The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:35 PM in the Pride Room of the Administration Building by Vice President Paul Brinsky with the Pledge of Allegiance. Vice President Brinsky apologized for the late start as the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Todd Petrillo, Lena Hannah, Teresa Burroughs, Len Fornella, Alan Vezzi, Arik Quam, Paul Brinsky

Absent: Alex Czaplicki, Jen Iriti (called in at 7:38 PM)

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Kenneth F. Lockette, Superintendent; Student Representative Alexandra Bennett; Director of Finance/Human Resources Brian Tony; Assistant Director of Finance Maria Aguilar; Assistant to the Superintendent for Elementary Education Stephanie DeLuca; Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho; Director of Pupil Personnel Dr. Mandi Davis Skerbetz; High School Principal Aaron Skrbin; High School Principal Dr. Laura Hartzell; Facilities Director Steve Timmins; Maintenance Manager Reggie Hale; Director of Transportation Brandon Soubie; Teachers and Support Staff: Rayne Perpetua, Tom Perpetua, Noelle Gagliardino, Natalie Macek, Amanda Evans, Molly Fuchs, Terri Champ, Jonene Suskiewicz, Carol Capozzoli, Mark Petrillo, Daron Eichenlaub, and Muhammad Janjua; Josh Martincic, Arlene Dantry, Rob Gancas, Bernadette Rusin, Hank S.K….., Mark Morelock, Brad Hundt, Bill Ainsworth, James Bogdon, Joseph M. Romano, Rosemary Bodgon, Tom Iagnemma, Martha Kalina, Norm Kaus, Beth Broderick, John Rybka, , Ken Kovach, and Cynthia Geisler, Superintendent’s Assistant/Board Secretary

Dr. Lockette reported some changes have been made regarding class rank and honors academy and the proposed changes to the GPA calculation were presented by Dr. Hartzell and Mr. Skrbin:
- 25% for each quarter
- Scores from the mid-terms and finals optional for quarter two and four
- 80% of tests and assignments, 10% for homework and up to 10% for the mid-terms and finals in quarter two and four
- 90% of tests and assignments and 10% for homework in quarters one and three
- GPA calculated off of the year end grade (Y1)

Current calculation is based on quarters one, two, three, and four and E1 (mid-terms), E2 (finals), and Y1 (the year end grade) are all given the same weight.

President Iriti called in at 7:38 PM.

Brian Tony reviewed the following for the 2019-2020 Final Budget, which is required to be voted on this evening:
- Budget timeline
- Index of 3% or .827 mills, the maximum allowed to increase taxes
- Student and revenue growth
- 2019-2020 expenditures
• Millage options of no increase, .3 millage increase, .4 millage increase, .5 millage increase, or to the index of .827 millage increase
• PSERS – Pennsylvania School Employee Retirement System and the requirement of holding one month’s worth of health care in a restricted fund
• OPEB – Other Post Employment Benefits, requires an actuarial valuation to be done bi-annually which the District is required to commit funds
• PSERS and OPEB funds are invested and earn interest

Vice President Brinsky suspended business to hear from residents and/or taxpayers regarding the 2019-2020 budget only.

Robert Gancas, Hickory Heights Drive, I’ve lived in the district for over 10 years and eight of those years the millage has increased reported as a 45% total. Last year you voted at the planning meeting to increase taxes by the maximum allowable by law, by the voting meeting you changed course. Interesting because even in the years when there is no tax increase, they are always on the table, I don’t know why, but stunned that it takes $17,500 to educate a single student. Last year you voted at the planning meeting to increase taxes by the maximum allowable by law, by the voting meeting you changed course. Interesting because even in the years when there is no tax increase, they are always on the table, I don’t know why, but stunned that it takes $17,500 to educate a single student. It would take two houses like mine to educate one student and tells me that costs are very far out of control. We live in an age of disruptive technology, Uber, Amazon, it’s all about great service and product at a very reasonable price. That type of thinking needs applied to the district. I’m calling for a tax cut. When is it going to end? Since 2006 as the Almanac has reported, tax cuts have been almost automatic. I’m raising a challenge; excellence is written out front, we already have one of the best, if not the best school district in the Southwest Pennsylvania as reported by Wikipedia, from PHEAA as their source. It’s time to consider the other residents and citizens of South Fayette, thank you for your time.

