South Fayette Township School District

Regular Meeting

Minutes

Tuesday, May 28, 2019
7:30 PM

The Regular Meeting of the South Fayette Township Board of School Directors was called to order at 7:43 PM in the Pride Room of the Administration Building by President Jen Iriti with the Pledge of Allegiance. President Iriti apologized for the late start as the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Todd Petrillo, Lena Hannah, Alex Czaplicki (exited the meeting at 8:22 PM), Paul Brinsky, Teresa Burroughs (exited the meeting at 8:44 PM), Len Fornella, Arik Quam, Alan Vezzi, Jen Iriti

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Kenneth F. Lockette, Superintendent; Student Representative Julian Pikras; Director of Finance/Human Resources Brian Tony; Assistant Director of Finance Maria Aguilar; Assistant to the Superintendent for Elementary Education Stephanie DeLuca; Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho; Director of Pupil Personnel Dr. Mandi Davis Skerbetz; High School Principal Aaron Skrbin; High School Principal Dr.Laura Hartzell; Middle School Principal Kristin Deichler; Intermediate School Principal Tom Kaminski; Elementary School Principal Laurie Gray; Elementary/Intermediate School Associate Principal Tyler Geist; Facilities Director Steve Timmins; Maintenance Manager Reggie Hale; Athletic Director Mark Keener; Director of Transportation Brandon Soubie; Teachers and Support Staff: Stephanie Harris, Kathy Johnson, Leslie Willetts, Rhonda Fratto, Mandy Evans, Mark Petrillo, Helen Cardillo, and Angela Vogel; Alexandra Bennett, Brad Hundt, and Cynthia Geisler, Superintendent’s Assistant/Board Secretary

Dr. Lockette recognized outgoing Student Representative Julian Pikras by presenting him with a small token of appreciation and thanked him for his insightful reports, passion, and commitment attending the School Board meetings for the past year. The Board also thanked him for his service and insightful reports.

Dr. Lockette introduced the incoming Student Representative Alexandra Bennett, whose tenure begins in June. Ms. Bennett commented she is excited to be a part of the Board and looks forward to contributing to the community and to teach her fellow students about how the Board governs.

The Board discussed having one Board meeting in July. Dr. Lockette reminded the Board the Hayes Design Group will hold a Special Meeting with the Board on July 9 to review the status of the feasibility study and the building assessments. The Board agreed to hold one meeting in July 2019. The Regular Meeting scheduled for July 23, 2019 will be combined with the Committee Meeting and will be held on July 16, 2019.

Mrs. DeLuca and Dr. Evancho reviewed a list of recommended books for the High School and Intermediate School. The recommended books for the High School are for honors or AP courses. Dr. Evancho commented the credits are required by Pitt, but will also transfer to other colleges and universities. Mrs. DeLuca commented the recommended math books for the Intermediate School are upgraded resources that will align with K-2.

Mr. Tony reviewed the following changes made to the approved 2019-2020 Proposed Final Budget:

- Social worker added back
The following decisions to be made were discussed:

- Re-point, re-caulk, and seal brick walls at the ES as part of the feasibility study.
- Concrete maintenance, the Board asked for specific areas.
- Floor leveling in Pupil Personnel building as part of the feasibility study.
- Snow removal units, cost effective to lease.
- Panic button for buses will enhance safety and not compatible with radios.
- Lacrosse helmets need a few on hand and purchase goggles.
- Golf carts and alternate equipment types.

Mr. Czaplicki exited the meeting at 8:22 PM.

Dr. Lockette added the District more than likely will receive a $25,000 grant from the state for security. Mr. Tony concluded the Business Office will continue to make changes to the budget and will provide additional options of .2, .3, and .4 millage increases at the June 18 meeting.

