The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:30 PM in the Pride Room of the Administration Building by President Jen Iriti with the Pledge of Allegiance. President Iriti announced the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Todd Petrillo, Lena Hannah, Alex Czaplicki (arrived at 7:44 PM), Paul Brinsky (participated via phone), Teresa Burroughs, Len Fornella, Arik Quam, Alan Vezzi

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Kenneth F. Lockette, Superintendent; Student Representative Julian Pikras; Director of Finance/Human Resources Brian Tony; Assistant Director of Finance Maria Aguilar; Assistant to the Superintendent for Elementary Education Stephanie DeLuca; Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho; Director of Pupil Personnel Dr. Mandi Davis Skerbetz; Jeff Krakoff, Sarah Emanuel, Cynthia E. Nelson, Donna Mosley, Charlene King, Wayne Davis, Shannyn D. Jones, Blaine Jones, Tom Iagnemma, and Cynthia Geisler, Superintendent's Assistant/Board Secretary

Dr. Lockette briefly reviewed the 2019-2022 Strategic Plan and clarified there is a difference between the Strategic and Comprehensive Plans. The Comprehensive Plan is mandated by the state, requires two goals and is to be reviewed every three years. The District submitted the Comprehensive Plan in the fall and was approved by the state. The Strategic Plan process began to identify the following needs, growth areas, and overarching goals:

- Future of work and learning for students
- Portrait of a South Fayette graduate includes: knowledge beyond literacy and numeracy; skills to think, make, and act as innovators; dispositions of confident and capable adult; experiences that prepare them for the future; collaborative, creative, capable and confident
- Curriculum Goals:
  - Align teaching practices to vision
  - Redesign District assessment practices
  - Integrate the arts throughout the curriculum
  - Refine the curriculum process
  - Develop flexible career pathways
- Strategic Goals:
  - Increase cultural and global competencies
  - Identify and address social and emotional needs
  - Address future growth in enrollment
  - Create a comprehensive communications plan
  - Enhance safety and security
- Three year action plans will be reviewed and revised as necessary

President Iriti indicated community members requested a discussion regarding disciplinary policies and the student handbook.
Blaine Jones, David Drive, thanked the Board for having the opportunity to speak. Recently my son was suspended for three days and I am extremely disappointed in the handling of the suspension and expressed that to Dr. Lockette, Principal Hartzell, Principal Skrbin, and Attorney Fred Wolfe. My disappointment was the ‘one size fits all’ nature of deciding punishment, that’s a very lazy and archaic way. My hope is to decide on punishment customized to what the actor did. Prior to this incident, I didn’t understand the culture here at South Fayette. I’m African-American and my wife Shannyn and I have three kids who would often come home and say they heard the ‘n’ word. Partly to our blame, we would tell them if it’s not directed toward you, ignore it. We bear some responsibility and that’s not OK. It’s hard enough for kids to come to school and deal with their peers, then to hear that hideous word. I get it, if it isn’t directed at you, it may not matter as much, but it affects us. It affects me generationally, my great-grandparents moved from the South to escape racism, my family moved from Aliquippa because they couldn’t get good union jobs because of racism. We moved to Moon when I was five and I dealt with racism. This is 2019 and my kids are dealing with the same racism. I hold the Administrators accountable and I want to see what Dr. Lockette’s plan is. I don’t have time for meetings, my kids are suffering. This situation was brought to Dr. Lockette and Attorney Wolfe’s attention, on Friday an African-American person in a room with two white kids, another white kid walks in and says “What’s up niggers”? in front of the black girl. The other white kid responds “What are you a retard, are you a dirty nigger!” How is the black girl supposed to go on with the rest of her day? This is unacceptable. I want to thank Attorney Wolfe who the District owes a great debt of gratitude by doing his best to reach an amicable resolution.