Arlene Dantry, Millers Run Road, I feel a little abused, as a senior citizen I never had any children and I’m paying for all of these kids. I’m on social security now and all these taxes going up, it’s going to force me out of my home. I grew up in the house I live in now. I came back 20 years ago and it’s getting ridiculous. I don’t mind paying for education for future generations; somebody has five kids and I have none and now there is another housing development down the street, the Lion’s Den or something and now you’re talking about putting up another building. What happened to the businesses? We’re paying for the LERTA act, we’re paying for them too. I just had to voice my opinion. Thank you.

President Iriti dropped of the call at 8:01 PM.

The Board commented the budget would not involve a tax increase and agreed to vote on the budget motion from the Business Office section of the agenda at this time:

Burroughs seconded Petrillo on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt the Final Budget for the 2019-2020 school year. The final budget revenue of $58,512,015 and expenses of $62,350,941 would balance with a millage rate of 26.7 mills and borrowing from the fund balance in the amount of $3,838,926.

Mrs. Burroughs thanked the Business Office and administration for working hard to enable the Board to pass a budget with no tax increase.

Roll Call – Petrillo, Hannah, Burroughs, Fornella, Vezzi, Quam, Brinsky – All Yes

Consent Agenda

Vezzi seconded Burroughs on approval of the Minutes from the following Board Meetings:

Committee Meeting of the Board Tuesday, May 21, 2019
Minutes – Regular Meeting  
Tuesday, May 28, 2019

And on approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

- Aquatics Fund: Sara Cremonese
- Athletic Fund: Mark Keener
- High School Activity Fund: Harriet Dausch
- Middle School Activity Fund: Harriet Dausch

And on the recommendation of the Superintendent and Administrators for Board approval to accept the provided list of gifts/donations.

And to authorize payment of monthly invoices from the General Fund for the amount of $582,907.24 beginning with check number 65402 through check number 65602, the Cafeteria Fund for the amount of $32,026.74 beginning with check number 7814 through check number 7829, and the Construction Fund for the amount of $24,679.64 beginning with check number 598 through 601.

Voice Vote – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no additional comments at this time.

Old Business

Dr. Lockette reviewed the following:
- 2019-2020 budgeted amount for Johnson Controls (Simplex Grinnel) to perform fire alarm inspections is $36,705.00; 2018-2019 we paid $35,404.72
- CEC will inspect the Pupil Personnel building on July 1
- Stadium closure and signs – July 1 signs indicating the stadium is closed from 10:00 PM to 6:00 AM will be posted along with additional ‘No Parking on Grass’ signs throughout the District.

New Business

There was no new business to discuss.

Superintendent’s Monthly Report – Dr. Kenneth F. Lockette

Dr. Lockette reported the following:
- Hosting National Student Council Conference from June 24-26, proud of comments made regarding the campus and staff
- Reminder July 9 presentation by Hayes Design Group on the assessment of the facilities at 6:30 PM
- Reminder August 6 a Special Board Meeting with Hayes Design Group presenting the next phase of the feasibility study and voting on personnel, board policies, and student handbooks.
- July 16 meeting will have a data presentation

Student Representative Report

Ms. Bennett reported the following:
• National Student Council Conference with over 800 students and advisors from as far away as Hawaii and Puerto Rico; workshops on leadership and community service; speakers talking about peer pressure and relationships; students collaborating on ideas
• Glow Run held in early June raised over $32,000 and had over 1,000 runners
• Attendees for the Conference are staying at local hotels and bussed to and from the District, representing 37 states including Alaska and Hawaii, and Puerto Rico, welcoming committee cheered when each state arrived at the High School

**Business Office**

Petrillo seconded Quam on the recommendation of the School District Solicitor, the Superintendent, and Director of Finance Brian Tony recommend Board approval to adopt Resolution 19-01, 2019 Homestead and Farmstead Exclusion, for the District to reduce property taxes, for qualified homestead/farmstead properties by $141.94. In accordance with the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006) the District must reduce property taxes beginning July 1, 2019.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt revised Resolution 19-02 for the 2019-2020 school year permitting taxpayers to pay their real estate taxes in three (3) installments.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt Resolution 19-03 Supporting Senate Bill 34 and House Bill 526 for School Districts Providing Their Own Cyber Learning Programs.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt Resolution 19-04 Supporting Statewide Cyber Charter School Funding Reform.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval of the following 2019-2020 tuition rates for non-resident students. This amount is determined by the Pennsylvania Department of Education in accordance with the requirements of Section 2561 of the Pennsylvania School Code.