Consent Agenda

Petrillo seconded Hannah on approval of Minutes from the following Board Meetings:

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Meeting</td>
<td>Monday, April 1, 2019</td>
</tr>
<tr>
<td>Committee Meeting of the Whole</td>
<td>Tuesday, April 16, 2019</td>
</tr>
<tr>
<td>Regular Meeting</td>
<td>Tuesday, April 23, 2019</td>
</tr>
</tbody>
</table>

And on approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

1. Aquatics Fund
2. Athletic Fund
3. High School Activity Fund
4. Middle School Activity Fund

And on the recommendation of the Superintendent and Administrators for Board approval to accept the provided list of gifts/donations.

And to authorize payment of monthly invoices from the General Fund for the amount of $561,384.44 beginning with check number 65194 through check number 65401 and the Cafeteria Fund for the amount of $81,978.88 beginning with check number 7795 through check number 7813.

Voice Vote – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Old Business

There was no old business discussed.
New Business

There was no new business discussed.

Superintendent’s Monthly Report – Dr. Kenneth F. Lockette

Dr. Lockette reported the following:

- June 7 – 91st Commencement in the High School auditorium
- June 10/11 - Teachers’ in-service and clerical days
- June 12/13 – Leadership Team Operational Planning days
  - June 12 – on campus
  - June 13 – at the Children’s Museum new Museum Lab
- June 17-20 – Summer STEAM Institute
- June 24-26 – National Student Council Conference with participants from around the US and China

Student Representative Report

Mr. Pikras reported the following:

- Glow Run on June 1 has almost 1,000 participants, the most ever; raffling a trip to Orlando
- National Student Council Conference has 700 attendees registered and expecting 1,000; Student Government creating ‘state’ rooms for the participants to feel at home
- Won the Governor’s Civic Engagement Award and the Inspire US Cup for registering the most eligible student voters
- May 30 - Senior finals and the last regular day for seniors
- June 3 – Therapy puppies for the underclassmen during finals week

He reflected on his tenure on the Board, it was an honor to work with the esteemed Board to learn the governing process and appreciates the Board’s commitment and diligence to run a District as successful as South Fayette. Mr. Pikras thanked the Board for valuing the student perspective which is vital to the governing process.

Business Office

Brinsky seconded Petrillo on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to authorize budget transfers resulting from local independent audit reclassifications made subsequent to June 30, 2019, or other closing date. If any transfers are necessary after the fiscal year end, appropriate detail will be supplied to the Board for ratification.

Voice Vote – All Yes

Brinsky seconded Petrillo on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to appoint the School Depository for the 2019-2020 school year as follows:

- PNC Bank (Main Depository)
- Pennsylvania Treasurer’s INVEST Program (Investment Account)
- Pennsylvania School District Liquid Asset Fund (Check Writing and Investment Account)
- Citizens Bank (Construction Fund Account)
- PLIGIT (Construction Fund Account)

Voice Vote – Petrillo, Hannah, Brinsky, Fornella, Vezzi, Quam, Iriti – All Yes
Burroughs Abstained
Brinsky seconded Petrillo on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Davis Skerbetz for Board approval of the Educational Services Agreement with the Allegheny Intermediate Unit for the 2019-2020 school year.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Davis Skerbetz for Board approval to enter into an agreement with Bayada Home Health Care, Inc., to provide in-school home health aide care for a student effective August 1, 2019 through June 30, 2020.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Davis Skerbetz for Board approval to enter into an agreement with Bayada Home Health Care, Inc., to provide basic nursing care for students effective July 1, 2019 through June 30, 2020.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Davis Skerbetz for Board approval to enter into an agreement with The Watson Institute to provide consultative services and community based instruction services effective July 1, 2019 through June 30, 2020.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to award the bids to lease/purchase the following buses. The costs are included in the 2019-2020 budget:

<table>
<thead>
<tr>
<th>Company</th>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bluebird of Pittsburgh</td>
<td>Three – 72 Passenger</td>
<td>$262,739.00</td>
</tr>
<tr>
<td>Bluebird of Pittsburgh</td>
<td>One – 84 Passenger</td>
<td>$ 99,885.00</td>
</tr>
<tr>
<td>Bluebird of Pittsburgh</td>
<td>One – 24 Passenger</td>
<td>$ 64,543.00</td>
</tr>
<tr>
<td>Bluebird of Pittsburgh</td>
<td>One – 24 Passenger/Lift</td>
<td>$ 68,524.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$496,691.00</strong></td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to award the bids to lease/purchase buses. The buses will be purchased through an additional lease schedule with Laurel Capital Corporation. The terms will be for sixty (60) months with a $1.00 buyout at the end; the tax exempt interest rate will be 3.147% and total purchase price of the three-72 passenger buses, one-84 passenger bus, one-24 passenger bus, and one 24 passenger lift will be $496,691.00.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to renew the following insurance policies for 2019-2020 as proposed by CMRegent and UPMC through Arthur J. Gallagher Risk Management Services Inc.

<table>
<thead>
<tr>
<th>Policy Type</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Package, with Auto (CMRegent)</td>
<td>$152,450</td>
<td>$133,984</td>
<td>$138,420</td>
</tr>
<tr>
<td>Umbrella (CMRegent-$10,000,000 coverage)</td>
<td>$ 11,476</td>
<td>$ 20,331</td>
<td>$ 21,331</td>
</tr>
<tr>
<td>Workers Compensation (UPMC)</td>
<td>$119,629</td>
<td>$129,203</td>
<td>$125,824</td>
</tr>
<tr>
<td>School Leaders Errors/Omissions (CMRegent)</td>
<td>$ 12,313</td>
<td>$ 15,788</td>
<td>$ 18,721</td>
</tr>
<tr>
<td>Cyber Liability ($1,000,000 Coverage)</td>
<td>$ 8,342</td>
<td>$ 8,342</td>
<td>$ 8,792</td>
</tr>
<tr>
<td>Increased Fraudulent Impersonations</td>
<td>----</td>
<td>----</td>
<td>$ 220</td>
</tr>
</tbody>
</table>

Sports and Student Accident Insurance – Bollinger Insurance Company, as follows:

<table>
<thead>
<tr>
<th>Policy Type</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Plan AAA – Primary</td>
<td>$19,528</td>
<td>$21,314</td>
<td>$18,648</td>
</tr>
</tbody>
</table>
• Student Plan – School Time Coverage $30 $30 $30
• Student Plan – 24-hour coverage $113 $113 $113

Mr. Tony explained the new coverage ‘Increases Fraudulent Impersonations’ is due to people emailing payroll impersonating an employee and asking for their pay to be deposited into another account.

Informational: The District was approved to receive their Annual Safety Committee Certification Renewal, which entitles the District to receive a 5% discount on their Worker’s Compensation rate for the 2019-2020 school year. This discount is already reflected in the premium amount listed above.

Voice Vote – All Yes

Personnel

Mrs. Burroughs exited the meeting at 8:44 PM.

Petrillo seconded Hannah on the recommendation of the Superintendent for Board approval of the following reappointments:

(a) Maria Brewer Aguilar as School Board Treasurer for the 2019-2020 school year at the stipend of $1,500.00

(b) Tucker Arensberg, P. C. as School District Solicitor, with Fred Wolfe being lead attorney as per correspondence. The recommended fee structure for 2019-2020 is listed below:

<table>
<thead>
<tr>
<th></th>
<th>Rates for 2018-2019</th>
<th>Rates for 2019-2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partners</td>
<td>$150.00 per hour</td>
<td>$150.00 per hour</td>
</tr>
<tr>
<td>Associates</td>
<td>$140.00 per hour</td>
<td>$140.00 per hour</td>
</tr>
<tr>
<td>Paralegals</td>
<td>$ 95.00 per hour</td>
<td>$ 95.00 per hour</td>
</tr>
</tbody>
</table>

The recommended monthly retainer for 2019-2020 is $450.00, representing no change from 2018-2019.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of following EPR for the 2018-2019 school year:

Mentor Teacher for Sarah Lutz | Elizabeth Kline

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to hire Christina Crivelli (1/2) and Jeanne Tupper (1/2) as the 2019 Summer Strings Camp (Board approved in February) Director at the EPR rate of $38.25 per hour. The camp will run Monday, July 29, 2019 through Thursday, August 1, 2019.

