Minories

Minutes

Tuesday, February 27, 2018
7:00 PM

The Regular Meeting of the South Fayette Township Board of School Directors was called to order at
7:37 PM in the Pride Room of the Administration Building by President Alan Vezzi with the Pledge of
Allegiance. President Vezzi apologized for the late start as the Board held an Executive Session prior to
the start of the meeting to discuss personnel and/or legal issues.

Present: Todd Petrillo, Lena Hanna, Lex Czaplicki, Paul Brinsky, Teresa Burroughs, Jen Iriti, Len
Fornella, Alan Vezzi

Absent: Bill Newcomer

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Kenneth F. Lockette, Superintendent; Assistant
Superintendent David Deramo; Student Representative Kristen Davis; Director of Finance/Human
Resources Brian Tony; High School Principal Aaron Skrbin; High School Associate Principal Laura
Hartzell; Middle School Principal Kristin Deichler; Intermediate School Principal Tom Kaminski;
Elementary School Principal Laurie Gray; Elementary/Intermediate School Associate Principal Tyler
Geist; Curriculum, Technology, and Innovation Coordinator Stephanie DeLuca; Athletic Director Mark
Keener; Teachers: Robert Ruffolo, Anne Liberatore, Heather Morally, and Adrienne Endy; David
Esposito, Eckles Architecture; Joe Brennan, PJ Dick; Steven Neergaard, Jerry McElligott, Rahul
Pamecha, Preston Alcorn, Maroon David, Jacob Meyer, and Cynthia Geisler, Superintendent’s
Assistant/Board Secretary

President Vezzi reported the Board participated in a Professional Development session on February 20,
2018 therefore this meeting is a combined work session and voting meeting. He continued after each
section of the agenda the items will be voted on and if any of the public has a comment to please speak
up.

Dr. Lockette announced the annual Festival of Bands will be held on Saturday, September 22, 2018.

President Vezzi reminded the Board if any Board member would like to be nominated as a School Board
Trustee of the Allegheny County Schools Health Consortium to let Mrs. Geisler know.

Steve Niedenberger, Senior Auditor from Hosack, Specht, Muetzel and Wood, LLP, provided the Board
with the Audit Report for the period ending June 30, 2017 for the 2016-2017 school year. He added the
opinion letter is an unqualified opinion which is the highest level opinion that can be rendered on a
school district’s financial statements; it is also known as a clean audit of the financial statements. Mr.
Niedenberger reviewed the following financial statements:

- Governmental Funds Balance Sheet for general fund, capital projects fund, and non-major funds
- Revenues/Expenditures for general fund, capital projects fund, and non-major funds
- Proprietary Fund – food service balance
- Fiduciary Funds – student activities balance
- Commitments in fund balance
- Long term debt
He added for the second year the District did not require a single audit to be done due to falling short of the $750,000 threshold in federal expenditures. Mr. Niedenberger thanked the Business Office for their cooperation with the audit.

Joe Brennan, PJ Dick reported the following change orders need approved and punch list items still need completed for the HS Additions and Alterations Project:
- Change Order – provide transformer and electrical connections in Fab Lab
- Change Order – provide unit heater in dust collector room

Punch list items:
- Guidance - Replace 2 signs with word “No Admittance” (anticipated completion date 2/28/2018)
- Gym Lobby and Waiting Room – Install replacement doors (promised delivery 2/22/2018 but a manufacturing issue, the company was bought out causing delays in production and delivery; work will be completed after hours)
- Ext Area E – Repair gouge in sidewalk (complete in Spring)
- Heater in Dust Collector Room – Change order discussed (onsite to replace March 6 thru 9)
- Fab Lab Electrical Issue – Change order discussed (work begins March 6)

Mr. Brennan added the new univents are indicating ‘Out of Service’ after a power outage; and may be a programming issue with Siemens. President Vezzi will confirm with Siemens a resolution is being determined.

