booster organization to be added to the resolution.
   - South Fayette Girls Lacrosse Boosters

5. The Board discussed the two DRAFT versions of the 2020-2021 school calendar.
SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Czaplicki seconded Burroughs on the recommendation of the Superintendent for Board approval of the resignation of Dr. Mandi Skerbetz, Director of Student Support Services. Dr. Skerbetz’s last day of work will be January 3, 2020.

And on the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to appoint Dr. Kathy Harrington as an Interim High School Assistant Principal effective retroactive to October 31, 2019, and per the terms of the letter dated October 31, 2019.

And on the recommendation of the Superintendent, Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho, and High School Principal Dr. Laura Hartzell for Board approval to hire Mary Anne Patterson as a Long Term Spanish substitute teacher in the High School at the rate of $130.00 per day, effective November 20, 2019, pending receipt of required documents.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTIONS.

There were no comments at this time.

Voice Vote – All Yes

Vezzi seconded Burroughs on the recommendation of the Superintendent and Middle School Principal Kristin Deichler for Board approval to hire Rebecca Bruce as the Administrative Assistant/Greeter in the Middle School at the salary of $30,037 prorated, with an anticipated start date of December 3, 2019. This position is due to a retirement.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTION.

There were no comments at this time.

Voice Vote – Petrillo, Czaplicki, Burroughs, Fornella, Vezzi, Quam, Iriti – All Yes
Hannah – Abstained

Czaplicki seconded Burroughs on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Wrestling Coach Rick Chaussard for Board approval of Brett K. Smith as an Assistant Junior High Wrestling Coach effective for the 2019-2020 season, pending receipt of required documents.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Boys Varsity Basketball Coach Dave Mislan for Board approval of Dominique Johnson as the Head Freshman Boys Basketball Coach effective for the 2019-2020 season, pending receipt of required documents.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTIONS.

There were no comments at this time.

Voice Vote – All Yes
Hannah seconded Vezzi on the recommendation of the Superintendent Dr. Kenneth F. Lockette and Director of Finance Brian Tony for Board approval of a new five year contract (effective July 1, 2019 through June 30, 2024) with the South Fayette Township Education Support Professionals as a successor contract to the agreement that expired on June 30, 2019. Such approval is conditioned upon an agreement incorporating all the agreed upon terms into a new contract document.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTION.

There were no comments at this time.

Voice Vote – All Yes

Czaplicki seconded Burroughs to suspend the meeting at 9:17 P.M. and enter into another Executive Session to discuss legal and/or personnel matters.

President Iriti announced there will not be any votes taken after Executive Session.

Voice Vote – All Yes

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Cynthia Geisler, Board Secretary