And on the recommendation of the Superintendent and Administrators for Board approval of a place holder to hire the following personnel for the Elementary and Intermediate School STEAM Camps (Board approved in February) at the EPR rate of $38.25 per hour. The camps will be held from Monday, July 15, 2019 through Thursday, July 18, 2019.

Intermediate Camp:
• Shad Wachter, Camp Director
• Mark Kuglar, Victoria Lojek, Ryan Schoenberger, Teachers
• Sarah Cabonor, Emily Martin, Teacher Assistants
• Nurse position will be covered by the ESY nurse
  Elementary Camp:
  • Shad Wachter, Camp Director
  • Mark Kuglar, Victoria Lojek, Emily Martin, Teachers
  • Sarah Cabonor, Ryan Schoenberger, Teacher Assistants
  • Penny Miller, Nurse

And on the recommendation of the Superintendent and High School Principals Aaron Skrbin and Dr. Laura Hartzell for Board approval to hire Megan Colaiacovo as the Administrative Assistant in the High School Guidance office effective July 1, 2019.

And on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval to hire Kathy Johnson and Norene Sarnowski as tutors for the Title I Summer Reading program. Ms. Johnson and Ms. Sarnowski will be paid the EPR rate of $38.25 per hour and will be paid with Title I funds.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Administrators for Board approval to hire Joan Fordeley as the Substitute Call-Off Person at the rate of $6,000 per year, effective July 1, 2019.

  Voice Vote – All Yes

Fornella seconded Hannah on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval for the District to post for a District Lead Cook for the 2019-2020 school year. This is a new position due to increased enrollment.

  Voice Vote – Petrillo, Hannah, Brinsky, Fornella, Quam, Iriti – All Yes
  Vezzi – No

Petrillo seconded Hannah on the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to hire Karley Rossi as an Instructional Tutor effective June 17, 2019. Ms. Rossi will be paid for up to 25 hours of instructional time at the rate of $38.25 per hour.

And on the recommendation of the Superintendent and Director of Technology and Innovation Aileen Owens for Board approval to hire the following personnel for the Summer STEAM Institute effective June 17, 2019:

  ➢ Consultants at the EPR Rate of $38.25 per hour:
    • Melissa Unger
    • Shad Wachter
    • Lynette Lortz
    • Victoria Lojek
    • Anthony Mannarino
    • Brittney Lunn
    • James Hausman
  ➢ Student Consultants/Teachers at the rate of $25.00 per hour (to be paid through the Grable Foundation):
    • Parv Shrivastava
    • Pranav Dantu
    • Harish Venkata
    • Shreyas Raikhelkar
    • Suraj Bokil
- Anish Thangavelu
- Swathi Senthil

- Student Assistants at the rate of $18.00 per hour (to be paid through the Grable Foundation):
  - Zach Williams
  - Yasser Morsy

And on the recommendation of the Superintendent and Administrators for Board approval of the following student teachers for the 2019-2020 school year. There will be no cost to the District.

- Paul Stewart, Waynesburg University student will be with Joe Winans, HS Chemistry teacher from August 26, 2019 through December 14, 2019
- Gareth Allegrucci, Duquesne University student will be with Christine Elek, HS Music teacher from March 2, 2020 through April 24, 2020
- Emma Pearson, Duquesne University student will be with Charlotte Rudolph, IS Music teacher from March 2, 2020 through April 24, 2020

And on the recommendation of the Superintendent and Assistants to the Superintendent for Board approval to hire Glenn Stewart for the hybrid online Summer Remediation Geometry Course that will run from June 17, 2019, through July 25, 2019. Mr. Stewart will be paid for a total of 40 hours of instruction at the rate of $38.25 per hour.