Mr. Tony provided a brief introduction for the following 2018-2019 budget presentations:
- High School – Aaron Skrbin/Laura Hartzell
- Middle School – Kristin Deichler
- Intermediate School – Tom Kaminski/Tyler Geist
- Elementary School – Laurie Gray/Tyler Geist

The Board requested Dr. Shelby Stewman be contacted to provide an updated demographic study due to the proposed increase in the Middle School budget because of the anticipated enrollment growth.

Minutes

Hannah seconded Burroughs on approval of Minutes from the following Board Meetings:

Committee Meeting of the Board Tuesday, January 16, 2018
Regular Board Meeting Tuesday, January 23, 2018

Voice Vote – All Yes

Financial Reports

Petrillo seconded Brinsky on approval of the following Financial Reports:

1. Aquatics Fund Sara Cremonese
2. Athletic Fund Mark Keener
3. High School Activity Fund Harriet Dausch
4. Middle School Activity Fund Harriet Dausch
6. Board Summary Reports (July, August, and September 2017) Maria Aguilar

Voice Vote – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.
Superintendent’s Monthly Report – Dr. Kenneth F. Lockette

Dr. Lockette congratulated the following student winners:
- High School students Michael Kugler and Josh Milteer as first place winners in Western PA’s FBI H.O.P.E. Initiative Video Contest to combat the heroin epidemic. The video was selected by a panel of FBI agents, police officers, drug treatment employees, and former addicts. The winnings include a $5,000 grant for the High School and tickets to a home Penguins game.
- Middle School team of students who worked with Auma Actuators, won second place in the Catalyst Connection “What’s Cool about Manufacturing?” video contest

Dr. Lockette also congratulated Aileen Owens, Director of Technology and Innovation for being named one of 12 of Education Week’s 2018 “Leaders to Learn From” and will attend the conference/ceremony in Washington, DC in April. He reported the following:
- District as officially re-invited into the League of Innovative Schools through Digital Promise and attending the Spring Cohort meeting in April after completing the re-application process which is required when a superintendent leaves.
- SHASDA Student Forum being held on March 1 with a team of students attending from the MS and HS to showcase their work
- MS Spring Musical – The Wizard of Oz (Young Performers Edition) runs Thursday through Saturday

Student Representative Report

Kristen Davis reported the following:
- February 10 the Mardi Gras dance was held for special needs students and was very successful
- February 16 – “TA” for a Day where teachers/administration can bid on seniors to perform tasks from teaching to administrative work with the funds helping to support scholarship run through the Future Educators of America Club at the HS
- HS Musical Hello, Dolly!, running March 22 through March 25

Business Office

Petrillo seconded Iriti on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the 2016-2017 School District Audit as prepared by Hosack, Specht, Muetzel & Wood, LLP.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of an audit of the Tax Collector for Real Estate taxes for the period of July 1, 2017 through January 15, 2018, by Hosack, Specht, Muetzel, and Wood, LLP, for an amount not to exceed $2,500.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the proposed 2018-2019 Allegheny Intermediate Unit Program of Services Budget in the amount of $2,086,109.00. The Allegheny County (AIU3) school districts’ total contribution to the budget is $1,765,288.00. The South Fayette Township School District contribution to the Program of Services Budget is estimated to be $36,099.00 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership (WADM).

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Davis Skerbetz for Board approval of the Educational Services Agreement with the Allegheny Intermediate Unit for the 2018-2019 school year. And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Davis Skerbetz for Board approval of the adoption of policies, procedures, and use of IDEA-Part B funds by the School District per the agreement with the Allegheny Intermediate Unit for the 2018-2019 school year.
And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Maintenance and Grounds Dean Stewart for Board approval to award a three year extension to the current agreement with Waste Management for trash removal effective July 1, 2018 through June 30, 2021. The costs listed below represent a 2% increase for 2018-2019 and 2019-2020 and a rate hold for 2020-2021:

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<td>2 yard hopper per empty</td>
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<tr>
<td>4 yard hopper per empty</td>
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<tr>
<td>8 yard hopper per empty</td>
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And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to purchase 11 additional band uniforms (11 coats at a cost of $234.83 each and 11 jumpsuits at a cost of $132.20 each) for a total prepaid cost $3,916.21, plus shipping. The total prepaid cost of $3,916.21 includes a 3% discount and will be covered by the 2017-2018 High School budget.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Maintenance and Grounds Dean Stewart for Board approval to authorize the administration to advertise for bids for lawn care and field maintenance services.