<table>
<thead>
<tr>
<th>Grades</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grades 7 through 12</td>
<td>$10,629.25</td>
</tr>
<tr>
<td>Grades K through 6</td>
<td>$10,087.77</td>
</tr>
<tr>
<td>Kindergarten (1/2 elementary)</td>
<td>$ 5,043.89</td>
</tr>
</tbody>
</table>

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to enter into a Contract of Service with the PA-Educator.net Clearinghouse. The term of the agreement is from July 1, 2019 through June 30, 2020, at a cost of $1,950.00. This price has remained the same since the 2014-2015 school year.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval of the agreement with St. Anthony School Programs to provide educational services for two students on the campus of Duquesne University effective for the 2019-2020 school year.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Facilities Director Steve Timmins for Board approval to renew the 1-year Service Contract Agreement with Simplex Grinnel, now known as Johnson Controls, to perform annual fire alarm inspections, cleaning, and sensitivity readings for the High School, Middle School, Intermediate School, Elementary School, and Stadium, effective July 1, 2019 through June 30, 2020.
And on the recommendation of the Superintendent, Director of Finance Brian Tony, Facilities Director Steve Timmins, and Maintenance Manager Reggie Hale for Board approval of the CoStar’s quote from Toby Karg Service Agency as the lowest bidder for the purchase and installation of one of the rooftop units at the High School. The quoted amount of $128,850.00 is included in the 2019-2020 capital reserve fund.

And on the recommendation of the Superintendent, Assistants to the Superintendent, and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to enter into an agreement with Seneca Valley School District to provide on-line instructional programs for the high school effective for the period January 16, 2015 through June 30, 2020.

And on the recommendation of the Superintendent and Director of Finance Brian Tony, for Board approval of the adjudication granting partial approval of the Application for LERTA Tax Abatement submitted by SoFay Realty Partners, LLC on April 30, 2019 for improvements constructed at Block/Block 256-S-32 resulting in a reduction in the assessed value of the improvements as follows: a reduction in the amount of $187,891 for tax year 2018-2019, a reduction in amount of $845,340 for tax year 2019-2020, a reduction in the amount of $563,560 for tax year 2020-2021, a reduction in the amount of $281,780 for tax year 2021-2022 and a reduction in the amount of $140,890 for tax year 2022-2023. Beginning with tax year 2023-2024, the assessed value of the improvements at Block/Lot 256-S-32 shall be fully taxable at 100% of their assessed value.

Mr. Tony explained the above assessed amounts will have the millage rate applied to get the amount of the tax discount.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to award the bids to lease/purchase two Polaris Ranger 570 vehicles for snow removal and general use. The vehicles will be purchased through an additional lease schedule with Laurel Capital Corporation. The terms will be for thirty-six (36) months with a $1.00 buyout at the end; the tax exempt interest rate will be 3.29% and total purchase price of the two vehicles will be $28,937.32.

Voice Vote – All Yes

**Personnel**

Burroughs seconded Hannah on the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval to hire Sarah Lutz as a Life Skills/Autistic Support teacher in the High School at the Bachelor’s Step 1 rate of $48,081, effective for the 2019-2020 school year. This is a new position and included in the 2019-2020 proposed final budget.

And on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval of the resignation of Stefanie Hudgins as a Student Monitor at the Elementary School. Her last day worked will be June 7, 2019.

And on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval of the extension to the leave of absence request for Janelle Reck, Kindergarten teacher into the 2019-2020 school year. Her first day of work will be Monday, January 13, 2020.

And on the recommendation of the Superintendent and High School Principals Aaron Skrbin and Dr. Laura Hartzell for Board approval of the leave of absence request for Melanie Clonan, High School Spanish teacher effective on or about November 22, 2019.
And on the recommendation of the Superintendent and Director of Technology and Innovation Aileen Owens for Board approval to hire the following personnel for the Summer STEAM Institute effective retroactive to June 17, 2019:

- Consultants at the EPR Rate of $38.25 per hour:
  - Alex Hobbs

- Student Assistants at the rate of $18.00 per hour (to be paid through the Grable Foundation):
  - Prateek Jukalkar
  - Zoe Koutavas
  - Priya Matreja

And on the recommendation of the Superintendent and Administrators for Board approval of Matthew Parrish, a student from Carlow University, to do his student teaching with Patrick McAndrew, Art teacher in the High school and with Emily Giovannucci, Elementary and Intermediate Art teacher during the first semester of the 2019-2020 school year. There will be no cost to the District.

And on the recommendation of the Superintendent, Facilities Director Steve Timmins, and Custodial Shift Supervisor Steve Lower for Board approval to hire the following as Custodians, effective pending receipt of required documents, at the probationary rate of $11.02 per hour. After completion of a successful probationary period, the rate will be $13.78 per hour.