And on the recommendation of the Superintendent and Assistants to the Superintendent for Board approval to hire Gina Roth for the hybrid online Summer Remediation Algebra I Course that will run from June 17, 2019, through July 25, 2019. Ms. Roth will be paid for a total of 40 hours of instruction at the rate of $38.25 per hour.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Girls Head Varsity Soccer Coach Kaitlyn Munnell for Board approval of following resignations as Girls Varsity Assistant Soccer Coaches effective for the 2019-2020 school year:

- Hannah Judkins
- Zachary Hamilton

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and High School Principals Aaron Skrbin and Dr. Laura Hartzell for Board approval of Rocco Violi as the Head Girls Varsity Golf Coach effective for the 2019-2020 school year.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and High School Principals Aaron Skrbin and Dr. Laura Hartzell for Board re-approval of Brian Garlick as the Head Girls Varsity Tennis Coach effective for the 2019-2020 school year.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and the spring head coaches for Board approval of the following compensations to be paid in June 2019:

<table>
<thead>
<tr>
<th>Boys Baseball</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Coach</td>
<td>Ken Morgan</td>
<td>$7,225.00</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Marc Snider</td>
<td>$2,100.00</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Brandon Dittmar</td>
<td>$2,750.00</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Glen Stewart</td>
<td>$2,250.00</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Andrew Barney</td>
<td>$2,100.00</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Steve Harris</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Assistant Coach</td>
<td>Jonathan Kletzli</td>
<td>$1,200.00</td>
</tr>
</tbody>
</table>
### Girls Softball
- **Head Coach**: Olesia Stasko, $7,225.00
- **Assistant Coach**: Lindsey Daniels, $4,200.00
- **Assistant Coach**: Judy Kirkpatrick, $4,200.00
- **Assistant Coach**: Katie Chryssofos, $2,000.00
- **Assistant Coach**: Chelsea Martini, $1,000.00

### Spring Track
- **Head Coach**: Scott Litwinovich, $9,110.00
- **Assistant Coach**: Joe Winans, $5,575.00
- **Assistant Coach**: Elizabeth Kline, $2,100.00
- **Assistant Coach**: Anthony Mannarino, $5,000.00
- **Assistant Coach**: Wes Chappel, $5,000.00
- **Assistant Coach**: Lauren Szechy, $3,100.00
- **Head 7/8th Grade Coach**: Matt Timcheck, $3,100.00
- **Asst. 7/8th Grade Coach**: Joe Faini, $1,860.00
- **Asst. 7/8th Grade Coach**: Julia Denison, $1,860.00

### Girls & Boys 7/8th Grade Swimming
- **Head Coach**: Matt Tucker, $3,890.00
- **Assistant Coach**: Melanie Miller, $3,000.00

### Girls 7/8th Grade Volleyball
- **Head Coach**: Scott Sundgren, $4,950.00
- **Assistant Coach**: Micki Cerchiaro, $4,440.00

### Cheerleading
- **Competitive Cheerleading**
  - Maggie Conoscuito: Should receive the last half of her pay in June 2019 which is $1,425.00 (half of $2,850.00). The other half was paid in December 2018.
  - Elizabeth Frambes: Should receive the last half of her pay in June 2019 which is $1,250.00 (half of $2,500.00). The other half was paid in December 2018.
- **Team Cheerleading**
  - Maggie Conoscuito (Head Coach): Should receive the last half of her pay in June 2019 which is $2,915.00 (half of $5,830.00). The other half was paid in December 2018.
  - Christine Stilley: Should receive the last half of her pay in June 2019 which is $2,500.00 (half of $5,000.00). The other half was paid in December 2018.
  - Elizabeth Frambes: Should receive the last half of her pay in June 2019 which is $1,575.00 (half of $3,150.00). The other half was paid in December 2018.