And on the motion for Board approval of the following change orders for the High School Additions and Alterations Project for a total amount of $16,028.86:

- EC-012-1 Provide Transformer and Electrical Connections in Fab Lab $12,550.00
- EC-012-2 Provide Unit Heater in Dust Collector Room $  3,478.86

Voice Vote – All Yes

**Personnel**

For Minute purposes, the Superintendent proudly announced that tenure has been earned by the following teacher who has been employed since August 2014 and has fulfilled all requirements as set forth in Pennsylvania School Code, Title 24, PS 11-1108.

- Melanie Oyler, Intermediate School Teacher

Czaplicki seconded Burroughs on the recommendation of the Superintendent and Administrators for Board approval of the resignation of Devon Strimel, Permanent Substitute BCIT teacher in the High School effective retroactive to February 12, 2018.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teachers and support personnel for the 2017-2018 school year:

- Elizabeth Cejer, BCIT
- Nilanjana Sen, Student Monitor at the rate of $10.00 per hour, pending receipt of required documents
- Scott Orndoff, Smartstart Program
- Tanner Garry, Health & Physical Education, pending receipt of required documents
And on the recommendation of the Superintendent and Administrators for Board approval to hire Shalu Goel as an after-school Student Monitor in the High School at the rate of $11.64 per hour, effective retroactive to February 19, 2018.

And on the recommendation of the Superintendent and Administrators for Board approval of the request for intermittent Personal Necessity Leave for William Pfeifer, Paraeducator in the High School effective retroactive to January 29, 2018, through the end of the school year.

And on the recommendation of the Superintendent and Administrators for Board approval of the following High School EPR positions for the 2017-2018 school year:

| Girls STEAM Team          | Stacey Barth (½)  
|                          | Jeanne Scott (½) |

And on the recommendation of the Superintendent and Administrators for Board approval of the following Middle School EPR positions for the 2017-2018 school year:

| Grade 6 Camping Trip                  | Stephanie Harris/Robert Ruffolo  
| Coordinators for Trips A and B        | Jeremy Hall  
| Coordinator for Trip A                | Darcy Kotts/Amy Minnetti/ 
|                                        | Michael Perrott  
| Overnight Chaperones Trip A           | Nicole Bianco/Ben Laughton/ 
|                                        | Mark Keener  

And on the recommendation of the Superintendent and Administrators for Board approval of Alexis Lucas, a student at Point Park University to complete her student teaching experience with Gina Whigham, 4th Grade teacher and Christine Thomas, Special Education teacher in the Middle School during the first semester of the 2018-2019 school year and pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent and Administrators for Board approval to hire Lori Tracy as a Student Monitor in the Intermediate School at the probationary rate of $9.31 per hour, pending receipt of required documents. After completion of a successful probationary period, the rate will be $11.64 per hour.

And on the recommendation of the Superintendent and Administrators for Board approval to grant a leave of absence request to Amy Krappweis, Intermediate School Special Education teacher effective on or about May 21, 2018.

And on the recommendation of the Superintendent and Administrators for Board approval of the following Intermediate School EPR positions for the 2017-2018 school year:

| Lion Hearts Club | Sarah Sweet (1/5)  
|                  | Elizabeth Kline (1/5)  
|                  | Chelsea Martini (1/5)  
|                  | Amy Krappweis (1/5)  
|                  | Conchetta Bell (1/5)  

And on the recommendation of the Superintendent and Administrators for Board approval for Alexandra St. Clair, a student at Duquesne University to complete her field experience with Robin Sciotto, Elementary teacher during the second semester of the 2017-2018 school year and pending receipt of required documents. There will be no cost to the District.
And on the recommendation of the Superintendent and Administrators for Board approval for Lily Pruneda, a student at Point Park University to complete her student teaching with Emily Bigley, Elementary teacher during the first semester of the 2018-2019 school and pending receipt of required documents. There will be no cost to the District.