I’m interested in crafting language to address this, the language in the handbook talks about ethnic intimidation, the problem is you have the act and the intent. The act is clear, with respect to the intent, ethnic intimidation talks about malicious intent. The example I just gave you, that student wouldn’t be reprimanded, there was no malicious intent toward the black girl. They’re just saying ‘nigger’ freely. That’s what they do. In the past we’ve told our kids to ignore it. We’re not ignoring it anymore. It is my intent to come here, you are our friends, neighbors and our kids play together, we are in this together. I’m not here to be mean, bitter or mad. I just want to make sure we have a safe, hostile free environment for the kids. This isn’t just about race. I want to make sure that the kids in our neighborhoods are protected based on religion, ethnicity, sexual orientation, gender; all of it. We all did some silliness when we were kids, but it has to stop and I’m asking you all as partners to put an end to it. I plan on working with Attorney Wolfe and Dr. Lockette in crafting something that will be presentable to you that will address the casual throwing out of words that our kids have to deal with. One last thing, since this has happened I have been talking to a lot of people and in my building, I had an older black guy come up and said he went to South Fayette and it’s been like that forever, that’s just how it is there. I can’t tell you how many black people tell me that’s the way it is there. What bothers me the most is there’s the air of resignation in their voice. I plan on continuing my efforts and I’m not going to stop, but I’m asking you all for your help. Thank you for your time.

Sarah Emanuel, Firwood Drive, I wasn’t going to speak but after hearing Blaine speak, I have too. My daughters are bi-racial and in 2017 we had an incident, a white student called her a bitch and said “move outta my way slave.” She turned and slapped him. She was given a Saturday detention on the exact same day and in the same building as the boy who called her a slave. This is a girl of African-American decent and it is clear that the Administration had no idea what that word means. To put her in detention the same day as the boy, means they didn’t care, or they don’t know the weight that word has. Then when this happened with Blaine, I was really hopeful things had changed; from when the incident with my daughter until now, things would be different in the way situations of race are dealt with. Clearly they have not. I feel like the punishment was not fair and it shows me the District has done nothing to deal with situations of race. I have a 14 year old and a five year old. My 14 year old has been subjected… in April of that same school year, we had to talk to the middle school principals about people calling her the ‘n’ word and using that word around her. It has not gotten better, I look around and see the vast majority of Caucasian faces just like mine and I feel like we are white; we have dealt with it and can sweep it under the rug. My girls don’t have the opportunity to not be black. That’s what I’m asking, please understand these words carry so much weight and they hurt so much and the fact that the Administration doesn’t have my kids or some of these other kids’ best interests at heart; is heartbreaking as a parent. I am asking to please come together to form a plan to support these kids so they don’t feel like they are
isolated or that what happens doesn’t really matter, that Administration is going to ‘deal with it’, then they go on to the next situation, then the next, until we do something now to stop it. Please help us with that.

Mr. Czaplicki arrived at 7:44 PM.

Charlene King, Hinesdale Lane, I just want to piggyback on the two comments already made. I’m here in support of the efforts by Attorney Jones and what has happened to his child. Finding out that these things are happening to my kid in school, who is of mixed race and that she has been conditioned since kindergarten in this school to think they don’t matter; that we should just ignore it. I will definitely take the blame for coaching my child to don’t let that into your heart. We are all the same, but that’s not the message she is getting from hundreds of children at school. While Blaine is addressing policies and punishments for children who do these things, I, as a parent feel that it is my responsibility to move forward in pushing for changes to training the staff, so that my child knows who she can go to, who she can talk to about her skin color, the curly hair, and how she feels and not just say we’re going to let it go because I didn’t hear it, but she heard and it breaks her heart and her as a person. The stories I have heard since this happened to the ninth grade child, and why he felt he had to defend himself because no adult would do it for him and that my kid feels the same way is appalling. As a parent I am going to work towards pushing the Administration to have diversity and inclusivity training. That’s the nature of the world we live in. I can’t call people names and not get in trouble for it. How are we preparing these kids for a future in a job in corporate America or in our local society if we are allowing them to think that this behavior is OK? We are in the beginning stages and please add it to the Strategic Plan for training and education for the staff all around. Thank you.