- Gary Hegedus
- Mark Talerico

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and High School Principal Aaron Skrbin for Board approval of the following coaches for the 2019-2020 season:

**Boys Baseball**
- Head Coach: Ken Morgan
- Assistant Coach: Brandon Dittmar
- Assistant Coach: Andrew Barney
- Assistant Coach: Steve Harris
- Assistant Coach: Jonathan Kletzli
- Assistant Coach: Marc Snider
- Volunteer Assistant Coach: Glenn Stewart
- Volunteer Assistant Coach: Jim Kirker
- Volunteer Assistant Coach: Sam Mersing
- Volunteer Assistant Coach: Austin Pintar

**Girls Softball**
- Head Coach: Olesia Stasko
- Assistant Coach: Lindsey Daniels
- Assistant Coach: Judy Kirkpatrick
- Assistant Coach: Chelsea Martini

**Girls & Boys Swimming/Diving**
- Head Coach: Matt Tucker
- Assistant Coach/Diving Coach: A.J. Mannarino
- Head 7/8th Grade Coach: Matt Tucker
- Assistant 7/8th Grade & Varsity Coach: Melanie Miller
- Volunteer Diving Coach: John Gray
**Track and Cross Country**
- Spring Head Coach/Track Coordinator: Scott Litwinovich
- Spring Assistant Track Coach: Joe Winans
- Spring Assistant Track Coach: Elizabeth Kline
- Spring Assistant Track Coach: A.J. Mannarino
- Spring Assistant Track Coach: Wes Chappel
- Spring Assistant Track Coach: Lauren Szechy
- Head 7/8th Grade Track Coach: Matt Timcheck
- Assistant 7/8th Grade Track Coach: Julia Denison
- Assistant 7/8th Grade Track Coach: Joe Faini

**Girls 7/8th Grade Volleyball**
- Head Coach: Scott Sundgren
- Assistant Coach: Micki Cerchiaro
- Volunteer Coach: Danielle Rudolph

And on the recommendation of the Superintendent, Athletic Director Mark Keener along with Head Girls Varsity Soccer Coach Kate Munnell for Board approval of Christina Sweeney as an Assistant Varsity Girls Soccer Coach effective for the 2019-2020 season, pending receipt of required documents.

And on the recommendation of the Superintendent, Athletic Director Mark Keener along with Head Varsity Boys Basketball Coach Dave Mislan for Board approval of the resignation of Frank Halloran as an Assistant Boys Basketball Coach effective for the 2019-2020 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener along with Head Varsity Cheerleading Coach Maggie Conoscuito for Board approval of Kristina Schelb as the Head Middle School Cheerleading Coach effective for the 2019-2020 season.

Voice Vote – All Yes

Burroughs seconded Hannah on the recommendation of the Superintendent for Board approval of the salaries for administrators and non-union support employees.

Voice Vote – Petrillo, Hannah, Burroughs, Vezzi, Quam, Brinsky – All Yes
Fornella – No

Burroughs seconded Hannah on the recommendation of the Superintendent, Facilities Director Steve Timmins, and Custodial Shift Supervisor Steve Lower for Board approval of the extension of the personal necessity leave of absence request for Robert Gilbert, Custodian until June 24, 2019.

And on the recommendation of the Superintendent and Aquatics Director Lizzy Buckholt for Board approval to hire the following aquatics personnel effective retroactive to June 17, 2019:

- Cassandra Biber, Head Lifeguard at the rate of $12.00 per hour
- Kerry McAdams, Instructor at the rate of $10.00 per hour
- Paige Miller, Instructor at the rate of $10.00 per hour
And on the recommendation of the Superintendent and Facilities Director Steve Timmins for Board approval of the resignation of Karen Berwick, Custodian effective retroactive to April 30, 2019.

And on the recommendation of the Superintendent and Director of Pupil Personnel Dr. Mandi Skerbetz for Board approval of the following substitute personnel for the ESY retroactive to June 17, 2019:

- ESY Paraeducator substitutes at the rate of $17.35 per hour for the 2018-2019 school year and at the rate of TBD per hour for the 2019-2020 school year, a maximum of 3.5 hours per day:
  - Terri Champ
- ESY Personal Care Paraeducator substitutes at the rate of $18.94 per hour for the 2018-2019 school year and at the rate TBD per hour for the 2019-2020 school year, a maximum of 3.5 hours per day:
  - Christine Magdich
- ESY Special Education teacher substitutes at the rate of $38.25 per hour, a maximum of 4.0 hours of instruction and planning per day:
  - Kara Pappas
  - Jamie Greer
  - Kellie Coll
- ESY School Certified Nurse substitute at the rate of $38.25 per hour, a maximum of 3.5 hours per day:
  - Kelly Koslow

And on the recommendation of the Superintendent, High School Principals Aaron Skrbin and Dr. Laura Hartzell, and Middle School Principal Kristin Deichler recommend Board approval to rescind the move of Megan Colaiacovo to the Administrative Assistant position in the High School Guidance office effective July 1, 2019. Ms. Colaiacovo will remain as the Middle School Guidance Administrative Assistant.