And on the recommendation of the Superintendent and Administrators for Board approval of the intermittent FMLA leave of absence request for Timothy Ciesielski, Mechanic with the effective date to be determined.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and the winter sport season Head Coaches for Board approval of the following compensations for the 2017-2018 season:

**Boys Basketball**
- Dave Mislan, Head Coach: $8,840.00
- Kevin Joyce, Assistant Coach: $4,000.00
- Mike Sherry, Assistant Coach: $7,420.00
- Ryan Hyland, Head 7th Grade Coach: $5,000.00
- Josh Patterson, Head 8th Grade Coach: $6,000.00

**Girls Basketball**
- Matt Bacco, Head Coach: $8,840.00
- Steve Maiolo, Assistant Coach: $4,920.00
- Danielle Kirker, Assistant Coach: $4,500.00
- Olesia Stasko, Assistant Coach: $4,500.00
- Taylor Cortazzo, Assistant Coach: $1,000.00
- Colleen Hough, Assistant Coach: $500.00

**Winter Indoor Track**
- Scott Litwinovich, Head Coach: $3,120.00
- Joe Winans, Assistant Coach: $1,560.00
- Elizabeth Kline, Assistant Coach: $780.00
- Michael Koot, Assistant Coach: $780.00

**Varsity Swimming**
- Matt Tucker, Head Coach: $8,840.00
- Melanie Miller, Assistant Coach: $2,500.00
- Anthony Mannarino, Assistant Coach & Diving: $5,000.00
- Amanda Alward, Assistant Coach: $4,500.00

**Wrestling**
- Rick Chaussard, Head Coach: $7,440.00
- Jesse Byerly, Assistant Coach: $3,620.00
- Tanner Garry, Assistant Coach: $1,800.00
- Josh Miller, Assistant Coach: $1,800.00
- Stefan Chaussard, Head Jr. High Coach: $3,620.00
- Jason Santavicca, Assistant Jr. High Coach: $1,000.00
- Jacob Maiette, Assistant Jr. High Coach: $800.00

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Football Coach Joe Rossi for Board approval of Tanner Garry as an Assistant Varsity Football Coach effective for the 2018-2019 season.
And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Boys & Girls Varsity Track Coach Scott Litwinovich for Board approval of the following for the 2017-2018 season:

- Michael Koot – Status change from Volunteer Indoor Assistant Coach to paid Indoor Assistant Coach, pending receipt of required documents
- Michael Koot – Assistant Spring Varsity Track Coach, pending receipt of required documents
- Josh Patterson – Status change from Middle School Assistant Track Coach to Middle School Head Track Coach
- Matthew Timcheck – Assistant Middle School Track Coach
- Gabrielle Tissue – Assistant Middle School Track Coach

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the resignation of Head Girls Basketball Coach Matt Bacco effective at the end of the 2017-2018 season.

Voice Vote – All Yes

**Education**

Petrillo seconded Czaplicki on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval of the list of 2018 potential graduates, based on fulfilling all requirements for graduation.

And on the recommendation of the Superintendent, Assistant Superintendent David Deramo, and High School Principal Aaron Skrbin for Board approval to add the following as a new course in the high school for the 2018-2019 school year:

- AP Computer Science Principles

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to permit Christine Elek to accompany Matthew James and Noah Kilgus to the PMEA Region I State Choral Festival at Butler Area Intermediate High School from Wednesday, February 28, 2018 through Friday, March 2, 2018. Students will be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip include travel, lodging, and meals and will be covered by the 2017-2018 High School budget.