Dr. Lockette thanked Mr. Jones and the two mothers for coming and it is important. I met with Mr. Jones and his wife a few weeks ago. We have urgent business and I appreciate you speaking tonight and wanting to be a partner and I want to take you up on that offer. Dr. Lockette shared the following:

- First full year in the District, arrived last January
- Experiences in different places, urban centers, worked abroad, and in a district like this
- Recognized there were issues, Strategic Plan does include diversity training, but is it enough; reviewing policies and discipline in the handbook is a part of it
- Hoping because of the incident, things will happen faster
- Diversity training included in the budget for next year, know we need to train the teachers and pass it along to the kids
- Plan to increase diversity of the professional staff; we have one African-American professional staff member; there is a minority of candidates; to build partnerships
- Curriculum to be more culturally relevant
- Want all students to have a sense of belonging
- Cultural teaching, contacted Dr. Gretchen Generett, Director of the Social Justice Department at Duquesne, who will help look at the discipline policies in the handbooks
- Coordinate a meeting with Mr. Jones, Mr. Wolfe, and Dr. Generett with great experience and resources to help
- Restorative practices; beyond suspension, how do we change behavior, it takes time
- Address students with the changes to the discipline policies in the handbook
- Don’t know how you feel, but do understand we need to make sure every child feels welcome and has a sense of belonging in the District, and we know that is not the case

Dr. Lockette thanked everyone for speaking and will continue with the work, and speed up the process.

President Iriti thanked everyone and appreciates the perspective they provided which helps them to their work.

Brian Tony and Maria Aguilar presented the 2019-2020 Proposed Final Budget and timeline:

- 2019-2020 Proposed Final Budget needs approved tonight in order to be on public display for the required 30 days prior to final approval at the June 25 meeting
• Reviewed the budget summaries of no tax increase for 26.7 mills, to the index of .800 mill increase for 27.5 mills or the option of a .500 mill increase for 27.2 mills
• Reviewed the fund balance, contingency funds, student and revenue growth, debt service, expenditures, student enrollment, and one time expenditures
• Reviewed ‘Decisions to be Made’ for maintenance, transportation, athletics and the buildings

The Board discussed the OPEB and PSERS commitments to fund balance and the reduction of the PSERS committed amount, which the auditors recommended. Mr. Tony announced the Business Office’s recommendation at this time is to approve the budget up to the index of 3% or .800 mills and additional County assessment updates and changes will continue to be made. The Board discussed with the growing enrollment and the cultural changes that need made, the MS guidance counselor position needs added back into the budget, and the possibility of the position being changed to a social worker position; the cost for the diversity training and diversity coordinator position needs increased and possibility adding it to the contingency budget. The Board also discussed how to bring diversity to the professional staff by partnering with black colleges and universities.

Consent Agenda

1. The Board considered approval of Minutes from the following Board Meetings:

   Special Meeting  Monday, April 1, 2019
   Committee Meeting of the Whole  Tuesday, April 16, 2019
   Regular Meeting  Tuesday, April 23, 2019

2. The Board considered approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

   Aquatics Fund  Sara Cremonese
   Athletic Fund  Mark Keener
   High School Activity Fund  Harriet Dausch
   Middle School Activity Fund  Harriet Dausch

3. The Board considered the recommendation of the Superintendent and Administrators for Board approval to accept the provided list of gifts/donations.

4. The Board considered to authorize payment of the expenditures that were submitted for Board review to be approved at the Regular Board Meeting.