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the compensation amount of $3,612.50 (half portion of $7,225.00) for Assistant Athletic Director Matt Bacco for the 2018-2019 school year. The other portion was paid in December 2018.
And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the Aquatics compensation as listed, effective June 1, 2019:

<table>
<thead>
<tr>
<th>Position</th>
<th>Current Rate</th>
<th>New Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lifeguard/Instructor</td>
<td>$ 8.00/hour</td>
<td>$10.00/hour</td>
</tr>
<tr>
<td>Head Lifeguard</td>
<td>$10.00/hour</td>
<td>$12.00/hour</td>
</tr>
<tr>
<td>Assistant Director</td>
<td>$15.00/hour</td>
<td>$17.50/hour</td>
</tr>
<tr>
<td>Director</td>
<td>$15.50/hour</td>
<td>$18.50/hour</td>
</tr>
</tbody>
</table>

Voice Vote – All Yes

Petrillo seconded Brinsky on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the resignation of Lauren Windstein, Grade 5 teacher effective at the end of the 2018-2019 school year.

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval of the leave of absence request for Rachel Geis, Grade 4 teacher effective for the first semester of the 2019-2020 school year.

And on the recommendation of the Superintendent and High School Principals Aaron Skrbin and Dr. Laura Hartzell for Board approval to hire Julie Karabinos as an Administrative Assistant in the High School main office at the salary rate of $37,000, Step 3, prorated, with an effective date to be determined. She will not be eligible for an increase until July 2020.

And on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval of the resignation of Shalu Goel as a Student Monitor in the Elementary School effective retroactive to May 7, 2019.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the resignation of Joyce Miller, Bus Driver. Her last day worked will be June 7, 2019.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the intermittent FMLA leave of absence request for Tim Ciesielski, Mechanic, with an effective date to be determined.

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the resignation of Steven Lower as a Bus Driver. His last day worked will June 7, 2019.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval of the resignation of Steven Lower as the Food Transporter. His last day worked will be June 7, 2019.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval of the retirement/resignation of Debra Deep, Food Service worker in the Elementary School. Her last day worked will be June 10, 2019. Ms. Deep has been employed by the District since August 1993.

And on the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the retirement/resignation of Barbara Pike, Custodian. Her last day working will be September 20, 2019. Ms. Pike has been employed by the District since January 2005.
And on the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the retirement/resignation of John Holleran, Custodian. His last day working will be July 18, 2019. Mr. Holleran has been employed by the District since February 2011.

And on the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the extension of the personal necessity leave of absence for Robert Gilbert, Custodian until June 7, 2019.

And on the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval of the resignation of Leann Luck as a Personal Care Paraeducator for the Extended School Year Program that will operate for 5 weeks in the summer of 2019.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the retirement/resignation of Jeaneen Thomson, Accounts Payable/Business Office Assistant effective January 3, 2020. Mrs. Thomson has been employed by the District since August 2000.

And on the recommendation of the Superintendent and Aquatics Director Lizzy Buckholt for Board approval to hire Hannah Finestone as an Assistant Aquatics Director at the rate of $15.00 per hour, effective May 29, 2019.

Voice Vote – All Yes

Education

Petrillo seconded Hannah on the recommendation of the Superintendent for Board retroactive approval to permit Aileen Owens, Director of Technology & Innovation to attend and present at the NSF Synthesis & Design Workshop at Pepperdine University in Malibu, California from Sunday, May 12, 2019 through Tuesday, May 14, 2019. The cost of the trip includes travel, lodging, and meals and will be paid for by the NSF Grant.

And on the recommendation of the Superintendent for Board approval for Middle School Principal Kristin Deichler and Middle School Assistant Principal Kevin Maurer to attend, present at, and receive national recognition for receiving the School to Watch Re-designation Level I at the national conference of the National Forum for Middle School Grades Reform in Washington, D.C. from Wednesday, June 26, 2019 through Saturday, June 29, 2019. The cost of the trip includes travel, lodging, and meals and is included in the 2018-2019 budget.