And on the recommendation of the Superintendent and High School Principal Aaron Skrbin for Board approval to permit Adrienne Endy and additional chaperones as needed to accompany students on a field trip to Quebec City, Quebec, Canada from Thursday, February 14, 2019 through Monday, February 18, 2019. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes travel, lodging, and meals and will be paid for by the students. The District costs will be for substitute teachers for two days.

And on the recommendation of the Superintendent for Board approval for Stephanie DeLuca, Curriculum Technology and Innovation Coordinator to attend the Digital Promise – League of Innovative School Spring Cohort meeting in place of David Deramo, Assistant Superintendent. The meeting will be in Charlotte, North Carolina from Wednesday, April 25, 2018 through Friday, April 27, 2018. The cost will include registration, travel, lodging, and meals with a portion of these costs to be reimbursed to the District. The costs are included in the 2017-2018 budget.
And on the recommendation of the Superintendent and Director of Technology and Innovation Aileen Owens for Board approval to permit Shad Wachter, Intermediate School STEAM teacher and Miguel Hernandez, Middle School Spanish teacher to attend an Advisory Board Meeting for the NSF IC4 Grant at Pepperdine University in Malibu, California from Sunday, March 11, 2018 through Tuesday, March 13, 2018. The cost of the trip includes travel, lodging, and meals and will be covered by the National Science Foundation. There will be no cost to the District. The purpose of the meeting is to review the first year activities and seeking council on the coming years.

And on the recommendation of the Superintendent and Director of Technology and Innovation Aileen Owens for Board approval to permit Ms. Owens, Melissa Unger, and Stephanie DeLuca to attend and present at the International Society for Technology in Education (ISTE) Conference in Chicago, Illinois from Sunday, June 24, 2018 through Wednesday, June 27, 2018, at a cost not to exceed $6,000 (which includes registration, travel, lodging, and meals). The cost of the conference is part of the 2017-2018 budget.

And on the recommendation of the Superintendent for Board approval to permit Aileen Owens, Director of Technology and Innovation to attend Education Week’s 2018 Leaders to Learn From event in Washington, DC from Tuesday, April 10, 2018 through Thursday, April 12, 2018. Ms. Owens was selected to be profiled in the 2018 edition of Leaders to Learn From, Education Week’s annual special report spotlighting innovative school district leaders around the nation. The cost of travel, lodging, and meals will be covered by Education Week. There will be no cost to the District.

Voice Vote – All Yes

Transportation

There were no items discussed.

Athletics

Burroughs seconded Petrillo on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval for Head Football Coach Joe Rossi to attend Northwestern University in Evanston, Illinois from Thursday, March 8, 2018 through Friday, March 9, 2018, to learn new trends in college football. The cost of meals and lodging will be paid for by the Football Boosters. The District cost is for one substitute for two days.

Voice Vote – All Yes

Construction

There were no additional items discussed.

Miscellaneous

Petrillo seconded Czaplicki on the recommendation of the Superintendent for Board approval to nominate South Fayette Township School District Board of School Directors Member Leonard Fornella to the Allegheny Intermediate Unit Board of Directors for a 3-year term effective July 2018 through June 2021.

Voice Vote – All Yes

Solicitor’s Report

Mr. Wolfe had nothing additional to report.
Expenditures

Brinsky seconded Petrillo to authorize payment of monthly invoices from the General Fund for the amount of $890,117.64 beginning with check number 59987 through check number 62158, the Cafeteria Fund for the amount of $78,641.37 beginning with check number 7500 through check number 7518, and the Construction Fund for the amount of $185,549.44 beginning with check number 572 through check 573.

Voice Vote – All Yes

BOARD COMMITTEE REPORTS

Executive Committee Report
President Alan Vezzi

President Vezzi thanked the Board members who participated in the Professional Development exercise on February 20 adding is was a very beneficial evening and the Board would like to schedule future sessions. Dr. Lockette added the session provided the Board a look at the High School facilities and the design thinking strategies of working as a team to developing norms for the Board.

South Fayette Foundation
Len Fornella

Mr. Fornella reported the Annual Golf Outing will be on July 23, 2018.