Superintendent’s Monthly Report – Dr. Kenneth F. Lockette

Dr. Lockette reported the following:

• Remake Learning Days kicked off May 20; runs nationally with nine other networks from Pittsburgh to Chattanooga to North Carolina, 275 events in the region; a few events hosted by South Fayette, Agency by Design looks at learning in different ways; Family Engineering Night at the ES and IS challenging families to design arcade games; in conjunction with the Smithsonian and Washington International School a showcase for teachers curating Open Education Resources (OER) with the Smithsonian Digital Learning Lab; Programming and Pastries during the two-hour delay day
• Received three awards at each level, IS, MS, and HS from Real World Scholars, through a non-profit platform called EdCorps which promotes entrepreneurship and provides opportunities for students to apply for grants/funding to start their own businesses; the HS will have a greenhouse and sell the product; the MS will be designing and selling greeting cards from the special education department; the IS will be selling ceramic goods; students decide what to do with the revenues
• Spring signing day recognized 10 student athletes, who will be attending post-secondary and playing sports
• Feasibility Study on track, Weber Murphy Fox completed surveys/feedback with teacher leaders; surveys with community groups will go out this week; face-to-face meeting with community officials, local business partners, and first responders on May 31; assessments of the buildings will occur in June; June 11 meeting to share where we are in the process, and by September have a recommendation on next steps

Business Office

Czaplicki seconded Burroughs on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to enter into an agreement with Bayada Home Health Care, Inc., to provide an in-school nurse for a student effective retroactive to May 20, 2019 through June 30, 2020.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTION.

There were no comments at this time.

Voice Vote – All Yes

Czaplicki seconded Vezzi on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt the Proposed Final Budget for the 2019-2020 school year. The proposed final budget revenue of $59,468,923 and expenses of $62,754,502 balances with a millage rate of 27.5, and borrowing from the Fund Balance in the amount of $3,285,579. This will leave a total estimated fund balance of $19,081,655. We will continue to look at the budgeted revenue and expense amounts throughout the next month, making recommendations to further revise the 2019-2020 Final Budget. (We are required by law to adopt the 2019-2020 final budget by June 30, 2019.)

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTION.

There were no comments at this time.

Voice Vote – All Yes

1. The Board considered the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to authorize budget transfers resulting from local independent audit reclassifications made subsequent to June 30, 2019, or other closing date. If any transfers are necessary after the fiscal year end, appropriate detail will be supplied to the Board for ratification.

2. The Board considered the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to appoint the School Depository for the 2019-2020 school year as follows:
   • PNC Bank (Main Depository)
   • Pennsylvania Treasurer’s INVEST Program (Investment Account)
   • Pennsylvania School District Liquid Asset Fund (Check Writing and Investment Account)
   • Citizens Bank (Construction Fund Account)
   • PLGIT (Construction Fund Account)
3. The Board considered the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Davis Skerbetz for Board approval of the Educational Services Agreement with the Allegheny Intermediate Unit for the 2019-2020 school year.

4. The Board considered the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Davis Skerbetz for Board approval to enter into an agreement with Bayada Home Health Care, Inc., to provide in-school home health aide care for a student effective August 1, 2019 through June 30, 2020.

5. The Board considered the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Davis Skerbetz for Board approval to enter into an agreement with Bayada Home Health Care, Inc., to provide basic nursing care for students effective July 1, 2019 through June 30, 2020.

6. The Board considered the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Davis Skerbetz for Board approval to enter into an agreement with The Watson Institute to provide consultative services and community based instruction services effective July 1, 2019 through June 30, 2020.

7. The Board considered the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to award the bids to lease/purchase the following buses. The costs are included in the 2019-2020 budget:

<table>
<thead>
<tr>
<th>Company</th>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bluebird of Pittsburgh</td>
<td>Three – 72 Passenger</td>
<td>$262,739.00</td>
</tr>
<tr>
<td>Bluebird of Pittsburgh</td>
<td>One – 84 Passenger</td>
<td>$ 99,885.00</td>
</tr>
<tr>
<td>Bluebird of Pittsburgh</td>
<td>One – 24 Passenger</td>
<td>$ 64,543.00</td>
</tr>
<tr>
<td>Bluebird of Pittsburgh</td>
<td>One – 24 Passenger/Lift</td>
<td>$ 68,524.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$496,691.00</strong></td>
</tr>
</tbody>
</table>

8. The Board considered the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to award the bids to lease/purchase buses. The buses will be purchased through an additional lease schedule with Laurel Capital Corporation. The terms will be for sixty (60) months with a $1.00 buyout at the end; the tax exempt interest rate will be 3.147% and total purchase price of the three-72 passenger buses, one-84 passenger bus, one-24 passenger bus, and one 24 passenger lift will be $496,691.00.