And on the recommendation of the Superintendent, Assistants to the Superintendent, and Middle School Principal Kristin Deichler for Board approval to permit Stephanie Harris, Grade 7 ELA/History teacher to attend the Digital Promise Challenge Institute in Monterey, California from Sunday, July 7, 2019 through Thursday, July 11, 2019. This is part of her responsibility as a Digital Promise Fellow and all expenses will be paid for by Digital Promise.

And on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval to conduct a trial Lions of Steel Club in the Elementary School effective for the 2019-2020 school year.

And on the recommendation of the Superintendent, Middle School Music teacher Jessica Horzempa, and High School Music teacher Christine Elek for Board approval for the South Fayette Township School District to host the American Choral Directors Association (Western PA Chapter) Mucho Macho Festival at the High School on Friday, November 8, 2019. There will be no cost to the district.
And on the recommendation of the Superintendent, Elementary School Principal Laurie Gray, and Intermediate/Elementary School Associate Principal Tyler Geist for Board approval to conduct tutoring for Title I reading students during the summer of 2019. The tutoring will run from June 17, 2019 through July 18, 2019, not including July 4, 2019. The first session will run from 9:00 AM to 10:30 AM and the second session will run from 10:40 AM to 12:10 PM. The costs for the reading specialists will be covered with Title I funds.

**Transportation**

There were no additional items discussed.

**Athletics**

There were no items discussed.

**Construction**

There were no items discussed.

**Miscellaneous**

Quam seconded Brinsky on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval of the first reading of PSBA Board Policy 150 Title I – Comparability of Services.

And to appoint Lena Hannah as a delegate to participate in the PSBA Delegate Assembly meeting to be held on Friday, October 18, 2019, in conjunction with the PASA-PSBA School Leadership Conference in Hershey, PA.

Voice Vote – All Yes

Hannah seconded Brinsky on the recommendation of the Superintendent and Assistants to the Superintendent for Board approval of the 2019-2022 Strategic Plan which includes the following overarching goals.

- **Strategic Goals:**
  - Increase cultural and global competencies
  - Identify and address social and emotional needs
  - Address future growth in enrollment
  - Create a comprehensive communications plan
  - Enhance safety and security

- **Curriculum Goals:**
  - Align teaching practices to vision
  - Redesign District assessment practices
  - Integrate the arts throughout the curriculum
  - Refine the curriculum process
  - Develop flexible career pathways

The Comprehensive Plan, submitted and approved by the Pennsylvania Department of Education in November 2018 included the areas of Special Education, Student Services (chapter 12), Curriculum, Assessment, Professional Development, New Teacher Induction, Graduation Requirements, and Technology.

Voice Vote – All Yes
SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Solicitor’s Report

Mr. Wolfe reported working on some policy items. Thanked the Board for the reappointment and is pleased to continue working with the District.

Board Comments

Mrs. Hannah thanked Dr. Hartzell, Ms. Deichler and Ms. Barth for their constant support and dedication for the GIRLs Night Out program with 94 students participating despite a power outage two hours prior to the event taking place.

BOARD COMMITTEE REPORTS

Executive Committee Report President Jen Iriti

President Iriti had nothing to report.

South Fayette Foundation Lena Hannah

Mrs. Hannah reported two upcoming events, the Golf Outing on July 22 and the Summertime BBQ on July 27 at the Farmer’s Market and still taking applications for vendors.

PSBA/Legislative Committee Report Lena Hannah

Mrs. Hannah inquired if the Board was willing to approve the cyber charter resolution. The Board agreed to gather additional information and to consider the resolution at the June meeting.

Parkway West Alan Vezzi

Mr. Vezzi had nothing to report.

SHASDA Alex Czaplicki

Mr. Czaplicki was absent.

Hannah seconded Brinsky to adjourn the meeting at 8:58 PM.

Voice Vote – All Yes

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Cynthia Geisler, Board Secretary