PSBA/Legislative Committee Report
Lena Hannah

Mrs. Hannah thanked the Board for approving the Resolution opposing Senate Bill 2 ESA Voucher Programs of which approximately 80 school districts have already approved. She reported attending a Legislative Roundup which reviewed the education revenue sources as 36.9% coming from the state and 56.5% coming from local sources.

Parkway West
President Alan Vezzi

President Vezzi reported the HVAC renovations are continuing and future building upgrades are being considered.

SHASDA
Alex Czaplicki

Mr. Czaplicki reported two lawyers presented Act 55 updates at the January 25 meeting and the Student Forum is scheduled for March 1.

Board Comments

President Vezzi reported the hillside beside the retaining wall near the wetlands area behind the High School and near the Cross Country track gave way approximately 6 to 8 feet and is no immediate hazard. He continued caution tape was put around the area and the Cross Country track will be routed elsewhere for Spring track. Mr. Tony added CEC will be out this week to evaluate the situation and have recommendation for next month.

Mrs. Iriti inquired if the meeting scheduled with the Township meeting will be held at the District or at the Township. President Vezzi responded he will contact the Township and get back to everyone.
SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

Rahul Pamecha, 6032 Middlefield Drive asked the Board to refund the delinquent tax penalty he received and paid. He explained living at a property for eight years and never defaulted on his taxes; sold the property and bought a house across the street and closed in April 2017. The county and township taxes were paid and assumed the district taxes were also paid. Spoke with the mortgage company who informed me the deed was recorded on April 6 and every notice of change of ownership was sent to the school, township, and tax collector. Never received any tax bill until January 2018 which was a tax penalty. Contacted former Tax Collector Anne Beck who claimed the bills were sent, but determined to the previous owner, who claimed he never received the bills. Not my fault, I paid the taxes and am asking the Board to refund the penalty that was paid. Thank you

Maroon David, 3301 Washington Pike, have two children, one in the High School and one in the Middle School and am concerned for their safety due to the recent events in Florida. I teach history and am a historian, there is a crisis in our schools; this is the beginning of the worst to come. I was inspired by the students who spoke out, one student speaking to the lawmakers, to please be on the right side of history. As a father, asking you do take another look at security and safety and consider new ideas, please be leaders in school safety and in identifying mental health issues with our students and supporting that. Doing a great job in the District, but there is a lot more to do.

Jerry McElligott, 4537 Walnut Ridge Circle asked the Board to refund the delinquent tax penalty that was paid in 2017. Our responsibility to know and understand the taxing process in each municipality that we live in. Moved back to Western PA and in May of 2017 received the 2016 interim tax bill from Jordan Tax. We don’t escrow our taxes so we asked Jordan what tax period does this cover, when will we receive the next bill and what period that covers, etc. The rep from Jordan indicated this was for August 2016 through 2017 and SF taxes are paid in arrears. We were misinformed by Jordan, and in January 2018 received a delinquent tax bill for 2017. Never received a tax bill for 2017, we did pay it upon receipt including penalties. Received the 2% discount when we paid the 2016 taxes in full, but not able to take advantage of the discount for 2017. Now have to pay over $36,000 in taxes and requesting a refund of $2,104.02 for penalties, costs, and commissions. Appealed the Township who approved the refund.

There were no additional comments.

President Vezzi also announced starting in March the Board meetings will start at 7:30 PM with the Executive Session being held prior to the meetings at 6:30 PM and will be properly advertised.

Petrillo seconded Brinsky to suspend the meeting at 9:26 PM and enter into another Executive Session to discuss legal and/or personnel matters.

President Vezzi announced there will not be any votes after Executive Session.

Voice Vote – All Yes

Executive Session convened at 9:34 PM.

Czaplicki seconded Vezzi to exit Executive Session at 10:13 PM.

Voice Vote – All Yes

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Cynthia Geisler, Board Secretary

Minutes – Regular Meeting
February 27, 2018