Information – 2019 Homestead and Farmstead Exclusion Resolution 19-01, the final will be approved in June 2019.

**Personnel**

The following personnel items from the Executive Session agenda were reviewed by the Board prior to the meeting.

Vezzi seconded Czaplicki on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call-as-needed) teachers for the 2018-2019 school year:

- Taylor Coyne, Special Education PK-8/Grades PK-4, pending receipt of required documents
- Meghan Carr, Early Childhood PK-4/Special Education PK-8, pending receipt of required documents
• Hanna Brandebura, Social Studies 7-12

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTION.

There were no comments at this time.

Voice Vote – Petrillo, Hannah, Czaplicki, Fornella, Vezzi, Quam, Iriti – All Yes
Burroughs – Abstained

Hannah seconded Czaplicki on the recommendation of the Superintendent and Network Systems Administrator Rob Warfield for Board approval to hire Sophia Savickas as the Technology Assistant (12 month position) at the rate of $39,000 prorated, effective June 3, 2019. This position was included in the 2018-2019 budget. She will not be eligible for an increase until July 2020.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE MOTION.

There were no comments at this time.

Voice Vote – Petrillo, Hannah, Czaplicki, Fornella, Vezzi, Quam, Iriti – All Yes
Burroughs – No

1. The Board considered the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the resignation of Lauren Windstein, Grade 5 teacher effective at the end of the 2018-2019 school year.

2. The Board considered the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the leave of absence request for Rachel Geis, Grade 4 teacher effective for the first semester of the 2019-2020 school year.

3. The Board considered the recommendation of the Superintendent and High School Principals Aaron Skrbin and Dr. Laura Hartzell for Board approval to hire Julie Karabinos as an Administrative Assistant in the High School main office at the salary rate of $37,000, Step 3, prorated, with an effective date to be determined. She will not be eligible for an increase until July 2020.

4. The Board considered the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval of the resignation of Shalu Goel as a Student Monitor in the Elementary School effective retroactive to May 7, 2019.

5. The Board considered the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the resignation of Joyce Miller, Bus Driver. Her last day worked will be June 7, 2019.

6. The Board considered the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the intermittent FMLA leave of absence request for Tim Ciesielski, Mechanic, with an effective date to be determined.

7. The Board considered the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the resignation of Steven Lower as a Bus Driver. His last day worked will June 7, 2019.
8. The Board considered the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval of the resignation of Steven Lower as the Food Transporter. His last day worked will be June 7, 2019.

9. The Board considered the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval of the retirement/resignation of Debra Deep, Food Service worker in the Elementary School. Her last day worked will be June 10, 2019. Ms. Deep has been employed by the District since August 1993.

10. The Board considered the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the retirement/resignation of Barbara Pike, Custodian. Her last day working will be September 20, 2019. Ms. Pike has been employed by the District since January 2005.

11. The Board considered the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the retirement/resignation of John Holleran, Custodian. His last day working will be July 18, 2019. Mr. Holleran has been employed by the District since February 2011.

12. The Board considered the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the extension of the personal necessity leave of absence for Robert Gilbert, Custodian until June 7, 2019.

13. The Board considered the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval of the resignation of Leann Luck as a Personal Care Paraeducator for the Extended School Year Program that will operate for 5 weeks in the summer of 2019.

14. The Board considered the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the retirement/resignation of Jeaneen Thomson, Accounts Payable/Business Office Assistant effective January 3, 2020. Mrs. Thomson has been employed by the District since August 2000.