Voice Vote – All Yes

**Education**

Vezzi seconded Burroughs on the recommendation of the Superintendent for Board approval for Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho to attend and present at the Play Make Learn Conference and the Literacy by the Lake Conference, both at the University of Wisconsin, in Madison, Wisconsin from Thursday, August 8, 2019 through Saturday, August 10, 2019. The cost of the trips include travel, lodging, and registration fees which are included in the 2019-2020 proposed final budget. A portion of travel will be reimbursed by the University of Wisconsin.

And on the recommendation of the Superintendent, Middle School Principal Kristin Deichler, and Middle School Assistant Principal Kevin Maurer for Board approval for the District to host the 2019-2020 Western Region Pennsylvania’s Association for Middle Level Education’s Conference on Monday, January 20, 2020. This is a non-student day. There are no anticipated costs to the District due to funding from registration fees, sponsorship, and allotted monies from the organization.

And on the recommendation of the Superintendent, Assistants to the Superintendent Stephanie DeLuca and Dr. Jeff Evancho, and respective principals for Board approval of the following budgeted textbooks for the courses in the High School and Intermediate School. The textbooks will be available for review by the Board and the public upon request:

**High School:**
- CHS Honors Spanish IV – Enfoques: Curso Intermedio de Lengua Española 4th edition, and Enfoques workbook and lab manual
Transportation

There were no additional items discussed.

Athletics

Petrillo seconded Vezzi on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett for Board approval to permit the Girls Varsity and Junior Varsity Basketball teams to travel to Orlando, Florida to play in a basketball tournament. The team would depart from South Fayette on Thursday, December 26, 2019, and return on Monday, December 30, 2019. Appropriate adult to student ratios for supervision will be assured by the administration. There may be costs to the District for transportation to and from the Pittsburgh International Airport.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Track Coach Scott Litwinovich for Board approval to permit the Boys and Girls Varsity Outdoor Track and Field teams to travel to Walt Disney World in Orlando, Florida to compete in a track and field tournament. The team would depart South Fayette on Friday, March 27, 2020 and return on Tuesday, March 31, 2020. Students will be responsible for all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. Costs to the District will be for transportation to and from the Pittsburgh International Airport and for five substitute teachers for three days.

Voice Vote – All Yes

Construction

There were no items discussed.

Miscellaneous

Petrillo seconded Burroughs on the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval of the second reading of PSBA Board Policy 150 Title I – Comparability of Services.

Voice Vote – All Yes

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no additional comments at this time.

Solicitor’s Report

Mr. Wolfe had items that were discussed in Executive Session.
Board Comments

Mr. Vezzi commented walking the campus he noticed the banners hanging on the light poles are worn and faded and need taken down. The Board agreed and some members adding they need replaced.

BOARD COMMITTEE REPORTS

Executive Committee Report President Jen Iriti
Vice President Brinsky had nothing to report.

South Fayette Foundation Lena Hannah

Mrs. Hannah reported the Summertime BBQ scheduled for July 27 still accepting vendor and baking contest applications; Timothy Earl Band and student Audrey Logan will be performing. Golf outing July 22 and still needs golfers and sponsors.

PSBA/Legislative Committee Report Lena Hannah

Mrs. Hannah thanked to Board for passing Resolutions 19-03 Supporting Senate Bill 34 and House Bill 526 for School Districts Providing Their Own Cyber Learning Programs and Resolution 19-04 Supporting Statewide Cyber Charter School Funding Reform. She reported the state budget passed the House with a possible Basic Education Funding increase of $160 million for a $33,000 revenue increase for the District; Special Education funding of $50 million, and $25 million for early childhood development.

Parkway West Alan Vezzi

Mr. Vezzi reported enrollment continues to increase, diesel program and last round of renovations begin next year.

SHASDA Alex Czaplicki

Mr. Czaplicki was absent, Dr. Lockette reported they are on summer recess.

Vezzi seconded Burroughs to adjourn the meeting at 8:38 PM.

Voice Vote – All Yes

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Cynthia Geisler, Board Secretary