15. The Board considered the recommendation of the Superintendent and Aquatics Director Lizzy Buckholt for Board approval to hire Hannah Finestone as an Assistant Aquatics Director at the rate of $15.00 per hour, effective May 29, 2019.

**Education**

1. The Board considered the recommendation of the Superintendent for Board retroactive approval to permit Aileen Owens, Director of Technology & Innovation to attend and present at the NSF Synthesis & Design Workshop at Pepperdine University in Malibu, California from Sunday, May 12, 2019 through Tuesday, May 14, 2019. The cost of the trip includes travel, lodging, and meals and will be paid for by the NSF Grant.

2. The Board considered the recommendation of the Superintendent for Board approval for Middle School Principal Kristin Deichler and Middle School Assistant Principal Kevin Maurer to attend, present at, and receive national recognition for receiving the School to Watch Re-designation Level I at the national conference of the National Forum for Middle School Grades Reform in Washington, D.C. from Wednesday, June 26, 2019 through Saturday, June 29, 2019. The cost of the trip includes travel, lodging, and meals and is included in the 2018-2019 budget.
3. The Board considered the recommendation of the Superintendent, Assistants to the Superintendent, and Middle School Principal Kristin Deichler for Board approval to permit Stephanie Harris, Grade 7 ELA/History teacher to attend the Digital Promise Challenge Institute in Monterey, California from Sunday, July 7, 2019 through Thursday, July 11, 2019. This is part of her responsibility as a Digital Promise Fellow and all expenses will be paid for by Digital Promise.

4. The Board considered the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval to conduct a trial Lions of Steel Club in the Elementary School effective for the 2019-2020 school year.

5. The Board considered the recommendation of the Superintendent, Middle School Music teacher Jessica Horzempa, and High School Music teacher Christine Elek for Board approval for the South Fayette Township School District to host the American Choral Directors Association (Western PA Chapter) Mucho Macho Festival at the High School on Friday, November 8, 2019. There will be no cost to the district.

6. The Board considered the recommendation of the Superintendent, Elementary School Principal Laurie Gray, and Intermediate/Elementary School Associate Principal Tyler Geist for Board approval to conduct tutoring for Title I reading students during the summer of 2019. The tutoring will run from June 17, 2019 through July 18, 2019, not including July 4, 2019. The first session will run from 9:00 AM to 10:30 AM and the second session will run from 10:40 AM to 12:10 PM. The costs for the reading specialists will be covered with Title I funds.

**Transportation**

There were no items discussed.

**Athletics**

There were no items discussed.

**Construction**

There were no additional items discussed.

**Miscellaneous**

1. The Board considered the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval of the first reading of PSA Board Policy 150 Title I – Comparability of Services.

2. The Board considered appointing delegates to participate in the PSBA Delegate Assembly meeting to be held on Friday, October 18, 2019, in conjunction with the PASA-PSBA School Leadership Conference in Hershey, PA.

3. The Board considered the recommendation of the Superintendent and Assistants to the Superintendent for Board approval of the 2019-2022 Strategic Plan which includes the following overarching goals.

   - Strategic Goals:
     - Increase cultural and global competencies
     - Identify and address social and emotional needs
     - Address future growth in enrollment
✓ Create a comprehensive communications plan
✓ Enhance safety and security

• Curriculum Goals:
  ✓ Align teaching practices to vision
  ✓ Redesign District assessment practices
  ✓ Integrate the arts throughout the curriculum
  ✓ Refine the curriculum process
  ✓ Develop flexible career pathways

The Comprehensive Plan, submitted and approved by the Pennsylvania Department of Education in November 2018 included the areas of Special Education, Student Services (chapter 12), Curriculum, Assessment, Professional Development, New Teacher Induction, Graduation Requirements, and Technology.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no additional comments at this time.

Czaplicki seconded Vezzi to adjourn the meeting at 9:15 PM.

Voice Vote – All Yes

__________________________________
Cynthia Geisler, Board Secretary